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Uttlesford District Council

Chief Executive: Dawn French

Licensing and Environmental Health Committee

Date: Tuesday, 11th September, 2018

Time: 10.00 am

Venue: Committee Room - Council Offices, London Road, Saffron Walden,
Essex CB11 4ER

Chairman: Councillor **R Chambers**

Members: Councillors A Anjum, G Barker, **J Davey**, M Foley, **A Gerard**,
T Goddard (Vice-Chair), J Gordon, E Hicks and S Morris

Substitutes: Councillors H Asker, J Freeman, R Freeman, D Jones and
J Loughlin

AGENDA PART 1

Open to Public and Press

1 Apologies for Absence and Declarations of Interest

To receive any apologies for absence and declarations of interest.

2 Application for a review - Queen Victoria Great Dunmow 3 - 176

To determine the review application of the premises licence in respect of Queen Victoria restaurant, Great Dunmow.

For information about this meeting please contact Democratic Services

Telephone: 01799 510369 or 510548

Email: Committee@uttlesford.gov.uk

General Enquiries

Council Offices, London Road, Saffron Walden, CB11 4ER

Telephone: 01799 510510

Fax: 01799 510550

Email: uconnect@uttlesford.gov.uk

Website: www.uttlesford.gov.uk

Committee: Licensing and Environmental Health

Date:

Title: **APPLICATION FOR THE REVIEW OF A PREMISES LICENCE UNDER THE LICENSING ACT 2003 - QUEEN VICTORIA, 79 STORTFORD ROAD, GREAT DUNMOW, ESSEX CM6 1DL**

11 September 2018

Report Author: Amanda Turner, Licensing Team Leader

Item for decision:
Yes

Summary

- 1 This report sets out an application for the review of the premises licence in respect of Queen Victoria (also trading as Jalsa Ghar), 79 Stortford Road, Great Dunmow. The review application has been received from Essex Police as a responsible authority.

The Queen Victoria restaurant is situated on the outskirts of the town of Great Dunmow. A plan showing the location of premise in the town is attached as Appendix 2. It is licensed for the sale of alcohol, and regulated entertainment. The hours of this can be seen on their premises licence attached as Appendix 3.

- 2 The Licensing Act 2003 places an obligation on a Licensing Authority to promote the four licensing objectives which are:
- The prevention of crime and disorder
 - Public safety
 - The prevention of public nuisance
 - The protection of children from harm

Recommendations

- 3 The review is determined

Financial Implications

- 4 None arising from this report

Background Papers

- 5 The following papers were referred to by the author in the preparation of this report and are available for inspection from the author of the report.

- (a) Premises Licence
- (b) Plan of Premises
- (c) Application for the review of a premises licence under the Licensing Act 2003 – received from Essex Police, Statutory Consultee

- (d) Licensing Act 2003
- (e) Revised Guidance issued under section 182 of the Licensing Act 2003
- (f) Uttlesford District Council Statement of Licensing Act 2003 Policy 2017-22

Impact

6

Communication/Consultation	The review notice has been displayed on the premises, Statutory consultees notified and application advertised on the UDC website.
Community Safety	None
Equalities	None
Health and Safety	None
Human Rights/Legal Implications	<p>Under Article 1 First Protocol to the European Convention on Human Rights everyone is entitled to peaceful enjoyment of their possessions which includes property. This right may be interfered with if necessary to control the use of property in accordance with the general interest. The imposition of conditions, or the exclusion of licensable activities or revocation of a licence under the Licensing Act 2003 is a legitimate interference with this right in this context.</p> <p>In the event that the licence holder or anyone who has made relevant representations is dissatisfied with the decision of the committee there is a right of appeal to the Magistrates Court.</p>
Sustainability	None
Ward-specific impacts	Great Dunmow
Workforce/Workplace	None

Situation

- 7 The original application for a premises licence was granted on 9 November 2005. No representations were made to the application and it was granted as applied for. A copy of the premises licence is shown in Appendix 3

The Council received an application for the review of this licence from Essex Police on the grounds of the prevention of crime and disorder. The review application submitted by Essex Police which includes witness statements can be seen in Appendix 1.

Essex Police are seeking a revocation of this premises licence based on the following licensing objective:

The prevention of Crime and Disorder

The Home Office discovered disqualified persons working illegally on the premises. No right to work checks are being carried out at the premises demonstrating a lack of prevention of crime and disorder.

- 8 A notice of review was issued by Uttlesford District Council's licensing department and delivered by our Licensing Enforcement Officer on 18 July 2018 to the premises. The manager was not present and unable to be contacted so the Enforcement Officer explained to the staff members present what was happening and that the notice being put up in the window had to remain in position for 28 days. Details of this review have been advertised on the Council's website. The notice advised of the grounds for the review and requested representations should be made between Wednesday 18 July and Tuesday 14 August 2018 to Uttlesford District Council in writing.
- 9 Supplementary documentation was received from Essex Police on 31 July 2018 and this is shown in Appendix 4.
- 10 During the consultation period 16 letters have been received from interested parties in support of the restaurant which can be seen in Appendix 5.
- 11 All Statutory consultees were served a copy of the review application. The Home office replied with comments and these can be seen in Appendix 6. No comments/representations have been received from the other consultees during the 28 day consultation period.
- 12 The decision that the Committee can make for this review is to:
 - Allow the licence to continue unmodified
 - Modify the conditions of the licence
 - Modify the conditions of the licence for a period not exceeding 3 months.
 - Exclude a licensable activity from the scope of the licence
 - Exclude a licensable activity from the scope of the licence for a period not exceeding 3 months.
 - Revoke a licence
 - Remove the Designated Premises Supervisor

- 13 When carrying out a review of a licence, due regard should be given to the Council's licensing policy and Secretary of State's Guidance issued under Section 182 of the Licensing Act 2003.
- 14 The Secretary of State's guidance issued in April this year includes new guidance in respect of immigration issues.
- 15 Paragraph 2.6 says 'The prevention of crime includes the prevention of immigration crime including the prevention of illegal working in licensed premises. Licensing authorities should work with Home Office Immigration Enforcement, as well as the police, in respect of these matters. Licence conditions that are considered appropriate for the prevention of illegal working in licensed premises might include requiring a premises licence holder to undertake right to work checks on all staff employed at the licensed premises or requiring that a copy of any document checked as part of a right to work check are retained at the licensed premises'.
- 16 Paragraph 4.22 highlights the importance placed on immigration offences, as it considers that it is grounds for objecting to the granting of a personal licence on the basis that it would be prejudicial to the prevention of crime and disorder.
- 17 Paragraph 8.99 says (although in respect of objections to the transfer of a premises licence, again highlights that it would be appropriate), 'in exceptional circumstances for objections to be raised by the police or immigration officials where the transfer would be prejudicial to the prevention of illegal working.'
- 18 These following paragraphs of the guidance are in respect of a review of the premises, where crime and disorder is an issue. It highlights the seriousness with which the Secretary of State expects licensing authorities to treat immigration offences on licensing premises.
- 19 Paragraph 11.18 says 'Similarly, licensing authorities may take into account any civil immigration penalties which a licence holder has been required to pay for employing an illegal worker.'
- 20 Paragraph 11.26 says 'Where the licensing authority is conducting a review on the grounds that the premises have been used for criminal purposes, its role is solely to determine what steps should be taken in connection with the premises licence, for the promotion of the crime prevention objective. It is important to recognise that certain criminal activity or associated problems may be taking place or have taken place despite the best efforts of the licence holder and the staff working at the premises and despite full compliance with the conditions attached to the licence. In such circumstances, the licensing authority is still empowered to take any appropriate steps to remedy the problems. The licensing authority's duty is to take steps with a view to the promotion of the licensing objectives and the prevention of illegal working in the interests of the wider community and not those of the individual licence holder.'
- 21 Paragraph 11.27 says 'There is certain criminal activity that may arise in connection with licensed premises which should be treated particularly seriously. These are the use of the licensed premises:

- for the sale and distribution of drugs controlled under the Misuse of Drugs Act 1971 and the laundering of the proceeds of drugs crime;
- for the sale and distribution of illegal firearms;
- for the evasion of copyright in respect of pirated or unlicensed films and music, which does considerable damage to the industries affected;
- for the illegal purchase and consumption of alcohol by minors which impacts on the health, educational attainment, employment prospects and propensity for crime of young people;
- for prostitution or the sale of unlawful pornography;
- by organised groups of paedophiles to groom children;
- as the base for the organisation of criminal activity, particularly by gangs;
- for the organisation of racist activity or the promotion of racist attacks;
- **for employing a person who is disqualified from that work by reason of their immigration status in the UK;**
- for unlawful gambling; and
- for the sale or storage of smuggled tobacco and alcohol. ‘

22 Paragraph 11.28 says ‘It is envisaged that licensing authorities, the police, the Home Office (Immigration Enforcement) and other law enforcement agencies, which are responsible authorities, will use the review procedures effectively to deter such activities and crime. Where reviews arise and the licensing authority determines that the crime prevention objective is being undermined through the premises being used to further crimes, it is expected that revocation of the licence – even in the first instance – should be seriously considered.’

23 The Council’s licensing policy has the following relevant paragraphs

3.3 The prevention of crime includes the prevention of immigration crime, and the Licensing Authority will work with Home Office Immigration Enforcement in respect of these matters.

- The promotion of the licensing objective, to prevent crime and disorder, places a responsibility on licence holders to become key partners in achieving this objective. If representations are made to the Licensing Authority **applicants will be expected to demonstrate in their operating schedule that suitable and sufficient measures have been identified and will be implemented and maintained to reduce or prevent crime and disorder on and in the vicinity of their premises, relevant to the individual style and characteristics of their premises and events.**

3.4 When addressing the issue of crime and disorder, the applicant should consider those factors that impact on crime and disorder. These may include:

- Underage drinking
- Drunkenness on premises
- Public drunkenness
- Drugs
- Violent behaviour

- Anti-social behaviour
- Illegal working

Control Measures

3.5 The following examples of control measures are given to assist applicants who may need to take account of them in their operating schedule in the event that representations are received, having regard to their particular type of premises and/or activities:

- Effective and responsible management of premises
- Training and supervision of staff
- Adoption of best practice guidance (e.g. Safer Clubbing, the National Alcohol Harm Reduction Strategy Toolkit and other voluntary codes of practice, including those relating to drinks promotions e.g. The Point of Sale Promotions published by BBPA, Security in Design published by BBPA and Drugs and Pubs, published by BBPA)
- Acceptance of accredited 'proof of age' cards e.g. PASS, locally approved 'proof of age' cards e.g. 'Prove It' and/or 'new type' driving licences with photographs or adoption of industry best practice (e.g. Challenge 25 policy)
- Provision of effective CCTV and mirrors in and around premises
- Employment of Security Industry Authority licensed Doorstaff
- Provision of toughened or plastic drinking vessels
- Provision of secure, deposit boxes for confiscated items ('sin bins')
- Provision of litterbins and other security measures, such as lighting, outside premises
- Membership of local 'Pubwatch' schemes or similar organisations
- Right to work checks on staff and retention of documents

24 If the Committee in their decision wishes to impose conditions, the only conditions that can be imposed are those that are necessary and proportionate to promote the licensing objective relative to the representations received. Equally, the Committee should not impose conditions that duplicate the effect of existing legislation.

25 Secretary of State guidance provides in paragraph 10.8 and 10.10 the following guidance for members-

10.8 The licensing authority may not impose any conditions unless its discretion has been exercised following receipt of relevant representations and it is satisfied as a result of a hearing (unless all parties agree a hearing is not necessary) that it is appropriate to impose conditions to promote one or more of the four licensing objectives. In order to promote the crime prevention licensing objective conditions

may be included that are aimed at preventing illegal working in licensed premises.

10.10 The 2003 Act requires that licensing conditions should be tailored to the size, type, location and characteristics and activities taking place at the premises concerned. Conditions should be determined on a case-by-case basis and standardised conditions which ignore these individual aspects should be avoided...Conditions that are considered appropriate for the prevention of illegal working in premises licensed to sell alcohol or late night refreshment might include requiring a premises licence holder to undertake right to work checks on all staff employed at the licensed premises or requiring that a copy of any document checked as part of a right to work check is retained at the licensed premises. Licensing authorities and other responsible authorities should be alive to the indirect costs that can arise because of conditions.

Risk Analysis

Risk	Likelihood	Impact	Mitigating actions
There may be further cases of illegal working at these premises	3. Members would need to take a view on the probability of further incidents taking place at these premises	The undermining of the licensing objective relating to the prevention of crime	The undermining of the licensing objective relating to the prevention of crime and disorder would be treated as a serious matter by the Licensing Authority, and consideration given to conditions or revocation of the licence

1 = Little or no risk or impact

2 = Some risk or impact – action may be necessary.

3 = Significant risk or impact – action required

4 = Near certainty of risk occurring, catastrophic effect or failure of project.

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Application for the review of a premises licence or club premises certificate under the Licensing Act 2003

PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form. If you are completing this form by hand please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary.

You may wish to keep a copy of the completed form for your records.

I Victoria Powell, on behalf of the Chief Officer of Police for Essex

(Insert name of applicant)

apply for the review of a premises licence under section 51 of the Licensing Act 2003 for the premises described in Part 1 below (delete as applicable)

Part 1 – Premises or club premises details

Postal address of premises or, if none, ordnance survey map reference or description Queen Victoria (also trading as Jalsa Ghar) 79 Stortford Road	
Post town Great Dunmow	Post code (if known) CM6 1DL

Name of premises licence holder or club holding club premises certificate (if known) Ziaul Islam CHOWDHURY and Omar SHORIF
--

Number of premises licence or club premises certificate (if known)

Part 2 - Applicant details

I am

Please tick yes

- 1) an interested party (please complete (A) or (B) below)
- a) a person living in the vicinity of the premises
 - b) a body representing persons living in the vicinity of the premises
 - c) a person involved in business in the vicinity of the premises
 - d) a body representing persons involved in business in the vicinity of the premises
- 2) a responsible authority (please complete (C) below)

3) a member of the club to which this application relates (please complete (A) below)

(A) DETAILS OF INDIVIDUAL APPLICANT (fill in as applicable)

Please tick

Mr Mrs Miss Ms Other title
(for example, Rev)

Surname

First names

I am 18 years old or over

Please tick yes

Current postal address if different from premises address

Post town

Post Code

Daytime contact telephone number

E-mail address (optional)

(B) DETAILS OF OTHER APPLICANT

Name and address

Telephone number (if any)

E-mail address (optional)

(C) DETAILS OF RESPONSIBLE AUTHORITY APPLICANT

Name and address CHIEF OFFICER OF POLICE ESSEX POLICE POLICE STATION BLYTHS MEADOW BRAINTREE CM7 3DJ
Telephone number (if any) 01245 452035
E-mail address (optional) Licensing.applications@essex.pnn.police.uk

This application to review relates to the following licensing objective(s)

Please tick one or more boxes

- | | |
|---|-------------------------------------|
| 1) the prevention of crime and disorder | <input checked="" type="checkbox"/> |
| 2) public safety | <input type="checkbox"/> |
| 3) the prevention of public nuisance | <input type="checkbox"/> |
| 4) the protection of children from harm | <input type="checkbox"/> |

Please state the ground(s) for review (please read guidance note 1)

The grounds for review are that the crime and disorder objective of the Licensing Act has been undermined in that Immigration Compliance and Enforcement officers of the Home Office discovered disqualified persons working illegally on the premises.

The statutory crime prevention objective in the 2003 Act includes the prevention of immigration crime and the prevention of illegal working in licensed premises. In particular, employing a person who is disqualified from work by reason of their immigration status is a criminal activity which, according to the Home Office Guidance to the Licensing Act 2003, should be treated particularly seriously".

Please provide as much information as possible to support the application

(please read guidance note 2)

At approximately 6.00 p.m. on Friday 6th July 2018 Immigration Compliance & Enforcement (ICE) officers attended the Queen Victoria Public House (also trading as the Jalsa Ghar Indian Restaurant) situate at 79 Stortford Road, Great Dunmow, Essex. They entered under a search warrant issued under Paragraph 17(2) of Schedule 2 of the Immigration Act 1971 (as amended)) the premises.

At that time the premises was open. Thirteen members of staff were present, three of whom ran from the premises in an effort to evade apprehension, one of which did successfully escape.

Immigration Officers conducted checks of those present and found three persons who had no right to work (of which two also had no right to remain in the UK). These persons had been seen working in the premises and admitted to such when they were questioned.

The identity of the escapee was confirmed by staff at the premises and a passport found in a bedroom upstairs. This person was found to have no leave to remain in the UK or a right to work in the UK.

The two with no leave to remain in the UK were detained (and currently await deportation) whilst the male with leave to remain but not work was escorted off the premises.

A Notice of Potential Liability (NOPL) to a civil penalty of up to £20,000 per illegal worker was served in respect of these illegal workers.

The premises has previously been found to be employing illegal workers in 2013, 2014 and 2016 with 13 illegal workers encountered.

In accordance with paragraph 11.9 of the Statutory Guidance Essex Police intends to amplify its representation at the subsequent hearing.

Essex Police will also produce further documentary or other information in support of this application ahead of the hearing and would ask the authority to take this into account as it may do under Regulation 18 of the Licensing Act 2003 (Hearings) Regulations 2005.

Furthermore, in accordance with Regulation 8 of those Regulations; Essex Police confirms that its representatives will attend the hearing. It additionally requests permission for a representative of the Immigration Compliance and Enforcement team to appear at the hearing so that they may, if necessary, assist the Authority on any matter of immigration procedure or practice arising in relation to the circumstances of the enforcement activity which forms the basis of this review application.

Please tick yes

Have you made an application for review relating to this premises before

If yes please state the date of that application

Day Month Year

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If you have made representations before relating to this premises please state what they were and when you made them

Please tick yes

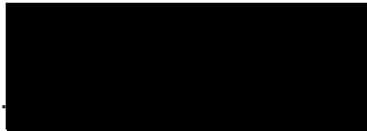
- I have sent copies of this form and enclosures to the responsible authorities and the premises licence holder or club holding the club premises certificate, as appropriate
- I understand that if I do not comply with the above requirements my application will be rejected

IT IS AN OFFENCE, LIABLE ON CONVICTION TO A FINE UP TO LEVEL 5 ON THE STANDARD SCALE, UNDER SECTION 158 OF THE LICENSING ACT 2003 TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION

Part 3 – Signatures (please read guidance note 3)

Signature of applicant or applicant’s solicitor or other duly authorised agent (See guidance note 4). **If signing on behalf of the applicant please state in what capacity.**

Signature



Date 16.07.18

Capacity V. POWELL, Police Licensing Officer

Contact name (where not previously given) and postal address for correspondence associated with this application (please read guidance note 5)
As section C

Post town

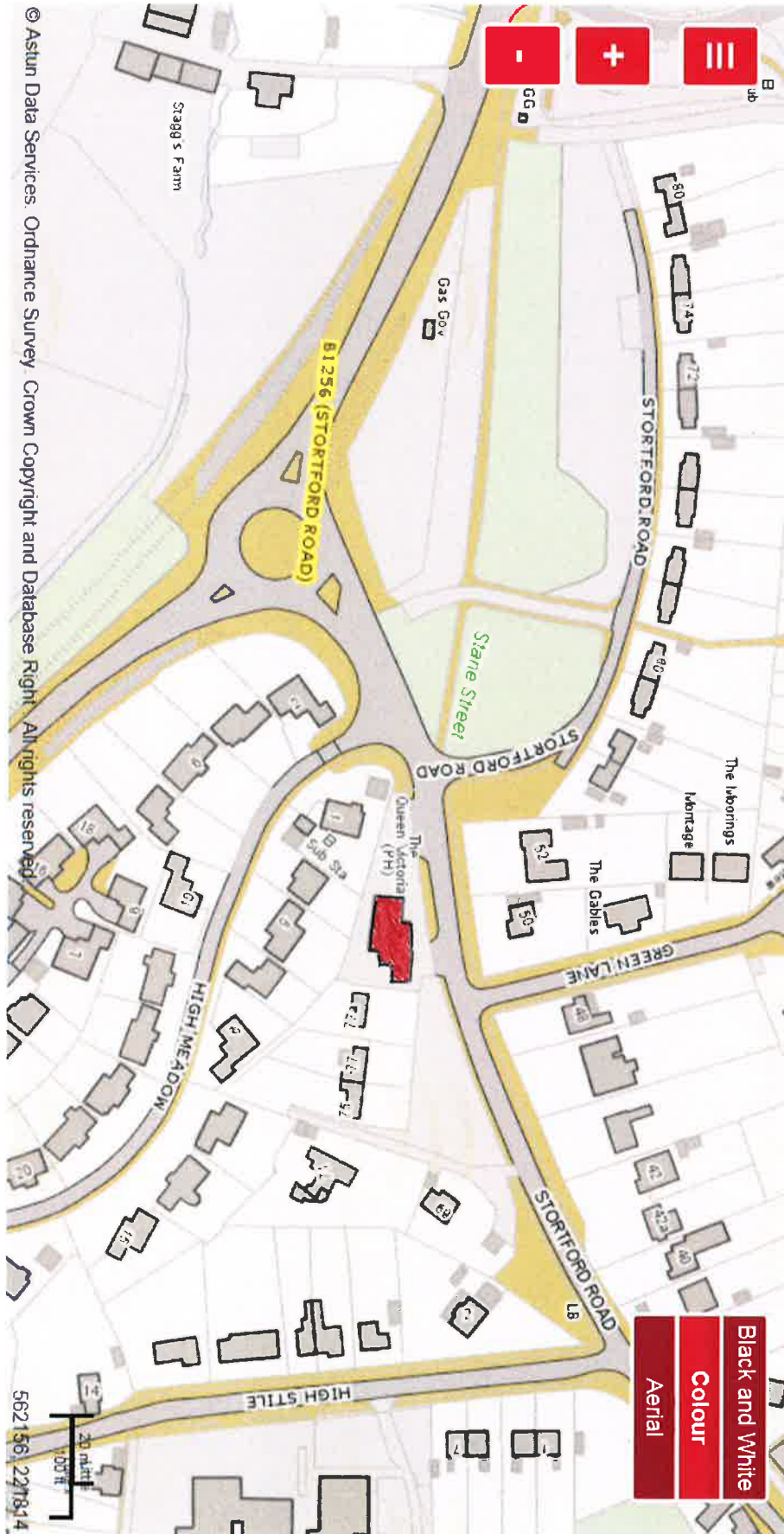
Post Code

Telephone number (if any)

If you would prefer us to correspond with you using an e-mail address your e-mail address (optional)

Notes for Guidance

1. The ground(s) for review must be based on one of the licensing objectives.
2. Please list any additional information or details for example dates of problems which are included in the grounds for review if available.
3. The application form must be signed.
4. An applicant’s agent (for example solicitor) may sign the form on their behalf provided that they have actual authority to do so.
5. This is the address which we shall use to correspond with you about this application.



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Licensing Act 2003 Premises Licence

113**LOCAL AUTHORITY**

**Licensing Section
Uttlesford District Council
Council Offices
London Road
SAFFRON WALDEN
ESSEX
CB11 4ER**

Part 1 - Premises Details

POSTAL ADDRESS OF PREMISES, OR IF NONE, ORDNANCE SURVEY MAP REFERENCE OR DESCRIPTION**QUEEN VICTORIA**

79 STORTFORD ROAD, GREAT DUNMOW, ESSEX, CM6 1DL.

Telephone 01371 873 330

WHERE THE LICENCE IS TIME LIMITED THE DATES

Not applicable

LICENSABLE ACTIVITIES AUTHORISED BY THE LICENCE

- a performance of live music
- any playing of recorded music
- entertainment facilities for dancing
- the sale by retail of alcohol

THE TIMES THE LICENCE AUTHORISES THE CARRYING OUT OF LICENSABLE ACTIVITIES

Activity (and Area if applicable)	Description	Time From	Time To
E. Performance of live music (Indoors)	Monday to Friday	6:00pm	11:00pm
	Non Standard Timings: Christmas Day 12 noon to 3:20pm and 7.00pm to 10:50pm. Good Friday 12 noon to 10:50pm. New Year's Eve, except on a Sunday, 11:00am to 11:20pm; New Year's Eve on a Sunday, 12 noon to 10.50pm, New Year's Eve from the end of permitted hours on New Year's Eve to the start of permitted hours on the following day (or, if there are no permitted hours on the following day, midnight on 31 st December).		
F. Playing of recorded music (Indoors)	Monday to Saturday	10:00am	11:20pm
	Sunday	Noon	10:50pm
	Non Standard Timings: Christmas Day 12 noon to 3:20pm and 7.00pm to 10:50pm. Good Friday 12 noon to 10:50pm. New Year's Eve, except on a Sunday, 11:00am to 11:20pm; New Year's Eve on a Sunday, 12 noon to 10.50pm, New Year's Eve from the end of permitted hours on New Year's Eve to the start of permitted hours on the following day (or, if there are no permitted hours on the following day, midnight on 31 st December).		
J. Provision of facilities for dancing (Indoors)	Monday to Friday	6:00pm	11:00pm
	Non Standard Timings: Christmas Day 12 noon to 3:20pm and 7.00pm to 10:50pm. Good Friday 12 noon to 10:50pm. New Year's Eve, except on a Sunday, 11:00am to 11:20pm; New Year's Eve on a Sunday, 12 noon to 10.50pm, New Year's Eve from the end of permitted hours on New Year's Eve to the start of permitted hours on the following day (or, if there are no permitted hours on the following day, midnight on 31 st December).		
M. The sale by retail of alcohol for consumption ON and OFF the premises	Monday to Saturday	10:00am	11:00pm
	Sunday	Noon	10:30pm
	Non Standard Timings: Christmas Day 12 noon to 3:20pm and 7.00pm to 10:50pm. Good Friday 12 noon to 10:50pm. New Year's Eve, except on a Sunday, 11:00am to 11:20pm; New Year's Eve on a Sunday, 12 noon to 10.50pm, New Year's Eve from the end of permitted hours on New Year's Eve to the start of permitted hours on the following day (or, if there are no permitted hours on the following day, midnight on 31 st December).		

THE TIMES THE LICENCE AUTHORISES THE CARRYING OUT OF LICENSABLE ACTIVITIES continued ...

Activity (and Area if applicable)	Description	Time From	Time To
M. The sale by retail of alcohol for consumption ON and OFF the premises continued ...	Christmas Day 12 noon to 3:00pm and 7.00pm to 10:30pm. Good Friday 12 noon to 10:30 pm. New Year's Eve, except on a Sunday, 11:00am to 11:00pm; New Year's Eve on a Sunday, 12 noon to 10.30pm, New Year's Eve from the end of permitted hours on New Year's Eve to the start of permitted hours on the following day (or, if there are no permitted hours on the following day, midnight on 31 st December).		

THE OPENING HOURS OF THE PREMISES

Description	Time From	Time To
Monday to Saturday	10:00am	11:20pm
Sunday	Noon	10:50pm
Non Standard Timings:		
Christmas Day 12 noon to 3:20pm and 7.00pm to 10:50pm. Good Friday 12 noon to 10:50pm. New Year's Eve, except on a Sunday, 11:00am to 11:20pm; New Year's Eve on a Sunday, 12 noon to 10.50pm, New Year's Eve from the end of permitted hours on New Year's Eve to the start of permitted hours on the following day (or, if there are no permitted hours on the following day, midnight on 31 st December).		

WHERE THE LICENCE AUTHORISES SUPPLIES OF ALCOHOL WHETHER THESE ARE ON AND / OR OFF SUPPLIES

- M. The sale by retail of alcohol for consumption ON and OFF the premises

Part 2

NAME, (REGISTERED) ADDRESS, TELEPHONE NUMBER AND EMAIL (WHERE RELEVANT) OF HOLDER OF PREMISES LICENCE

ZIAUL ISLAM CHOWDHURY

OMAR SHORIF

REGISTERED NUMBER OF HOLDER, FOR EXAMPLE COMPANY NUMBER, CHARITY NUMBER (WHERE APPLICABLE)**NAME, ADDRESS AND TELEPHONE NUMBER OF DESIGNATED PREMISES SUPERVISOR WHERE THE PREMISES LICENCE AUTHORISES THE SUPPLY OF ALCOHOL**

ZIAUL ISLAM CHOWDHURY

PERSONAL LICENCE NUMBER AND ISSUING AUTHORITY OF PERSONAL LICENCE HELD BY DESIGNATED PREMISES SUPERVISOR WHERE THE PREMISES LICENCE AUTHORISES FOR THE SUPPLY OF ALCOHOL

Licence No. PA0112

Issued by Uttlesford

ANNEXES

Annexe 1 - Mandatory Conditions

Mandatory conditions - supply of alcohol

- 1) No supply of alcohol may be made under the premises licence
 - at a time when there is no designated premises supervisor in respect of the premises licence or
 - at a time when the designated premises supervisor does not hold a personal licence or his personal licence is suspended
- 2) Every supply of alcohol under the premises licence must be made or authorised by a person who holds a personal licence.

Embedded Conditions of 1964 Act

No person under fourteen shall be in the bar of the licensed premises during the permitted hours unless one of the following applies:

- (1) He is the child of the holder of the premises licence.
- (2) He resides in the premises, but is not employed there.
- (3) He is in the bar solely for the purpose of passing to or from some part of the premises which is not a bar and to or from which there is no other convenient means of access or egress.
- (4) The bar is in railway refreshment rooms or other premises constructed, fitted and intended to be used bona fide for any purpose to which the holding of the licence is ancillary.

In this condition "bar" includes any place exclusively or mainly used for the consumption of intoxicating liquor. But an area is not a bar when it is usual for it to be, and it is, set apart for the service of table meals and alcohol is only sold or supplied to persons as an ancillary to their table meals.

Public Entertainment Conditions

- 1) All the conditions of management for places of entertainment to which the public entertainment licence was subject are preserved as conditions on this licence and are shown at schedule 1 hereto.
- 2) The power supply for all electrical equipment which is either portable or of a temporary nature and the use of which is directly connected with the entertainment shall be protected at source by a residual current device of 30 mA sensitivity conforming with British Standard 4293.
- 3) Not more than 40 persons shall be present for the purpose authorised by this licence within the Bar Area of the Public House.
- 4) This licence granted is for 26 evenings per year (excluding Saturdays) and there shall be not less than 13 days between each occasion.
- 5) The hours during which this licence is in force is between 6:00pm and 11:00pm only.
- 6) A 2kg carbon dioxide extinguisher rated 21B or equivalent and a light duty fire blanket shall be positioned adjacent to the Karaoke or other portable electrical equipment.
- 7) The Licensee shall during a public entertainment prevent persons in the neighbourhood from being unreasonably disturbed by noise. Without prejudice to the foregoing the external doors of the bar area must be kept closed except when being used for entry to or exit from the premises. Also, when practical the windows of the bar to be kept closed to limit any noise emission.

The following conditions shall come into force on 6th April 2010

1. (1) The responsible person shall take all reasonable steps to ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.

(2) In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises in a manner which carries a significant risk of leading or contributing to crime and disorder, prejudice to public safety, public nuisance, or harm to children-
 - (a) games or other activities which require or encourage, or are designed to require or encourage, individuals to-
 - (i) drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or
 - (ii) drink as much alcohol as possible (whether within a time limit or otherwise);
 - (b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic (other than any promotion or discount available to an individual in

ANNEXES continued ...

respect of alcohol for consumption at a table meal, as defined in section 159 of the Act);

- (c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less;
 - (d) provision of free or discounted alcohol in relation to the viewing on the premises of a sporting event, where that provision is dependent on-
 - (i) the outcome of a race, competition or other event or process, or
 - (ii) the likelihood of anything occurring or not occurring;
 - (e) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner.
2. The responsible person shall ensure that no alcohol is dispensed directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of a disability).
 3. The responsible person shall ensure that free tap water is provided on request to customers where it is reasonably available.

The following conditions shall come into force on 1st October 2010

4. (1) The premises licence holder or club premises certificate holder shall ensure that an age verification policy applies to the premises in relation to the sale or supply of alcohol.

(2) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and a holographic mark.
5. The responsible person shall ensure that-
 - (a) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures-
 - (i) beer or cider: ½ pint;
 - (ii) gin, rum, vodka or whisky: 25 ml or 35 ml; and
 - (iii) still wine in a glass: 125 ml; and
 - (b) customers are made aware of the availability of these measures.

Annexe 2 - Conditions Consistent with Operating Schedule

None.

Annexe 3 - Conditions Imposed Following a Hearing

None.

Annexe 4 - Plan of Premises

See attached.



Premises Licence Review

Jalsa Ghar

79 Stortford Road, Great Dunmow, CM6 1DL

Supplementary documentary information in support of the application.



CONTENTS

1.0 Outline of circumstances leading to review	Page 3
2.0 Reasons for review	Page 8
3.0 Outcome sought	Page 9
4.0 Immigration offences	Page 11
5.0 Steps to avoid employment of illegal worker	Page 12
6.0 Relevance/Irrelevance of Civil Penalty Prosecution	Page 13
7.0 Statutory guidance (s182 LA 2003)	Page 14
8.0 Case law	Page 16
Appendix A	Page 19
Document 1. Statement of Gordon Ashford	Page 21
Document 2. ICE Warrant	Page 25
Document 3. Home Office status verification ISLAM	Page 38
Document 4. Home Office status verification RAHMAN	Page 40
Document 5. Home Office status verification MIAH	Page 42
Document 6. Home Office status verification JEWEL	Page 44
Document 7. Statement of Chief Immigration Officer DAVIS	Page 46
Document 8. Statement of Immigration Officer TROTTER	Page 49
Document 9. Pocket Notebook Entry IO GEAR	Page 55

Document 10. Statement of Immigration Officer McFAUL	Page 57
Document 11. Pocket Notebook Entry IO KEEN	Page 61
Document 12. Dunmow Broadcast Article 10.12.2013	Page 63
Appendix B. Statement of IO DONALDSON	Page 65
Appendix C. Pocket Notebook Entry IO TROTTER	Page 67
Appendix D. Pocket Notebook Entry IO McFAUL	Page 73
Appendix E. Pocket Notebook Entry IO DONALDSON	Page 77
Appendix F. Pocket Notebook Entry IO TUTTLE-PROWSE	Page 80
Appendix G. Pocket Notebook Entry IO CLOUTING	Page 85

1.0 Outline of the Circumstances leading to the Review Application

OCCURRENCE

- 1.1 At 6.07 p.m. on Friday 6th July 2018 an immigration enforcement operation took place at the Jalsa Ghar Indian restaurant (aka the Queen Victoria) situated at 79 Stortford Road, Great Dunmow, CM6 1DL. The premises is run both as a pub and as an Indian restaurant utilising the same staff, with no barrier between the two trading areas.
- 1.2 At the time of the operation the premises was operating under a premises licence issued jointly to Ziaul Islam CHOWDHURY and Omar SHORIF. The Designated Premises Supervisor was Ziaul Islam CHOWDHURY. This had been the case since 2005. Both persons have been active in business together as former directors/secretaries of the now dissolved (in 2015) Jalsa Ghar (UK) Ltd. A longterm partnership confirmed by Ziaul CHOWDHURY to Licensing Manager Gordon Ashford (Document 1).
- 1.3 The operation was conducted by a number of Immigration Compliance & Enforcement (ICE) officers. The team was led by Immigration Officer (IO) DONALDSON in company with IOs McFAUL, TROTTER, GEAR, TUTTLE-PROWSE, KEEN, CLOUTING and VALENTINE.
- 1.4 The operation was undertaken under the authority of a warrant issued by the South East Magistrates' Court under the Immigration Act 1971. (Document 2)
- 1.5 The warrant was issued in response to intelligence that four illegal Bangladesh males work in the kitchen and restaurant usually on Friday, Saturday and Sunday, are paid low wages and cash in hand and that the Designated Premises Supervisor (DPS) and joint Premises Licence Holder (PLH) Ziaul Chowdury (known as Zia) had provided fake identity for these persons. The intelligence that four illegal workers were present was received on the 13th May 2018, some 10 weeks prior to the operation.
- 1.6 The premises and its management were already well known to the immigration authorities because of three previous visits where illegal workers were discovered, viz:
 - December 2013 – eight immigration offenders discovered.
 - July 2014 –four illegal immigration offenders discovered.
 - August 2016 –three illegal immigration offenders discovered.
- 1.7 Anticipating that immigration offenders may attempt to escape detention, the uniformed ICE officers deployed to contain the main restaurant building with several, including IO McFAUL covering the rear of the premises. Once these were in place, IO DONALDSON and other officers entered the premises and served the warrant on the joint PLH and DPS Ziaul Islam CHOWDHURY.

Also present and identified as the owner was Fazlul Bari CHOWDHURY; however his lack of English meant that IO DONALDSON dealt only with Ziaul CHOWDHURY.

- 1.8 Three persons ran from the premises (two via the rear, and one via the pub entrance) upon the entry of the ICE team, with two being immediately detained. The third was chased but the pursuit was abandoned on the instructions of IO DONALDSON who realised his team were outnumbered (with 12 members of staff encountered) at the premises
- 1.9 The ICE officers subsequently identified that four persons had been working illegally in the restaurant, these were:
- Saydul ISLAM, a national of Bangladesh with no right to remain in the UK or work here; (Document 3)
 - MD Shohidur Atik RAHMAN, likewise a national of Bangladesh with no right to remain in the UK or work here; (Document 4)
 - MD Rukon MIAH, again a national of Bangladesh with no right to remain in the UK or work here (and who had evaded capture); (Document 5) and
 - Ahmed JEWEL, a national of Bangladesh who had an outstanding asylum claim but with no right to work. (Document 6).

Information on the status and history of these offenders is detailed in the statement of Chief Immigration Officer Jack Davis (Document 7).

- 1.10 The joint PLH and DPS Ziaul CHOWDHURY was served a notice of potential liability (NOPL) in respect of all the illegal workers. It appears that neither were questioned by Immigration Compliance and Enforcement Officers; this is not an unusual occurrence.
- 1.11 The situation regarding each of the illegal workers is described below.

RAHMAN

- 1.12 IO TROTTER entered the premises via the rear kitchen door and made her way to a sterile search area identified by IO DONALDSON and where a number of persons were being held by other IOs. An individual identified himself as Md Shohidur RAHMAN ATIK and stated that his work permit had expired in 2005 (some 13 years' ago). Home Office checks revealed his correct identity as Md Shohidur Atik RAHMAN who was a failed asylum seeker who had failed to report. (Document 8).
- 1.13 RAHMAN spoke fluent English and was interviewed by IO TROTTER. Noticing RAHMAN's left thumb was bandaged she asked "What have you did to your thumb?" to which RAHMAN answered "I cut it in the kitchen". Asked by IO TROTTER, "This kitchen", whilst pointing to the kitchen restaurant, he responded "Yes. Three days' ago". He was then asked how long he had

been working at the premises and he replied “Three days”. Asked who gave him the job he said, “The Bangladeshi job centre. It’s in East London, Whitechapel. Gave them £20, I had no job”. He went on to say that the job centre had given him the address of the restaurant and when asked who he had spoken to when he arrived, he pointed to Ziaul CHOWDHURY.

- 1.14 Asked about his pay, RAHMAN stated he had not been paid yet, the system is end of week. Asked how much he was going to get paid he answered “£350 per week”. He also stated that this included accommodation and food and that he was the second chef.
- 1.15 In further questioning RAHMAN confirmed he had not been asked to show any documents when he commenced employment and clarified he had injured himself Tuesday morning and thus had been at the premises at least four days. He stated his hours of work on the day of the operation was 1130 – 1430 and 1700 – 2300 hours. His last valid visa with a right to work expired on 12.10.2006.
- 1.16 Having been identified by IO McFAUL as having tried to abscond on their arrival, RAHMAN was then handcuffed and eventually taken to Harlow police station and thence to an immigration detention facility to await deportation.

ISLAM

- 1.17 On entering the premises IO GEAR saw ISLAM run from the restaurant and there was a small chase before he was detained. ISLAM was cautioned and handcuffed and brought into the premises where he had no UK status. ISLAM told IO GEAR that he came to the UK in 2011 to work, though this was on a holiday visa, which had now expired. Checks by IO GEAR showed that ISLAM’s asylum claim had been refused on 31st May 2016 with no appeals outstanding. He had failed to report to the immigration authorities as required on 27th June 2017. (Document 9).
- 1.18 IO GEAR asked ISLAM about his employment and ISLAM replied that he had been working at the premises for five months, working four days a week between 1100 – 1400, and 1700 – 2300 earning £150 a week. Asked who his boss was, he stated ZIA the manager was. Asked who paid him he answered ‘Man behind the bar. The small one’. Asked whether he showed any paperwork when he started to work he responded ‘No’. Similarly when asked if the manager had asked him whether he was allowed to work, he said ‘No’. ISLAM further stated that he lived upstairs and part of his wages was taken to pay for this.
- 1.19 ISLAM was eventually taken to Harlow police station and thence to an immigration detention facility to await deportation. He has subsequently applied for asylum and remains in custody. ISLAM last had permission to

remain and work in the UK on the day of his expiry of his original visa, 20.03.2013.

- 1.20 In terms of the minimum wage ISLAM is entitled (aged over 25) to £7.83 an hour: his wages of only £150 per week are sufficient only if he were working 19 hours a week but instead he was being required to work almost twice that – 36 hours.

JEWEL

- 1.21 JEWEL was one of three persons that attempted to evade the operation but IO McFAUL, deployed at rear of premises, jumped the six foot hire fence and made to rear of premises where he detained a male later identified as Ahmed JEWEL. (Document 10). When detained he was wearing what is described as a 'waiter's uniform' (Document 11).
- 1.22 IO McFAUL interviewed JEWEL, who said he had only worked at the premises for one day and his identification was upstairs. McFAUL accompanied JEWEL to a room upstairs that contained three beds, whereupon JEWEL pointed to one of the beds and stated that was where he was sleeping and produced an Application Registration Card (ARC). An ARC is issued by the Home Office to acknowledge a person who has made a claim for asylum and which is under consideration.
- 1.23 The ARC was clearly embossed that JEWEL had no right to work (the 'remarks' section containing the words 'NO WORK').
- 1.24 IO McFAUL interviewed JEWEL who stated he had started work that day and that Zia CHOUDHURY (to whom JEWEL pointed) had said he could work. He went on to state he was told he would be paid £50 a day to work from 1700 to 2330 hours. When asked, he said he had shown nothing to Mr CHOUDHURY to get employment and he had that day been picked up from Redbridge station by Mr CHOUDHURY in his car.
- 1.25 As JEWEL had a right to remain in the UK (though not allowed to work) he was not liable to detention and was informed he should leave the premises. JEWEL stated he would pack his things and go back to his home in Harpenden. He has not had any form of limited permission to work in any capacity since 29.08.2015.

MIAH

- 1.26 As ICE officers entered the premises MIAH was one of the three suspected offenders that made to escape and he was the only one that succeeded;

running through the pub and into the front car park before making off across the busy road. His last leave to remain expired on 11.11.2013. On 06.01.2016 he was listed as an absconder for his reporting conditions as he had failed to comply with contact with the Home Office. MIAH is unlawfully at large, served with a RED over stayer notice on 08/07/2018 in his absence. Liable for immediate deportation when apprehended.

- 1.27 When ISLAM and JEWEL were in the presence of IOs GEAR, VALENTINE and McFAUL and the bedroom upstairs was being searched, MIAH's Bangladesh passport was found and seized by IO McFAUL. ISLAM identified MIAH as the subject that had managed to escape. MIAH's bed was found to contain a wallet containing £1,000, which was seized under the Proceeds of Crime Act as being suspected of having been obtained in consequence of illegal working.

SUMMARY

- 1.28 For the fourth time in five years, an immigration enforcement operation has discovered multiple persons working at this premises whilst they have no right to do so. All these operations have taken place whilst Ziaul Islam CHOWDHURY and Omar SHORIF have been the Premises Licence Holders and Mr CHOWDHURY the Designated Premises Supervisor.
- 1.29 The illegal workers provided different accounts of how long they had worked at the premises; five months, four days and one day. It is the experience of immigration services and police that often illegal workers seek to minimise their criminality by understating the truth of how long they have worked illegally at a premises and it is of note that in this case four illegal workers were discovered and that was the intelligence received 10 weeks before the operation took place.
- 1.30 On this most recent occasion, Mr CHOWDHURY and the presumed owner of the premises, Fazlul Bari CHOWDHURY, were both present. Those illegal workers detained by immigration officers all pointed (literally) to Ziaul Islam CHOWDHURY as the person that had employed them, one stating he had been picked up at the station by Ziaul Islam CHOWDHURY himself. It is clear no identity documents were asked for or shown. It is the Police's view that there is evidence of total disregard for previous warnings and guidance. Following the December 2013 Immigration Enforcement operation, Ziaul CHOWDHURY was quoted in The Dunmow Broadcast (Document 12), "...a number of students here whose visas were breached because they weren't attending college – but it is not my duty to make sure they are attending. I've got a business to run." A comment that speaks volumes of his attitude toward compliance. Given previous encounters with the immigration service it is impossible to believe that the employment of illegal workers was unintentional

and the failure to adhere to legislation and check documents was anything other than deliberate. In fact, in the same article from 2013 Ziaul CHOWDHURY goes on to speak of advice received and offers reassurance that having been given guidance around what and how to check, there was no chance of falling foul of the law again, “We have now been advised by Immigration Enforcement of other things we can check, so have learned our lesson.” A comment insincerely made ahead of a further 3 incidents of illegal workers being discovered at the premises.

- 1.31 Succeeding parts of this application explore relevant legislation and the statutory guidance and Essex Police ask the sub-committee to revoke the premises licence as a deterrent to others and the management/owner of this premises in particular.
- 1.32 Essex Police are aware that a mere 3 days after this latest incident that the Premises Licence Holders submitted an application to transfer the licence to Hadayouth CHOWDHURY and Anayet Karin CHOWDHURY. Given the speed of this submission (the Monday after an out of hours visit on the Friday) Essex Police suspects this is nothing more than an attempt to ‘pull the wool’ over the authority’s eyes. It is contended that nothing has changed at the premises and the same owner remains the owner of the premises and taking an active interest and that Ziaul Islam CHOWDHURY remains in day to day control of the premises as the DPS. Indeed, police intelligence suggests that one of the transfer applicants (Hadayouth CHOWDHURY) resides in the same address as the owner, Fazlul Bari CHOWDHURY. Three days, quite simply, is too short a time to sort out a change in the ownership and operation of a business.
- 1.33 Copies of all the witness statements or pocket notebook (PNB) entries made by relevant immigration officers are appended; should the sub-committee wish to read these. In particular, the statement of Jack Davis, Chief Immigration Officer details the offending behaviour and lack of a right to work in respect of each of the four illegal workers encountered.
- 1.34 Essex Police ask the sub-committee to consider the flagrant disregard for the legalities of employing responsibly, the failure to heed prior warnings and advice and ask that the sub – committee revoke the premises licence as a deterrent to others and the management/owner of this premises in particular.

2.0 Reasons for Review

- 2.1 Whether by negligence or wilful blindness illegal workers were engaged in activity on the premises, yet it is a simple process for an employer to ascertain what documents they should check before a person is allowed to work. It is an offence to work when a person is disqualified to do so and such an offence can only be committed with the co-operation of a premises licence holder or

its agents. It is also an offence to employ an illegal worker where there is reason to believe this is the case.

- 2.2 The case of *East Lindsey District Council v Hanif* (see 8.11) determined that in such circumstances, even without a prosecution, the crime prevention objective is engaged. The statutory Guidance issued under the Licensing Act provides that certain criminal activity (in particular employing illegal workers) should be treated particularly seriously and it is envisaged that the police will use the review procedures effectively to deter such activities and crime.
- 2.3 Essex Police submits that for commercial reasons those engaged in the management of the premises employed illegal workers and a warning or other activity falling short of a review is inappropriate; this is why Essex Police has proceeded straight to review.

3.0 Outcome Sought

- 3.1 Essex Police asks that the premises licence is revoked. Merely remedying the existing situation (for instance by the imposition of additional conditions or a suspension) is insufficient to act as a deterrent to the licence holder and other premises' licence holders from engaging in criminal activity by employing illegal workers and facilitating disqualified immigrants to work illegally.
- 3.2 This submission and appended documents provide the licensing sub-committee with background arguments and information pertinent to that contention. These provide the sub-committee with a sound and defensible rationale as to why it should revoke the licence.
- 3.3 It is in such circumstances as this review application that a respondent may suggest that conditions are imposed which would prevent a reoccurrence of the employment of illegal workers in the future; an argument that the sub-committee should take remedial and not punitive action.
- 3.4 However since 2006 (with the introduction of the Immigration, Asylum and Nationality Act 2006) employers have had a duty to conduct checks to ensure employees and potential employees are not disqualified from working. Only by completing the required checks and maintaining records of such checks can an employer demonstrate a 'statutory excuse' and evade liability for a civil penalty issued by Immigration Enforcement. In order to protect themselves, reputable employers have been conducting these checks since 1996 when it first became a criminal offence to employ illegal workers.
- 3.5 The 2006 Act already imposes duties and responsibilities on a company or individual seeking to employ a person – whether in the licensed trade or otherwise - to conduct right to work checks.

- 3.6 In seeking revocation, Essex Police has considered and rejected conditions as an alternative, in part because this is specifically addressed paragraph 1.16 of the Guidance, viz:

“(...) Licence conditions should not duplicate other statutory requirements or other duties or responsibilities placed on the employer (my emphasis) by other legislation”.

- 3.7 Conditions requiring an employer (or its agent) to undertake checks that are already mandated and where advice is readily available and clearly set out for employers, keep copies of documentation and to restrict employment until these checks are made etc. replicate the requirements of the 2006 Act and should be discounted.
- 3.8 Essex Police contends that a licence holder who has himself or through his agents negligently or deliberately failed to conduct right to work checks which have been a requirement since 2006 should not be afforded an opportunity to do so until caught and then merely be asked to do what they should have been doing already. Deterrence and not mere remedy is appropriate and is supported by case law (as set out within section 8 of this submission).
- 3.9 Respondents who fail to convince a sub-committee that the imposition of conditions to undertake proper right to work checks is a suitable alternative to a deterrent outcome often point to the option of suspension of a licence; pointing out that this may be a suitable punitive response instead which will deter others.
- 3.10 Often this will include claims that the business has ‘learnt its lesson’ and that since its criminal activity has been discovered it has reconsidered its position, brought in new procedures, ‘parachuted in’ consultants and new managers etc. On occasion it is hinted that the respondent will ‘accept’ a suspension as an alternative to revocation, assuaging an authority’s concern that an appeal may otherwise be launched. This is not a deterrent - a suspension merely warns other potential perpetrators that they may trade illegally until caught and then suffer only a brief hiatus in carrying out licensable activity before continuing with it. The risk of being caught is low so the consequence of being caught must be stiff in order to qualify as deterrence.
- 3.11 Essex Police would counter such claims and point to the continuing changes made to both immigration law and the Guidance (paragraphs 11.26 – 11.28) which point to a requirement to send a clear message to potential illegal immigrants that UK authorities will do all they can to prevent them finding illegal employment and a similar message to employers that those employing illegal workers will face severe disruption and penalties. There are simple processes (set out in section 5 of this submission) to avoid the hire of illegal

workers and the legislative thrust is in avoiding the occurrence in the first place – not remedying the situation once discovered.

- 3.12 If it were not for criminally minded or complicit employers; illegal workers would not be able to obtain a settled lifestyle and deprive legitimate workers of employment. The use of illegal labour provides an unfair competitive edge and deprives the UK economy of tax revenue. Illegal workers are often paid below the minimum wage (itself an offence) and National Insurance payments are not paid. The main draw for illegal immigration is work and low-skilled migrants are increasingly vulnerable to exploitation by criminal enterprises; finding themselves in appalling accommodation and toiling in poor working conditions for long hours for little remuneration.
- 3.13 A firm response to this criminal behaviour is required to ensure that the licence holder and/or its agents are not allowed to repeat the exercise and in particular, in the interests of the wider community to support responsible businesses and the jobs of both UK citizens and lawful migrants. It is also required to act as a deterrent to others who would otherwise seek to seek an unfair competitive advantage, exploit workers and deny work to the local community, evade the payment of income tax and (unlawfully) inflate their profits to the expense of others.

4.0 Immigration Offences

- 4.1 Illegal workers are those subject to immigration control who either do not have leave to enter or remain in the UK, or who are in breach of a condition preventing them taking up the work in question. It is an employer's responsibility to be aware of their obligations and ensure they understand the immigration landscape to avoid the risk of prosecution, the imposition of a civil penalty or the revocation/suspension of their premises licence.
- 4.2 Since 1996 it has been unlawful to employ a person who is disqualified from employment because of their immigration status. A statutory excuse exists where the employer can demonstrate they correctly carried out document checks, i.e. that they were duped by fake or forged documents.
- 4.3 The Immigration Act 2016 came into force in July 2016 and its explanatory notes state that "*these offences were broadened to capture, in particular, employers who deliberately did not undertake right to work checks in order that they could not have the specific intent required to 'knowingly' employ an illegal worker*".
- 4.4 Since 2016 an employer may be prosecuted not only if they knew their employee was disqualified from working but also if they had reasonable cause to believe that an employee did not have the right to work: what might be described as **wilful ignorance**, where either no documents are requested or

none are presented despite a request. This means an offence is committed when an employer 'ought to have known' the person did not have the right to work.

- 4.5 Since 2016 it has also been an offence to work when disqualified from doing so. It is obvious that without a negligent or wilfully ignorant employer, an illegal worker cannot work. Such an employer facilitates a criminal offence and Essex Police highlights this as relevant irrespective of whether a civil penalty is imposed or a prosecution launched for employing an illegal worker.
- 4.6 In this context, under section 3(1)(C)(i) Immigration Act 1971 (as amended by the 2016 Act) restrictions are not limited simply to employment (i.e. paid work) but now includes all work.
- 4.7 Thus an individual with no right to work in the UK commits offences if they undertake paid or unpaid work, paid or unpaid work placements undertaken as part of a course etc. are self-employed or engage in business or professional activity. For instance, undertaking an unpaid work trial or working in exchange for a non-monetary reward (such as board and lodging) is working illegally and is a criminal offence committed by the worker and facilitated by the 'employer'.

5.0 Steps to Avoid the Employment of an Illegal Worker

- 5.1 It is a straightforward process for any employer, no matter how small, to prevent themselves employing an illegal worker. If an employer has failed to take even the most basic steps then Essex Police contends they have chosen to remain ignorant of the immigration status of their workforce and no amount of potential imposed conditions is sufficient, in our opinion, to avoid the legitimacy of revocation in proving a deterrent to others to the employment of illegal workers.
- 5.2 The Home Office has made checklists widely available which set out what a responsible employer should ask for ahead of employing any person in order to demonstrate 'due diligence' and avoid liability for inadvertently employing an illegal worker.
- 5.3 Since April 2017 these checklists have been embedded in the statutory applications for personal licences and premises licences, the transfer of premises licences and designated premises supervisor variations.
- 5.4 The first 4 'hits' on a Google search for "right to work" are links to employer checklists and information on the GOV.UK website.
- 5.5 The first link (<https://www.gov.uk/check-job-applicant-right-to-work>) details general advice, checking the documents, taking a copy of the documents, what if the job applicant can't show their documents and provides details of an

employers' telephone helpline. This page has a direct link to what documents are acceptable proofs of a right to work in the UK and also allows an employer to fill out an online enquiry about a named individual they are considering offering employment to.

5.6 Appendix A sets the above out in some detail.

6.0 Relevance/Irrelevance of a Civil Penalty or Prosecution

6.1 An employer found to have 'employed' an illegal worker may, dependent on culpability and the evidence available, be issued with a civil penalty or prosecuted or indeed neither.

6.2 Where an illegal worker is detected a civil penalty may be issued against the employer in accordance with the Home Office Code of Practice on Preventing Illegal Working (May 2014). In the case of a civil penalty the balance of probabilities test applies whereas a prosecution requires a higher burden of proof.

6.3 However, to issue a civil penalty under section 15 Immigration, Asylum and Nationality Act 2006 the Home Office Code of Practice requires some proof that not only was an illegal worker working at the premises but they were 'employed'. Usually this is taken as meaning the illegal worker was under a contract of service or apprenticeship, whether express or implied and whether oral or written.

6.4 But where an employer has not bothered with the basics of return to work checks, placed an employee on 'the books', paid the minimum wage or paid employer national insurance contributions – it becomes difficult to 'prove' the employment statement where the only evidence may be the word of an illegal worker who has since been detained or who has 'moved on'.

6.5 In such cases where paid employment cannot be demonstrated, a civil penalty may not be issued even where the premises licence holder or his agent has facilitated a disqualified person committing an offence under section 24B Immigration Act 1971 (as amended by Immigration Act 2016) of working illegally.

6.6 This does not however prevent the crime prevention objective being engaged with as the premises licence holder has nonetheless facilitated a criminal offence taking place and the lack of checks suggests that in the past (and is likely in the future) has employed illegal workers. In drawing its conclusion the sub-committee is entitled to exercise common sense and its own judgment based on the life experiences of its members. The *East Lindsey* case (see section 8) provides that action (revocation) to prevent what is likely to happen in the future is legitimate.

7.0 Statutory Guidance (s182 LA 2003) and the Authority's Licensing Policy

7.1 In order to avoid punitive action, respondents to review hearings sometimes refer to both the statutory guidance issued under section 182 Licensing Act 2003 and those parts of the Authority's own policy which replicate paragraph 11.10 of that Guidance, viz:

Where authorised persons and responsible authorities have concerns about problems identified at premises, it is good practice for them to give licence holder's early warning of their concerns and the need for improvement, and where possible they should advise the licence or certificate holder of the steps they need to take to address those concerns.

7.2 Essex Police submits that in the particular circumstances of cases where Immigration Compliance and Enforcement receive intelligence concerning the employment of illegal workers and act upon it; such warnings are inappropriate.

7.3 Not only would advance warning of enforcement activity prevent the detention of persons committing crimes and the securing of evidence; a warning after the event to comply with immigration legislation serves as no deterrent.

7.4 In particular; Essex Police submits that paragraph 11.10 of the Guidance must be read in conjunction with the more specific paragraphs relating to reviews arising in connection with crime (paras. 11.24 – 11.29).

7.5 *Paragraph 11.26*

Where the licensing authority is conducting a review on the grounds that the premises have been used for criminal purposes, its role is solely to determine what steps should be taken in connection with the premises licence, for the promotion of the crime prevention objective. (...). The licensing authority's duty is to take steps with a view to the promotion of the licensing objectives and the prevention of illegal working in the interests of the wider community and not those of the individual licence holder.

7.6 Thus the financial hardship occasioned by the suspension or revocation of the premises licence should not sway the sub-committee but instead it should look at what is appropriate to promote the objective within the wider business and local community given "*illegal labour exploits workers, denies work to UK citizens and legal migrants and drives down wages*" (Rt. Hon James Brokenshine, Immigration Minister on the introduction of the 2016 Act).

7.7 In particular; the sub-committee are asked to consider (below) the cases of *R (Bassetlaw District Council) v Worksop Magistrates' Court*; [2008] WLR (D)

350 and East Lindsey District Council v Abu Hanif (Trading as Zara's Restaurant and Takeaway), [2016] EWHC 1265 (Admin) where in both cases the High Court stated remedy of the harm or potential harm is not the only consideration and that deterrence is an appropriate consideration in dealing with reviews where there has been activity in connection with crime.

7.8 Paragraph 11.27 of the Guidance states:

There is certain criminal activity that may arise in connection with licensed premises which should be treated particularly seriously. These are the use of the licensed premises (...) for employing a person who is disqualified from that work by reason of their immigration status in the UK.

Essex Police would draw the sub-committee's attention to the change in wording of this paragraph following the April 2017 revision of the guidance, where the previous reference to 'knowingly employing' was removed.

7.9 Paragraph 11.28 of the Guidance states:

It is envisaged that licensing authorities, the police, the Home Office (Immigration Enforcement) and other law enforcement agencies, which are responsible authorities, will use the review procedures effectively to deter such activities and crime. Where reviews arise and the licensing authority determines that the crime prevention objective is being undermined through the premises being used to further crimes, it is expected that revocation of the licence – even in the first instance – should be seriously considered.

Essex Police considers this paragraph self-explanatory; where an enterprise employs illegal workers it is the duty of Essex Police to work with Immigration Enforcement to bring forward reviews and for the authority to consider revocation in the first instance.

7.10 In support of this statement; Essex Police would draw the sub-committee's attention to the "*Guidance for Licensing Authorities to Prevent Illegal Working in Licensed Premises in England and Wales*" (Home Office)[April 2017] where at section 4.1 it states;

"It is envisaged that licensing authorities, the police, Home Office (Immigration Enforcement) and other law enforcement agencies will use the review procedures effectively to deter illegal working".

7.11 Since the main draw for illegal migration is work, and since low-skilled migrants are increasingly vulnerable to exploitation at the hand of criminal enterprises, the government has strengthened enforcement measures and the statutory Guidance to deter illegal workers and those that employ them.

7.12 Deterrence is a key element of the UK government's strategy to reduce illegal working and is supported by both the Guidance and Case Law.

8.0 Case Law

8.1 Deterrence as a legitimate consideration by a licensing sub-committee has been considered before the High Court where remedial measures (such as the imposition of additional conditions) were distinguished from legitimate deterrent (punitive) measures such as revocation.

8.2 *R (Bassetlaw District Council) v Worksop Magistrates' Court; [2008] WLR (D) 350.*

This was a case where a premises had sold alcohol to under age persons and subsequently the licensing authority suspended the licence. This was overturned on appeal to the Magistrates' Court and subsequently appealed to the High Court by the authority. The premises licence holder argued that they had a policy in place for checking the age of customers but this was not a perfect policy and had not been adhered to and that rather than revoke the licence, instead stringent conditions on proof of age should instead be imposed on the licence.

8.3 Issues relevant to the case before today's sub-committee which were considered in the *Bassetlaw* judgement included whether a licensing authority was restricted to remedial action (as opposed to punitive action such as revocation); and the precedence of wider considerations than those relating to an individual holder of a premises licence when certain criminal activities (as specified in the Guidance) took place.

8.4 It specifically examined (and set aside in the case of 'certain activities') those parts of the Guidance now contained within paragraph 11.20 and 11.23, viz.

In deciding which of these powers to invoke, it is expected that licensing authorities should so far as possible seek to establish the cause or causes of the concerns that the representations identify. The remedial action taken should generally be directed at these causes and should always be no more than an appropriate and proportionate response to address the causes of concern that instigated the review.

However, it will always be important that any detrimental financial impact that may result from a licensing authority's decision is appropriate and proportionate to the promotion of the licensing objectives and for the prevention of illegal working in licensed premises.

8.5 In her judgement, Mrs Justice Slade stated (at 32.1 & 33.1 of the citation):

“Where criminal activity is applicable, as here, wider considerations come into play and the furtherance of the licensing objective engaged includes the prevention of crime. In those circumstances, deterrence, in my judgment, is an appropriate objective and one contemplated by the guidance issued by the Secretary of State.(...) However, in my judgment deterrence is an appropriate consideration when the paragraphs specifically directed to dealing with reviews where there has been activity in connection with crime are applicable.”

- 8.6 Having confirmed the legitimacy of punitive measures (suspension/revocation) for offences listed in what is now contained within paragraph 11.27 of the Guidance, Mrs Justice Slade concerned herself with another aspect of the appeal – namely the imposition of conditions which were already present but not properly implemented (paragraph 34.1). In this case the appellant was suggesting that proof of age conditions (rather than revocation) could be imposed to ensure that the legal requirement not to sell alcohol to those under 18 years of age was met by him and his staff.
- 8.7 This has some similarity with any argument that may be put forward in the case before the sub-committee today that the imposition of conditions to check immigration status either directly or through an agency (*essentially a requirement since 2006 under the Immigration, Asylum and Immigration Act 2006*) would serve as sufficient remedy for the employment of illegal workers and negate a deterrent (suspension/revocation) being imposed by the sub-committee despite the wording of the Guidance at paragraph 11.28.
- 8.8 Mrs Justice Slade stated: *“The sixth new provision was acceptable identification to establish the age of a purchaser shall be a driving licence with photographs, passport or proof of age scheme card recognised by or acceptable by the licensing authority. I am told these provisions were already in place, but not properly implemented. No doubt those are perfectly sensible and appropriate provisions to be included on a licence. However it is said that the action taken on appeal being confined in effect to reiterating existing practice with a minimal addition was entirely inappropriate to meet the situation where there have been sales of alcohol to 14 year old girls”.*
- 8.9 Essex Police contends that in the case before the sub-committee the facts are similar. In the cited case straightforward sensible enquiries could have been made as to the age of the children and the imposition of additional conditions as a form of remedy was considered inappropriate by Mrs Justice Slade for ‘those serious cases’ set out in the Guidance.
- 8.10 In the case before the sub-committee, simple steps (set out at Appendix A) were available to prevent the employment of illegal workers – none were taken; the imposition of conditions to remedy this situation is inconsistent with

the section 182 Guidance and this case citation. A negligent employer should expect revocation in the first instance.

8.11 *East Lindsey District Council v Abu Hanif (Trading as Zara's Restaurant and Takeaway)*, [2016] EWHC 1265 (Admin)

This is a recent High Court decision (published April 2016) which has similarities with the one before the sub-committee in that it related to the employment of an illegal worker and where a prosecution for such had not been instigated.

Amongst other matters it had been argued for the premises licence holder that the crime prevention objective was not engaged where a prosecution or conviction for the employment of an illegal worker was not in place. Whilst the initial hearing may have suggested several illegal workers being employed, the High Court appeal and decision related to the employment of one individual and is therefore, Essex Police would argue, indistinguishable from the matter before the sub-committee today.

8.12 The case reaffirms the principle that responsible authorities need not wait for the licensing objectives to actually be undermined; that crucially in considering whether the crime prevention objective has been engaged a prospective consideration (i.e. what is likely to happen in the future) of what is warranted is a key factor. It also reaffirmed the case of *Bassetlaw* in concluding that deterrence is a legitimate consideration of a sub-committee.

Mr Justice Jay stated: "The question was not whether the respondent had been found guilty of criminal offences before a relevant tribunal, but whether revocation of his licence was appropriate and proportionate in the light of the salient licensing objectives, namely the prevention of crime and disorder. This requires a much broader approach to the issue than the mere identification of criminal convictions. It is in part retrospective, in as much as antecedent facts will usually impact on the statutory question, but importantly the prevention of crime and disorder requires a prospective consideration of what is warranted in the public interest, having regard to the twin considerations of prevention and deterrence. In any event, I agree with Mr Kolvin that criminal convictions are not required." (Paragraph 18)

Mr Justice Jay added: "Having regard in particular to the twin requirements of prevention and deterrence, there was in my judgment only one answer to this case. The respondent exploited a vulnerable individual from his community by acting in plain, albeit covert, breach of the criminal law. In my view his licence should be revoked." (Paragraph 23)

APPENDIX A

The first 4 ‘hits’ on a Google search for “right to work” are links to employer checklists and information on the GOV.UK website.

The second link is to the Home Office document; “An Employer’s Guide to Right to Work Checks” (published 16 May 2014 last updated 16 August 2017).

Another link provides a site (<https://www.gov.uk/employee-immigration-employment-status>) which guides an employer through the process **AND** allows an employer to make an online submission to the Home Office to check if the proposed employee is prohibited from working as well as providing a telephone helpline.

Specifically, the first link (<https://www.gov.uk/check-job-applicant-right-to-work>) provides as follows:

General Advice

- You must see the applicant’s original documents;
- You must check that the documents are valid with the applicant present; and
- You must make and keep copies of the documents and record the date you made the check.

Checking the Documents

In relation to checking the documents it also adds that an employer needs to check that:

- the documents are genuine, original and unchanged and belong to the person who has given them to you;
- the dates for the applicant’s right to work in the UK haven’t expired;
- photos are the same across all documents and look like the applicant;
- dates of birth are the same across all documents;
- the applicant has permission to do the type of work you’re offering (including any limit on the number of hours they can work);
- for students you see evidence of their study and vacation times; and
- if 2 documents give different names, the applicant has supporting documents showing why they’re different, e.g. a marriage certificate or divorce decree

Taking a copy of the documents

When you copy the documents:

- make a copy that can’t be changed, e.g. a photocopy

- for passports, copy any page with the expiry date and applicant's details (e.g. nationality, date of birth and photograph) including endorsements, e.g. a work visa
- for biometric residence permits and residence cards (biometric format), copy both sides
- for all other documents you must make a complete copy
- keep copies during the applicant's employment and for 2 years after they stop working for you
- record the date the check was made

If the job applicant can't show their documents

You must ask the Home Office to check your employee or potential employee's immigration employment status if one of the following applies:

- you're reasonably satisfied that they can't show you their documents because of an outstanding appeal, administrative review or application with the Home Office;
- they have an Application Registration Card; or
- they have a Certificate of Application that is less than 6 months old

Application registration cards and certificates of application must state that the work the employer is offering is permitted. Many of these documents don't allow the person to work.

The Home Office will send you a 'Positive Verification Notice' to confirm that the applicant has the right to work. You must keep this document.

ACCEPTABLE DOCUMENTS

A list of acceptable documents can be found via the link to https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/441957/employers_guide_to_acceptable_right_to_work_documents_v5.pdf

WITNESS STATEMENT

Criminal Procedure Rules, r. 16.2; Criminal Justice Act 1967, s. 9; Magistrates' Courts Act 1980, s.5B

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Statement of: Gordon Ashford

Age if under 18: Over 18 (if over 18 insert 'over 18') Occupation: Licensing manager

This statement (consisting of _____ page(s) each signed by me) is true to the best of my knowledge and belief and I make this statement for the purposes of being tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything to be false, or do not believe to be true.

Signature:..... (witness) Date: 17.07.18

Approximately 12.45 p.m. on Tuesday 17th July 2018, in company with police licensing officer Vicky Powell I attended the Queen Victoria pub and Jalsa Ghar licensed restaurant situate at 79 Stortford Road, Dunmow. The premises consists of one large building with one part set aside as an Indian restaurant and the other as a traditional public house. Access between the two businesses is via a corridor linking the two halves of the building – with one signed up as the Queen Victoria and the other as the Jalsa Ghar licensed restaurant. We entered a door direct into the restaurant, though I did notice other doors including one that gave direct access to the pub.

The main purpose of the visit was in response to an application to transfer the premises from the existing joint premises' licence holders (Ziaul Islam CHOWDHURY and Omar SHORIF) to new joint licence holder's Hadayouth Ahmed CHOWDHURY and Md Anayet Karin CHOWDHURY.

I was aware that an immigration 'raid' had taken place in the evening of Friday 6th July 2018 where a number of illegal workers had been found. I was also aware that this was the fourth such occurrence whilst the existing premises licence holders had been in place. As a transfer application had been made by the morning of Monday 9th July I suspected the transfer was not a change of business interests but an attempt to frustrate any licensing consequences of the immigration 'raid'

Signature: Signature witnessed by:

Because of my suspicions I carried out a number of enquiries at Companies House regarding the premises and those concerned in its running. I was also made aware that on the evening of the 'raid', immigration officers had been led to believe that the owner of the premises was a Fazlul Bari CHOWDHURY (also known as Md Fazlul Bari CHOWDHURY).

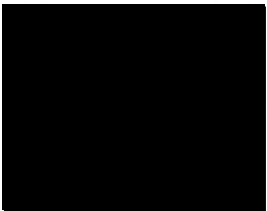
In my research, I discovered that Fazlul CHOWDHURY, Ziaul CHOWDHURY and Omar SHORIF had on the 30th July 1999 been appointed directors of Jalsa Ghar (UK) Ltd and remained as such until the company (based at 79 Stortford Road, Dummow and trading as Jalsa Ghar and Queen Victoria) was subject of insolvency proceedings and finally dissolved in 2015. The company was dissolved owing considerable sums of money to HMRC for PAYE and VAT monies not payed to the revenue.

Furthermore I discovered that during the liquidation process the liquidator's received, and accepted, an offer to purchase the company's fixtures, fittings and catering equipment from a company called Aldbrook Limited. Aldbrook Limited subsequently continued trading on the same premises as Jalsa Ghar and Queen Victoria.

Since September 2013 (and to this date), Fazlul Bari CHOWDHURY has been the sole director of Aldbrook; though between December 2011 and February 2012 both Ziaul Islam CHOWDHURY and Omar SHORIF had also been directors. Company house records show that since April 2016 Ziaul CHOWDHURY has a declared 75% share in Aldbrook and Omar SHORIF 25%.

The application to transfer the premises was made in joint names and I discovered that official records suggest one of the joint applicants, Hadayouth Ahmed CHOWDHURY as residing at the same dwelling as Fazlul Bari CHOWDHURY.

On entering the premises, myself and Mrs Powell saw two male persons standing staff side of the restaurant bar. Having identified ourselves and the purposes of the visit, Mr Ziaul Islam CHOWDHURY identified himself and escorted us to the bar area of the Queen Victoria.

Signature:  Signature witnessed by:

Having been seated opposite Mr Ziaul CHOWDHURY I again explained the purpose of the premises; I then asked a series of questions about the transfer of the business and the relationship between the various parties.

Having completed an initial question and answer session with Mr Ziaul CHOWDHURY I immediately summarised these in abbreviated form within an interview report book, which I invited Mr CHOWDHURY to read (but he said he has read as I wrote) and invited him to sign (which he did). A few moments later I asked a follow up question about the management of the premises post licence transfer and again invited Mr CHOWDHURY to read (again he said he had read as I wrote) and invited him to sign, which he did.

The questions and answers recorded in this interview book are set out below.

QUESTION: Who owns premises at the moment?

ANSWER: Aldbrook Limited.

QUESTION: Will Aldbrook still own the premises after the transfer of licence takes place?

ANSWER: Aldbrook limited still.

QUESTION: You said you were selling the business. So are you selling Aldmore?

ANSWER: No. My Uncle has 5 shares, Omar 4 shares and I have 3 shares. I won't be selling my shares immediately but long term plan.

QUESTION: I then asked about the relationships of those transferring the licence.

ANSWER: Hadayouth CHOWDHURY (*premises licence transfer co-applicant*) is my uncle's son. Uncle is Fazlul CHOWDHURY. Md Anayet CHOWDHURY is cousin of Ziaul; he is Fazlul's eldest brother's son. Omar's sister married (*his*) uncle; i.e. Fazlul is married to Omar's sister.

The brief follow up exchange concerning the management of the premises post any transfer took place and was recorded. Ziaul stated that Hadayouth (*his cousin*) would manage the premises and already works 2 days a week at the premises – at weekends usually.

Mr Zial CHOWDHURY was quite candid in describing the business as a family owned and run business with [REDACTED] HORIF and Fazlul Bari CHOWDHURY owning the company that operated the [REDACTED] and continuing to do so in the immediate future and that those

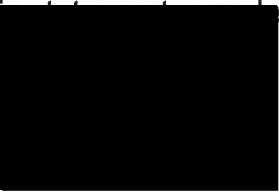
Signature: Signature witnessed by:

proposing to transfer the premises licence to themselves were close family members who would not have ownership of the premises.

After some discussion about the premises licence, challenge 25 posters and other matters Mrs Powell and myself left the premises.

I produce the signed Interview Report Book as exhibit GA/1.

This statement was dictated at 14.12 hours 17th July 2018.



Go

Signature: Signature witnessed by:



WARRANT TO ENTER AND SEARCH PREMISES

Magistrates' Courts in South East England
FIm 04.07.18 5 DONALDSON

On this day an application was made by:

Name **████████ DONALDSON Immigration Officer ██████████**

State under which Section warrant to be issued **for the issue of a warrant under Paragraph 17(2) of Schedule 2 of the Immigration Act 1971 (as amended)**

Specify premises to enter and search the premises situated at:

79 STORTFORD ROAD, GREAT DUNMOW, ESSEX, CM61DL including any business located at the address and any outbuildings associated with the main building.

Identify so far as possible, the articles or persons to be sought.

and search for:

Any persons present who are subject to immigration control and have no permission to reside or work in the United Kingdom.

Authority is hereby given for any Constable or Immigration Officer, accompanied by such person or persons as are necessary for the purpose of the search, to enter the said premises on one occasion only, within one month from the date of issue of this warrant and to search for the person(s) in respect of which the application is made.

Date: 4 7 18

██████████

Justice of the Peace / District Judge

APPLICATION FOR SEARCH WARRANT

(Criminal Procedure Rules, rule 6.32; sections 15 & 16, Police and Criminal Evidence Act 1984)

Use this form ONLY for an application for a search warrant under a power to which sections 15 & 16 of the Police and Criminal Evidence Act 1984 (PACE) apply, other than section 8 of PACE. There is a different form of application for the court to issue a search warrant under section 8. A magistrates' court cannot authorise a search for excluded or special procedure material. See also the notes for guidance at the end of this form.

Application to the Magistrates' Court

This is an application by Immigration Officer [REDACTED] DONALDSON [REDACTED]
Of the Home Office, Immigration Compliance and Enforcement, East of England

Address: I.C.E East of England, Custom House, Viewpoint Road, Felixstowe, Suffolk, IP11 3RF

Email address: [REDACTED]

Phone: [REDACTED]

Mobile: [REDACTED]

Booking Application Code: Flm 04.07.18 5 DONALDSON

I am a constable or
another person authorised to apply for a search warrant¹

I estimate that the court should allow 10 minutes to read this application and 10 minutes for the hearing.²

I expect any warrant issued to be executed on Friday 6th June 2018

I wish to attend the hearing by live link (if available) Yes No

1. Complete the box above and boxes 1 to 8 below. If you use an electronic version of this form, the boxes will expand³. If you use a paper version and need more space, you may attach extra sheets.

2. Complete the declaration in box 9 and the authorisation in box 10.

3. Attach the draft warrant(s) you are asking the court to issue.

4. Send or deliver a copy of the completed form and draft warrant(s) to the court. You may send them by secure email. Make sure the court knows if the application is urgent. Your time estimates will help the court to allow enough time to prepare for the hearing.

1) The main search power. Make sure the court has a copy of the legislation which allows it to issue the warrant(s) for which you are applying (the main search power), and any legislation which allows you to make this application if you are not a constable. If necessary, attach a copy of the legislation when you send or deliver this form to the court.

(a) What legislation allows the court to issue the warrant(s) for which you are applying? This is the main search power.

Paragraph 17(2) schedule 2 of the Immigration Act 1971AA

(b) If you are not a constable, how does the legislation allow you to make this application?
The Immigration Act 1971 (as amended) identifies an Immigration Officer by statute.

¹ E.g. an officer of HM Revenue and Customs or of the National Crime Agency. See guidance note 3 at the end of this form. In box 1, specify the legislation which allows you to apply.

² See guidance note 4 at the end of this form.

³ Forms for use with the Rules are at: www.justice.gov.uk/courts/procedure-rules/criminal/formspage.

2) The investigation. What you need to explain will depend on the terms of the main search power.

(a) What are you investigating? Explain briefly.

I am investigating suspected immigration offenders liable to be detained and have removal directions served under Schedule 2 of the Immigration Act 1971 as amended.

(b) Why do you think the offence or activity under investigation has taken place? Explain briefly. The main search power may require you to show that you 'suspect' or 'believe' it has taken place.

An allegation was received by the Home Office on 13/05/2018 that JALSA GHAR, 79 STORTFORD ROAD, GREAT DUNMOW, ESSEX, CM61DL is employing illegal workers. The allegation further states:

- There are four illegal workers all from Bangladesh
- They mainly work Friday, Saturday and Sunday afternoons and evenings
- They work in the kitchen and in the main restaurant
- They are paid low wages and cash in hand
- Many of them have fake IDs and paperwork
- The restaurant owner Zia CHOWDHURY has organised fake IDs for his workers

Although the allegation does not name any offender it provides details such as the nationality of the offenders, hours of work, specific days of the week and details of the manager and how he pays his staff.

A search of the Premises Licence Register conducted on 29/06/2018 revealed that 79 STORTFORD ROAD, GREAT DUNMOW, ESSEX, CM61DL holds an entertainment and alcohol licence. The business is named as QUEEN VICTORIA and the designated premises supervisor is listed as ZIAUL ISLAM CHOWDHURY.

During a previous enforcement visit it was noted that both QUEEN VICTORIA and JALSA GHAR operate from 79 STORTFORD ROAD, GREAT DUNMOW, ESSEX, CM61DL. There are no internal boundaries between the two businesses and the same staff work for both businesses at the same time during working hours.

JALSA GHAR, 79 STORTFORD ROAD, GREAT DUNMOW, ESSEX, CM61DL has long been associated with immigration offenders illegally working at the premises:

- On 12/08/2016 Home Office intelligence Officers visited the business and conducted staff record checks. Three immigration offenders from Bangladesh were found to be working illegally.
- In July 2014, an immigration enforcement visit was conducted to the premises and four immigration offenders were arrested, all from Bangladesh.
- In December 2013, an immigration enforcement visit was conducted to the premises and eight immigration offenders were arrested, all from Bangladesh.

During the planned enforcement visit any person found to be illegally present in the UK is liable to be detained under Sch2 Para 16(2) of the Immigration Act 1971 as amended and removed from the United Kingdom.

3) Articles or person(s) sought.⁴ Identify what, or who, you are looking for in as much detail as practicable. Explain how those things, or people, meet the criteria for the issue of a search warrant prescribed by the main search power.

Any persons present who are subject to immigration control and have no permission to reside or work in the United Kingdom.

⁴ See guidance notes 6 to 8 at the end of this form.

4) Premises to be searched which CAN be specified. Use this box if you are applying for a search warrant in respect of one set of premises which you can specify. If you are applying for the issue of warrants in respect of more than one set of premises which you can specify, tick this box and complete the table at the end of this form instead. If you want to search premises that you CANNOT specify, see box 5 below.

(a) Address or other description of the premises:

79 STORTFORD ROAD, GREAT DUNMOW, ESSEX, CM61DL including any business located at the address and any outbuildings associated with the main building.

(b) Why do you think the articles or person(s) you are looking for is / are on those premises? Explain briefly. The main search power may require you to show that you 'suspect' or 'believe' they are there.

The allegation has been made to the Home Office detailing illegal working at the premises. The information has been checked and clarified, there is strong information to suggest that immigration offenders are on the premises. The business has a long history of employing illegal workers from Bangladesh.

(c) How do the circumstances satisfy any access conditions prescribed by the main search power? What you need to explain depends on the terms of the main search power. For example, you may need to satisfy the court that entry will not be granted without a warrant, or that an attempt to search without a warrant would frustrate the investigation.

Those encountered will know their immigration status' in the UK. It is therefore suspected that should any illegal workers be encountered and the intentions of Officers are made clear consented entry will not be granted. The purpose of the search may be frustrated or seriously prejudiced unless an Immigration Officer arriving at the premises can gain immediate access to them. There is a significant incentive not to cooperate if a warrant cannot be produced.

The use of a search warrant to enter premises ensures that the officers involved have sufficient legal powers to conduct their duties whilst in addition ensuring that their legal rights are protected by the impartiality of the Magistrates' Court and that there is independent accountability for the visit to the premises.

5) Premises to be searched which CANNOT be specified. Use this box only if you are applying for a search warrant in respect of premises that you cannot specify, which are occupied or controlled by a person you can identify (an 'all premises warrant'). Whether the court can issue an all premises warrant depends on the terms of the main search power. If you want to search premises that you CAN specify, see box 4 above.

(a) Whose premises do you want to search? Name or describe the person in occupation or control of the premises.

(b) If you have been able to specify some of that person's premises, why is it not reasonably practicable to specify all the premises which you want to search?

(c) Why is it necessary to search more premises than you can specify? There may be nothing to add to the answer to (b) above.

(d) Why do you think the articles or person(s) you are looking for are on those premises? Explain briefly. The main search power may require you to show that you 'suspect' or 'believe' they are there.

6) Search on more than one occasion. Use this box only if you are applying for the court's authority to search premises on more than one occasion. Whether the court can give that authority depends on the terms of the main search power.

(a) Which premises do you want to search on more than one occasion? List them.

(b) Why do you want to search on more than one occasion?

(c) How many times do you want to be able to search those premises? Specify any maximum number of occasions, or state 'unlimited'.

7) Search with additional persons. Use this box only if you are applying for the court's authority to conduct the search with people who are not constables and who are not otherwise authorised by law to conduct or take part in the search.

(a) Which other persons do you want to take part in the search? Identify those people by function or description (e.g. scientists, IT experts, accountants).

(b) Why do you want those people to take part in the search?

8) Duty of disclosure.⁵ See also the declaration in box 9.

Is there anything of which you are aware that might reasonably be considered capable of undermining any of the grounds of this application, or which for some other reason might affect the court's decision? Include anything that reasonably might call into question the credibility of information you have received, and explain why you have decided that that information still can be relied upon.

No

9) Declaration

To the best of my knowledge and belief:

(a) this application discloses all the information that is material to what the court must decide, including anything that might reasonably be considered capable of undermining any of the grounds of the application, and

(b) the content of this application is true.

Signed:⁶ ■ Donaldson (electronic signature) ■ DONALDSON [applicant]

Date: 29/06/2018 Time: 1258 hrs.

⁵ See guidance note 9 at the end of this form.

⁶ If an electronic version of this form is used, instead of a signature it may be authenticated electronically (e.g. by sending it from an email address recognisable to the recipient). See Criminal Procedure Rules, rule 5.3.

10) Authorisation

I have reviewed this application and I authorise the applicant to make it.

Authorising officer's name: [REDACTED]

Rank or grade: Chief Immigration Officer

Signed:⁶ [REDACTED]

Date: 29/06/2018 Time: 1352 hrs

Decision

I heard this application today.

The applicant satisfied me about his or her entitlement to make the application.

The applicant confirmed on oath or affirmation the declaration in box 9.

The applicant gave me additional information, the essence of which was:⁷

I [issued] [refused to issue] [a warrant] [warrants] because:⁸

Signed: [REDACTED]
Name: .. [REDACTED] .. [Justice of the Peace]
[District Judge (Magistrates' Court)]
Date: ... [REDACTED]

⁷ Delete if not applicable.

⁸ Delete as applicable, and give brief reasons for your decision.

List of specified premises to be searched. See box 4. Use the table on this and the next page if you are applying for the issue of warrants in respect of more than one specified set of premises.

In column (a), give the address or other description of the premises. **In column (b),** explain briefly why you think the articles or person(s) you are looking for is/are on those premises. (The main search power may require you to show that you 'suspect' or 'believe' they are there.) **In column (c),** explain how the circumstances satisfy any conditions prescribed by the main search power. (What you need to explain depends on the terms of the main search power. For example, you may need to satisfy the court that entry will not be granted without a warrant, or that an attempt to search without a warrant would frustrate the investigation.)

(a) Address or description of premises	(b) Reasons for thinking articles / persons are on those premises	(c) Reasons why access conditions are met

(a) Address or description of premises	(b) Reasons for thinking articles / persons are on those premises	(c) Reasons why access conditions are met

Notes for Guidance

1. Use of this form

This form is for use in connection with an application for a search warrant under legislation (the main search power) to which sections 15 and 16 of the Police and Criminal Evidence Act 1984 (PACE) apply, other than section 8 of PACE (for which there is a different application form).

By section 15(1), "This section and section 16 ... have effect in relation to the issue to constables under any enactment, including an enactment contained in an Act passed after this Act, of warrants to enter and search premises; and an entry on or search of premises under a warrant is unlawful unless it complies with this section and section 16"

Other search powers include section 26 of the Theft Act 1968, section 23 of the Misuse of Drugs Act 1971 and paragraph 1 of Schedule 5 to the Terrorism Act 2000.

2. Applicant's contact details

The court may need to contact the applicant urgently. In choosing the address and telephone number(s) to give, applicants should be aware that details entered in this application form may be disclosed in subsequent legal proceedings, unless the court orders them to be withheld.

3. Status of the applicant

The applicant must satisfy the court about his or her entitlement to make the application. Officers of some other investigating authorities can apply for and execute warrants to enter, search and seize as if they were constables, under the legislation which applies to them. Examples include members of the National Crime Agency designated with the powers of a constable; officers of HM Revenue and Customs; and, in the case of an application under section 26 of the Theft Act 1968, or under section 23 of the Misuse of Drugs Act 1971, a person designated as an investigating officer under section 38 of the Police Reform Act 2002, to whom relevant paragraphs of Part 2 of Schedule 4 to that Act apply.

4. Making an application: time estimates and live links

The court needs an estimate of how long to allow for reading and hearing the application. If in doubt, consult the justices' legal adviser.

To help assess the urgency of the application compared with others, the court also needs to know when it is expected that the warrant will be executed.

Where a live link is available, it can be used for the applicant to attend before the court, if the court so allows. The application must have been delivered to the court (delivery may be by email), and the applicant will be required to take an oath (or affirm) as required by the Criminal Procedure Rules.

5. Special requirements of the main search power under which the warrant is issued

The main search power may require the applicant to demonstrate either suspicion or belief as to the presence of the articles or persons sought on the premises to be searched, and either suspicion or belief as to other grounds or conditions about which the court must be satisfied. One of those other grounds is likely to be that nothing sought consists of or includes items subject to legal professional privilege. When completing box 3, applicants must take care to satisfy the court about these requirements, or it may not be possible for the court to issue the warrant.

The main search power may prescribe criteria that must be met in relation to the premises to be searched, for example that giving the occupant notice would frustrate the purpose of the search, or that access has been refused, or that a person who could and would allow access cannot be found. When completing box 4, or the table at pages 5 & 6, applicants must take care to satisfy the court about these requirements, or again it may not be possible for the court to issue the warrant.

6. The articles or persons sought (see also notes 7 & 8)

The applicant must explain what the search is for in as much detail as practicable. A corresponding description must be entered in the draft warrant for the court (and the applicant must take care that the words used in the warrant can be understood without reference to the rest of the application).

The search may be unlawful if the warrant does not sufficiently identify the material for which it authorises search, or if it leaves the identification of that material to the discretion of those who conduct the search.

Powers to seize additional material beyond the scope of the warrant are given by section 19 of PACE and section 50 of the Criminal Justice and Police Act 2001.

7. Legal privilege

Unless, exceptionally, permitted by the main search power, the court cannot issue a warrant to search for items subject to legal privilege. Unless the items in question are held with the intention of furthering a criminal purpose, section 10 of PACE defines those items as:

(a) communications between a professional legal adviser and his client or any person representing his client made in connection with the giving of legal advice to the client;

(b) communications between a professional legal adviser and his client or any person representing his client or between such an adviser or his client or any such representative and any other person made in connection with or in contemplation of legal proceedings and for the purposes of such proceedings; and

(c) items enclosed with or referred to in such communications and made—

(i) in connection with the giving of legal advice; or

(ii) in connection with or in contemplation of legal proceedings and for the purposes of such proceedings,

when they are in the possession of a person who is entitled to possession of them.

8. 'Seize and sift'

Under section 50 of the Criminal Justice and Police Act 2001, if a person executing a search warrant (a) finds something which he or she has reasonable grounds to believe may be, or may contain, something for which that person has authority to search under the warrant, and (b) it is not reasonably practicable there and then to determine whether that is so; then that person can seize so much of what he or she has found as it is necessary to remove to enable that to be determined.

Under that same section, if such a person (a) finds something which he or she would be entitled to seize under the warrant but for its being comprised in something which he or she is not entitled to seize, and (b) it is not reasonably practicable there and then to separate the seizable property from the other property; then that person can seize both the seizable and the other property.

9. Information that might undermine the grounds of the application

Information that might undermine any of the grounds of the application must be included in the application, or the court's authority for the search may be ineffective. The court will not necessarily refuse to issue a warrant in every case in which there is information that undermines the grounds of the application.

The applicant must explain why information is thought to be credible where it comes from a source that cannot be tested (for example, a report from an anonymous informant).

The applicant must inform the court if there is anything else that might influence the court's decision to issue a warrant. This may include whether the premises have been searched before, and with what outcome, or whether there is any unusual feature of the investigation or of any potential prosecution.

10. Other powers to issue search warrants

This form can be adapted for use in connection with applications for search warrants under other legislation, but applicants must note that:

(a) they must give all the information required by that legislation to satisfy the court that the warrant sought should be issued; and

(b) the legislation under which the application is made will determine whether the court can authorise the search of more than one set of premises, the search of unspecified premises, or the search of premises on more than one occasion (and see sections 15 and 16 of PACE); and may determine the power to search persons found on the premises.

2) The investigation. What you need to explain will depend on the terms of the main search power.

(a) What are you investigating? Explain briefly.

I am investigating suspected immigration offenders liable to be detained and have removal directions served under Schedule 2 of the Immigration Act 1971 as amended.

(b) Why do you think the offence or activity under investigation has taken place? Explain briefly. The main search power may require you to show that you 'suspect' or 'believe' it has taken place.

An allegation was received by the Home Office on 13/05/2018 that JALSA GHAR, 79 STORTFORD ROAD, GREAT DUNMOW, ESSEX, CM61DL is employing illegal workers. The allegation further states:

- There are four illegal workers all from Bangladesh
- They mainly work Friday, Saturday and Sunday afternoons and evenings
- They work in the kitchen and in the main restaurant
- They are paid low wages and cash in hand
- Many of them have fake IDs and paperwork
- The restaurant owner Zia CHOWDHURY has organised fake IDs for his workers

Although the allegation does not name any offender it provides details such as the nationality of the offenders, hours of work, specific days of the week and details of the manager and how he pays his staff.

A search of the Premises Licence Register conducted on 29/06/2018 revealed that 79 STORTFORD ROAD, GREAT DUNMOW, ESSEX, CM61DL holds an entertainment and alcohol licence. The business is named as QUEEN VICTORIA and the designated premises supervisor is listed as ZIAUL ISLAM CHOWDHURY.

During a previous enforcement visit it was noted that both QUEEN VICTORIA and JALSA GHAR operate from 79 STORTFORD ROAD, GREAT DUNMOW, ESSEX, CM61DL. There are no internal boundaries between the two businesses and the same staff work for both businesses at the same time during working hours.

JALSA GHAR, 79 STORTFORD ROAD, GREAT DUNMOW, ESSEX, CM61DL has long been associated with immigration offenders illegally working at the premises:

- On 12/08/2016 Home Office intelligence Officers visited the business and conducted staff record checks. Three immigration offenders from Bangladesh were found to be working illegally.
- In July 2014, an immigration enforcement visit was conducted to the premises and four immigration offenders were arrested, all from Bangladesh.
- In December 2013, an immigration enforcement visit was conducted to the premises and eight immigration offenders were arrested, all from Bangladesh.

During the planned enforcement visit any person found to be illegally present in the UK is liable to be detained under Sch2 Para 16(2) of the Immigration Act 1971 as amended and removed from the United Kingdom.

Subject 1 filled : To be completed by the Police (Justification and legislation must be completed or your request will be rejected)		
Home Office ref (if known)		
Police Officer	[REDACTED]	
Police email address	[REDACTED]	
Subject's name	Saydu ISLAM	
Subject's nationality	Bangladeshi	
Subject's date of birth	[REDACTED]	
Male / female	Male	
Subject's address	Unknown	
Additional information	<p>This is one of 4 requests link to an ICE team raid on 6th July 2018 at Jalsa Ghar restaurant 79 Stortford Road, Great Dunmow. CM6 1DL and in consequence Essex Police are submitting review paperwork under the Licensing Act 2003 in accordance with existing working arrangements with ICE Felixstowe.</p> <p>We request the following information in regards the above: Any information as to previous entry to the UK together with status at that time; Details of any expired visas and what type; Any previous prior interactions with immigration service; Any applications and outcomes of any asyleum claim; Any failure to report. Current status. Right to work. Leave to remain (and type) This is to show to a licensing committee the scope of the offending and seriousness</p>	
Justification / legislation : Section 53 Licensing Act 2003 and Crime and Disorder Act 1988 – sharing of information to prevent crime (deterrent impact of revocation of licence) and in accordance with Home Office Guidance relating to the targeting of offenders facilitating the employment of illegal workers.		
Below: Home Office official use only		
Cid/Personal ID/HO	[REDACTED]	
Check(s) requested	Response	
Confirmation of details	Is there a trace of the subject?	Yes
Current status	Valid leave to remain in the UK?	No
Right to work	Does the individual have the right to work in the UK?	No
Recourse to public funds	Does the individual have recourse to public funds in the UK?	No
Other	Subject was issued with a United Kingdom Entry Clearance - Working Holiday (Subject to work restrictions) visa valid from 20/03/2011 until 20/03/2013. VAF number: 572886.	

Standard Disclaimer

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Subject 1 filled : To be completed by the Police (Justification and legislation must be completed or your request will be rejected)	
Home Office ref (if known)	
Police Officer	
Subject's name	Saydul ISLAM
Subject's nationality	Bangladeshi
Subject's date of birth	
	<p>an application for Leave to Remain on the basis of Family/Private Life which was refused with No right of appeal on 11-Sep-2013.</p> <p>31-May-2016- Subject claimed asylum which was refused on 22-Nov-2016 and all appeal rights exhausted on 14-Jun-2017.</p> <p>10-Jul-2018- Subject submitted further submissions which remains outstanding.</p> <p>No current valid leave.</p>

Send to ICSSVECWorkflow@homeoffice.gsi.gov.uk placing EEREQUEST in the subject field

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**Subject 1 filled : To be completed by the Police
(Justification and legislation must be completed or your request will be rejected)**

Home Office ref (if known)	
Police Officer	[REDACTED]
Police email address	[REDACTED]
Subject's name	Md Shoulder Atik RAHMAN
Subject's nationality	Bangladesh
Subject's date of birth	[REDACTED]
Male / female	Male
Subject's address	Unknown

Additional information

This is one of 4 requests linked to an ICE team raid on 6th July 2018 at Jalsa Ghar restaurant 79 Stortford Road, Great Dunmow. CM6 1DL and in consequence Essex Police are submitting review paperwork under the Licensing Act 2003 in accordance with existing working arrangements with ICE Felixstowe.

We request the following information in regards the above:
 Any information as to previous entry to the UK together with status at that time;
 Details of any expired visas and what type;
 Any previous prior interactions with immigration service;
 Any applications and outcomes of any asyleum claim;
 Any failure to report.
 Current status.
 Right to work.
 Leave to remain (and type)
 This is to show to a licensing committee the scope of the offending and seriousness

Justification / legislation : Section 53 Licensing Act 2003 and Crime and Disorder Act 1988 – sharing of information to prevent crime (deterrent impact of revocation of licence) and in accordance with Home Office Guidance relating to the targeting of offenders facilitating the employment of illegal workers.

Below: Home Office official use only

Cid/Personal ID/HO	[REDACTED]	
Check(s) requested	Response	
Confirmation of details	Is there a trace of the subject?	Yes
	Name	Md Shohidur Atik Rahman
Current status	Valid leave to remain in the UK?	No
Right to work	Does the individual have the right to work in the UK?	No
Recourse to public funds	Does the individual have recourse to public funds in the UK?	No
Other	Home Office records show subject was issued an entry clearance visa SBS Work Permit valid from 12/10/2005 until 12/10/2006. Sponsor [REDACTED]	

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Subject 1 filled : To be completed by the Police (Justification and legislation must be completed or your request will be rejected)	
Home Office ref (if known)	
Police Officer	
Police email address	
Subject's name	Md Shoulder Atik RAHMAN
Subject's nationality	Bangladeshi
Subject's date of birth	
	<p>On 14/12/2006 Admin Removal: Overstayer subject was served with RED.0001. Notice of Immigration Decision of Notice of Removal: Persons who require, but no longer have leave to enter or remain are liable to removal from the United Kingdom under section 10 of the Immigration and Asylum Act 1999 (as amended by the Immigration Act 2014)</p> <p>On 15/02/2012 an Asylum claim was received this was refused on 15/12/2014.</p> <p>On 14/01/2015 older live cases unit review no basis to grant leave.</p> <p>Subject currently detained at [REDACTED] Immigration Removal Centre from 06/07/2018.</p>

Send to ICESSVECWorkflow@homeoffice.gsi.gov.uk placing EEREQUEST in the subject field

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**Subject 1 filled : To be completed by the Police
(Justification and legislation must be completed or your request will be rejected)**

Home Office ref (if known)	
Police Officer	[REDACTED]
Police email address	[REDACTED]
Subject's name	Md Rukon MIAH
Subject's nationality	Bangladeshi
Subject's date of birth	[REDACTED]
Male / female	Male
Subject's address	Unlawfully at large – escaped during ICE operation
Additional information	<p>This is one of 4 requests link to an ICE team raid on 6th July 2018 at Jalsa Ghar resturant 79 Stortford Road, Great Dunmow. CM6 1DL and in consequence Essex Police are submitting review paperwork under the Licensing Act 2003 in accordance with existing working arrangements with ICE Felixstowe.</p> <p>We request the following information in regards the above: Any information as to previous entry to the UK together with status at that time; Details of any expired visas and what type; Any previous prior interactions with immigration service; Any applications and outcomes of any asyleum claim; Any failure to report. Current status. Right to work. Leave to remain (and type) This is to show to a licensing committee the scope of the offending and seriousness</p>

Justification / legislation : Section 53 Licensing Act 2003 and Crime and Disorder Act 1988 – sharing of information to prevent crime (deterrent impact of revocation of licence) and in accordance with Home Office Guidance relating to the targeting of offenders facilitating the employment of illegal workers.

Below: Home Office official use only

Cid/Personal ID/HO	[REDACTED]	
Check(s) requested	Response	
Confirmation of details	Is there a trace of the subject?	Yes
	Address	[REDACTED]
Current status	Valid leave to remain in the UK?	No
Right to work	Does the individual have the right to work in the UK?	No
Recourse to public funds	Does the individual have recourse to public funds in the UK?	No
Other	Home Office computer records show that the subject submitted an application for Leave To Remain as a Tier 4 General Student 09-Sep-2011, this was granted as	

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Subject 1 filled : To be completed by the Police (Justification and legislation must be completed or your request will be rejected)	
Home Office ref (if known)	
Police Officer	
Police email address	
Subject's name	Md Rukon MIAH
Subject's nationality	Bangladeshi
Subject's date of birth	
	<p>Oct-2011, valid until 29-Dec-2014.</p> <p>Leave was the curtailed to 11-Nov-2013.</p> <p>Subject was recorded as an Absconder 09-Feb-2016.</p> <p>Subject Served with IS151A 24-Oct-2014.</p> <p>On 13-Dec-2014, the subject submitted an application for Leave To Remain as Human Rights Article 8, this was Refused 23-Mar-2015.</p> <p>On 13-Dec-2014, the subject submitted an Asylum claim, this was Withdrawn by Applicant 12-Feb-2015.</p> <p>Subject was Served with RED Overstayer 08-Jul-2018.</p>

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**Subject 1 filled : To be completed by the Police
(Justification and legislation must be completed or your request will be rejected)**

Home Office ref (if known)	
Police Officer	
Police email address	
Subject's name	Ahmed JEWEL
Subject's nationality	Bangladeshi
Subject's date of birth	
Male / female	Male
Subject's address	Unlawfully at large – escaped during ICE operation
Additional information	<p>This is one of 4 requests linked to an ICE team raid on 6th July 2018 at Jalsa Ghar restaurant 79 Stortford Road, Great Dunmow. CM6 1DL and in consequence Essex Police are submitting review paperwork under the Licensing Act 2003 in accordance with existing working arrangements with ICE Felixstowe.</p> <p>We request the following information in regards the above: Any information as to previous entry to the UK together with status at that time; Details of any expired visas and what type; Any previous prior interactions with immigration service; Any applications and outcomes of any asyleum claim; Any failure to report. Current status. Right to work. Leave to remain (and type) This is to show to a licensing committee the scope of the offending and seriousness</p>

Justification / legislation : Section 53 Licensing Act 2003 and Crime and Disorder Act 1988 – sharing of information to prevent crime (deterrent impact of revocation of licence) and in accordance with Home Office Guidance relating to the targeting of offenders facilitating the employment of illegal workers.

Below: Home Office official use only

Cid/Personal ID/HO		
Check(s) requested	Response	
Confirmation of details	Is there a trace of the subject?	Yes
Current status	Valid leave to remain in the UK?	No
Right to work	Does the individual have the right to work in the UK?	No
Recourse to public funds	Does the individual have recourse to public funds in the UK?	No
Other	Home Office records show subject was issued an entry clearance visa T4 general student valid from 28/12/2014 until 26/09/2016 with No recourse to public funds & Work prohibited. On 13/04/2015 Curtailment Consideration - T4 General Student.	

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Subject 1 filled : To be completed by the Police (Justification and legislation must be completed or your request will be rejected)	
Home Office ref (if known)	
Police Officer	
Police email address	
Subject's name	Ahmed JEWEL
Subject's nationality	Bangladeshi
Subject's date of birth	
	<p>On 30/06/2015 Leave to remain was curtailed so as to expire on 29/08/2015 subject was expelled for non attendance.</p> <p>On 26/09/2016 an application for leave to remain was received Outside the Rules Compassionate Grounds.</p> <p>On 02/05/2017 Application was refused with an out of country right of appeal.</p> <p>On 08/05/2017 Returns Preparation case Transferred to Other Unit on 08/08/2017</p> <p>On 27/07/2017 an Asylum claim was received this was refused on 11/01/2018.</p> <p>On 23/01/2018 an Appeal was lodged which remains outstanding to date.</p>

Send to ICESSVECWorkflow@homeoffice.gsi.gov.uk placing EEREQUEST in the subject field

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RESTRICTED (when complete)

WITNESS STATEMENT

(CJ Act 1967, s.9 MC Act 1980, ss.5A(3) (a) and 5B; MC Rules 1981, r.70)

URN

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Statement of: **DAVIS**.....

Age if under 18: **OVER 18**. (If over 18 insert "over 18") Occupation: **CHIEF IMMIGRATION OFFICER**

This statement (consisting of 3 pages signed by me) is true to the best of my knowledge and belief and I
n
a
erred in evidence, I shall be liable to prosecution if I have wilfully stated
do not believe to be true.

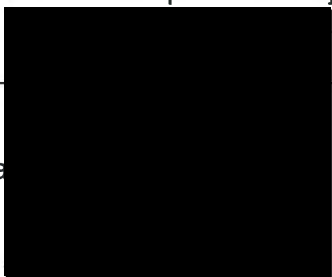
S..... Date: 14 July 2018

Tick if witness evidence is visually recorded (supply witness details on rear)

I am a Chief Immigration Officer of the Home Office Immigration Enforcement Immigration Compliance & Engagement Team East of England, based at Custom House, Viewpoint Road, Felixstowe, Suffolk IP11 3RF. I have been an Immigration Officer since April 1991 and have worked at a number of ports of entry to the UK, although my main work has been in the areas of enforcement and crime investigation. My current role is as the senior officer of the Immigration Enforcement arrest team, operating in the counties of Norfolk, Suffolk and Essex, responding to intelligence relating to alleged immigration offences in this area, liaising with local police and other law enforcement agencies and supporting other government departments, local authorities and relevant other organisations in enquiries or investigations relating to non-British nationals. As part of my duties I have responsibility for the compilation and custody of Home Office records in both written and electronic form. These records are compiled by officers and members of staff during their duties, from information which they have particular and specific knowledge of at the time of compiling, in light of the volume of records compiled and the length of time that has elapsed, they cannot reasonably be expected to have any recollection of the matters dealt with in relation to a specific record.

At the request of Essex Police Licensing Team, I have examined Home Office records relating to immigration offenders encountered during an enforcement visit conducted to the premises of "Jalsa Ghar" located at 79 Stortford Road, Great Dunmow, Essex CM6 1DL.

Home Office records show that on 6 July 2018 Immigration Officers from this team executed a search warrant at the premises of "Jalsa Ghar" as previously detailed. The warrant was issued to locate and arrest persons subject to immigration control who were suspected of working illegally in

Signature: 

Page 69 Witnessed by:

RESTRICTED (when complete)Continuation of Statement of: **Jack DAVIS**

Page 2

the United Kingdom.

Home Office records show that a total of four immigration offenders were recorded as being encountered by the officers during the execution of the search warrant. They are recorded as:

Saydul ISLAM a Bangladeshi national born [REDACTED] who originally travelled to the United Kingdom with a working visa valid from 20.03.2011 to 20.03.2013. He overstayed and made an application to remain on 19.08.2013, this was refused on 11.09.2013 and nothing more was heard from him until he was arrested during an Immigration Enforcement Illegal Working operation at an Indian restaurant in Horley, Sussex on 31.05.2016. Having been detained for removal, he then claimed asylum and this application was considered and subsequently refused on 22.11.2016 and was finally concluded after an unsuccessful appeal, on 14.06.2017. In the meantime, ISLAM Had been released from detention. He was then arrested again by Immigration Enforcement during the illegal working operation, on 06.07.2018 at a restaurant in Great Dunmow, Essex and was detained in order to progress his removal from the United Kingdom. On 10.07.2018 he made a further application to remain in the United Kingdom. ISLAM last had permission to remain and to work in the United Kingdom, on the day of his expiry of his original visa, 20.03.2013.

Md Shohidur Atik RAHMAN a Bangladeshi national born [REDACTED] was originally refused a visa to travel to the United Kingdom in July 2004. He was subsequently issued a twelve-month work permit for an Indian restaurant in High Wycombe, Buckinghamshire valid until 12.10.2006. On 15.12.2006 he was arrested by Immigration Enforcement during an illegal working operation at an Indian restaurant in Axminster, Devon. He was served notice as an overstayer but was released and then absconded from his reporting conditions. On 08.02.2012 he was arrested during an Immigration Enforcement illegal working operation at an Indian restaurant in Whitehaven, Cumbria having been detained he then made an application for asylum and was bailed by an adjudicator, absconding again in 2013. On 06.07.2018 he was arrested during an Immigration Enforcement illegal working operation at an Indian restaurant in Great Dunmow, Essex. He last had permission to work in the United Kingdom on the expiry date of his original visa, 12.10.2006.

Md Rukon MIAH a Bangladeshi national born [REDACTED] arrived in the United Kingdom as a student with a visa valid to 11.09.2011, he then gained an extension of his visa to 29.12.2014 but this was curtailed after he was expelled from his college; his last leave then expired on 11.11.2013. On 18.10.2014 he was arrested during an Immigration Enforcement illegal working operation at an

Signature: [REDACTED]
2004/05(1)


Signature Witnessed by:

Page 70

RESTRICTED (when complete)

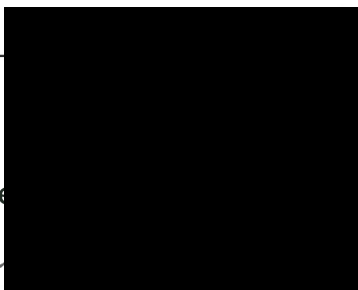
Continuation of Statement of:  **DAVIS**

Indian take-away in Newbridge, South Wales. On facing a flight home, he submitted various applications to remain in the United Kingdom under Human Rights, asylum and a judicial review case. On 06.01.2016 he was listed as an absconder for his reporting conditions as he had failed to comply with contact with the Home Office. On 06.07.2018 he was identified and his passport was recovered after he evaded arrest during an Immigration Enforcement illegal working operation at an Indian restaurant in Great Dunmow, Essex.

Ahmed JEWEL a Bangladeshi national born  arrived in the United Kingdom with a visa valid as a student from 28.12.2014 to 29.09.2016, when his college informed the Home Office that he was no longer studying, this visa was curtailed to expire on 29.08.2015. On 27.07.2017 he applied for asylum and although this was refused on 11.01.2018 he was released pending an appeal hearing to the Upper Tier Tribunal, which is yet to be listed for a hearing. He has not had any form of limited permission to work in any capacity since 29.08.2015. On 06.07.2018 he was encountered by Immigration Enforcement during an illegal working operation at an Indian restaurant in Great Dunmow, Essex but due to his pending appeal, he was not detained.

I make this statement of my own free will from records that I have seen and accessed today, 14 July 2018. I am willing to attend court or any other judicial or review hearing if necessary.

Signature
2004/05(1)



Signature Witnessed by:

TROTTER (1)

RESTRICTED (when complete)

MGII
(M)

WITNESS STATEMENT

Criminal Procedure Rules, r 27.2: Criminal Justice Act 1967, s.9: Magistrates' Court Act 1980, s.5B

URN

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Statement of: [REDACTED] TROTTER.....

Age if under 18: Over 18 (if over 18 insert 'over 18') Occupation: Immigration Officer

This statement (consisting of (3) THREE) pages, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it, anything which I know to be false, or do not believe to be true.

Signature  Date: SUNDAY 8TH JULY 2018

Tick if witness evidence is visually recorded (supply witness details on rear)

I am an arrest trained Immigration Officer [REDACTED] TROTTER employed by the Home Office currently serving at EAST OF ENGLAND IMMIGRATION, COMPLIANCE AND ENFORCEMENT TEAM, based at UNIT 2, FRANKLIN COURT, STANNARD WAY, PRIORY BUSINESS PARK, BEDFORD MK44 3JZ. on FRIDAY 6TH JULY 2018 I was on duty and part of the arrest team for enforcement visit; reference TS31DDA1100 to JALSA GHAR, 79 STORTFORD ROAD, GREAT DUNMOW, ESSEX CM6 1DL.

The arrest team consisted of [REDACTED] DONALDSON as otc, [REDACTED] CLOUING, [REDACTED] GEAR, [REDACTED] KEEN, [REDACTED] McFAUL, [REDACTED] TUTTLE-PROWSE, [REDACTED] VALENTINE and myself.

I entered the premises at approximately 18:05 hours via the rear kitchen door and made my way to the sterile area identified in the restaurant by the OIC and I commenced screening to ascertain the identity and nationality of each subject;

Subject one identified himself to me as [REDACTED] [REDACTED] Bangaldeshi national and was cleared as naturalised British.

Subject two identified himself to me as Md Shohidur RAHMAN AT1K. He wrote this name in my Pocket Note Book. He gave his date of birth as [REDACTED] and stated he was a national of Bangladesh and that his work permit expired in 2005. Home Office checks via telephone revealed subjects correct details as Md Shohidur Atik RAHMAN who was a Failed Asylum Seeker who had failed to report.

At 18:21 hours J arrested RAHAMN as a Person Liable to be Detained under Schedule 2, Paragraph 17(1) of the Immigration Act 1971, as amended. He stated that he understood.

I then commenced Illegal Working interview with RAHMAN in English, which he spoke clearly and understood; Q1. "WHAT HAVE YOU DID TO YOUR THUMB?" RAHMANS left thumb was in a bandage.

A1. ^U I CUT IT IN THE KITCHEN."

Q2. ^U THIS KITCHEN?" I pointed to the kitchen restaurant.

A2. "YES. THREE DAYS AGO."

Q3. "HOW LONG HAVE YOU BEEN WORKING HERE?"

TROTTER (2)

Signature:



Signature witnessed by.....

2010/11 1
UKBA

RESTRICTED (when complete)

RESTRICTED (when complete) VEN

A3. "THREE DAYS."

Q4. "HOW LONG HAVE YOU BEEN SLEEPING UPSTAIRS?"

A4. "JUST THREE DAYS.*"

Q5. "WHO GAVE YOU THE JOB?"

A5. *THE BANGLADESHI JOBCENTRE. IT'S IN EAST LONDON, WHITECHAPEL. GAVE THEM E20, I HAD NO JOB.."

I PAD THEM E20-E3

Q6. "HOW DID YOU END UP HERE?"

A6. "THE JOBCENTRE GAVE ME THE ADDRESS."

Q7. "WHEN YOU GOT HERE WHO DID YOU SPEAK TO?"

A7. RAHMAN indicates to the manager, Xiaul.

Q8. "HOW MUCH DO YO GET PAID?"

A8. ^UNOT PAID YET. THE SYSTEM IS END OF WEEK."

Q9. 'HOW MUCH WERE YOU GOING TO GET PAID?"

A9. PER WEEK."

Q10. "js ACCOMMODATION INCLUDED?"

A10. "YES."

Q11. "WHAT ABOUT FOOD?"

A11. "YES."

Q12. "WHAT IS YOUR POSITION HERE?"

A12. "CHEF.#"

Q13. "HEAD CHEF?"

A13. "SECOND CHEF."

Q14. "WERE YOU ASKED TO SHOW ANY DOCUMENTS WHEN YOU CAME

RE?"

A14. "NO." -----

Q15w "WHEN DID YOU CUT YOUR THUMB?"

AI 5. "TUESDAY MORNING."

Q16. "THAT'S FOUR DAYS AGO, NOT THREE?"

AI 6. "YES THAWS RIGHT." -----

QI 7. "WHAT TIME DID YOU START TODAY?"

AI 7. THE MORNING HALF ELEVEN. HALF TWO FINISH. THEN FIVE
O'CLOCK." -----

OCK. FINISHI AT

Signature: 

Signature witnessed by:.....

At UKBA 18:47

hours

RESTRICTED (when complete)

Module 2 of the

PROITZEL (S) Act

RAHMAN 1971, as amended, to aid his escape and it was

was searched by 10 KEEN under Section 25B of ensure that he is not concealing implements which could cause harm. I believed he may be concealing evidence of his

danger to or Immigration Identity. him and other subject

At 18:52 hours I applied in front stack due to the to his attempt to abscond

andcuffs (Section 146 of the Immigration and Asylum Act) to minimise the possible risk of escape during transportation from the premises when immigration officers arrived.

1999, as due to ended) to cellular vehicle I did

At 18:57 hours RAHMAN not re-enter the building.

was escorted by me from the premises to the cellular

vehicle in the court position.

TROTTER(6)

Signature:



Signature witnessed by

.....
.....

4/7/18 TS3100A1100 - OL ADUNAW
 1735 - BRACE @ BIRAHAW
 GEAR/CO/MC/CP/PO/MCE/KEEN/
 NO ARMED OFFENSE
 JALSA JHAR, 79 STATION RD
 GREAT DUNMOW, CMC 10L
 W/ANNUS 4/7/18 17:00
 GED: DOMINATE MURDER
 SWEL: MOVE WOOD SWAN
 BRWE: ██████ DOMINATE
 ROLE: CIVEN ①
 - ALLOCATION OF WCCMS AT
 ADDITION.
 LOSS OF PREVIOUS @ ADUNAW
 - ENTRY ANNUAL
 RUNNING
 SHORT CHASE, STOPPED MACE,
 HANDCUFFED
 1806 - ANNUAL FOR WCCMS ENTRY
 - REMAINS WOOD SWAN

TS3100A1100
 TO GEAR ██████
 N

1810 - GO TO STANLEY AREA,
 NOW CAUTIONS, FULL ADUNAW
 CAUTION
 - HE WAS HANDCUFFED, TO
 PREVENT ESCAPE, HE WAS
 ENCOURAGED RUNNING FROM
 US,
 - QUESTIONS, - ANNUAL MACE,
 NAME
 SAYDUL ISLAM
 DATE OF BIRTH,
 ██████
 NATIONALITY,
 BGD.
 STATUS IN UK
 WD STATUS.
 - EXPLAINING ANNUAL, HE CANNOT TRAVEL
 WHEN COME TO UK

Page 78 MR.
 RELATED TO WCCMS, COME TO GEAR 55
 81

- STARTED WORKING HOLLAND
- DID YOU HAVE VISA.
- YES IT EXPIRED,
- WHICH IS NOT,
- LOST.

1818 - CHECK - WITH [REDACTED]

- [REDACTED] AS4, REF
- SEEMS 21/05/16.
- FEL REASO.

- PPT, NOTHING OUTSTANDING.
- EC 20/03/11 - 20/03/13,
- PPT - NO DOC'S HELD.

- FELL TO REPORT, 27/06/17

- REF: J1953315,
- LEGAL WORKING QUESTION.

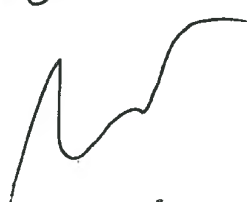
- HOW LONG WORKING AT TALSIA
- 5 MONTHS.

- HOW MANY HOURS.

- 4 DAYS, 1100-1400 1700-2300

- HOW MUCH DO YOU GET PAID.

TS3100A1100
 TO GRAN [REDACTED]



RE 150 WEEK.

- WHO IS YOUR BOSS.

- JIA MANAGER.

WHO PAYS YOU.

MAN BEHIND THE BAR, THE SMALL ONE

- WHEN, WHAT FOR DID DID THEY ASK TO SEE PPT.

- NO.

- DID MANAGER ASK YOU IF YOU ARE KNOWN TO WORK

- NO.

- WHERE DID YOU LIVE UPSTAIRS.

- HOW MUCH DID YOU PAY

- PART OF MY WAGES.

- SUBJECT TAKEN TO VAN

- TRANSPORT TO HANLOW

- BOOKED IN.

RETURN TO FELLSTONE

GRAN [REDACTED]

WITNESS STATEMENT

Criminal Procedure Rules, r 27. 2; Criminal Justice Act 1967, s. 9; Magistrates' Courts Act 1980, s.5B

URN

TS	31	DDA	1100
----	----	-----	------

Statement of: [REDACTED] McFAUL

Age if under 18: Over 18 (if over 18 insert 'over 18')

Occupation: Immigration Officer [REDACTED]

This statement (consisting of 4 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false, or do not believe to be true.

Signature: [REDACTED] McFAUL [Electronically signed]

Date: 08/07/2018

I am an Immigration Officer, (IO) Warrant Number [REDACTED] based at the Immigration Enforcement Office in Bedfordshire, Franklin Court, Bedford, MK44 3JZ.

On 6 July 2018, I was an Officer as part of an Enforcement Visit to The JALSA GHAR, 79 STORFORD ROAD, LITTLE DUNMOW, CM6 1DL I was in full arrest uniform, wearing issued Personal Protective Equipment (PPE) and other officers present were: IO DONALDSON (Officer in Command), IO TROTTER, IO GEAR, IO TUTTLE-PROWSE, IO KEEN and IO VALENTINE.

A search warrant under Paragraph 17 (2) Schedule 2 of the Immigration Act 1971, as amended, had been obtained from South East Magistrates Court on 4 JULY 2018 to enter the premises and search for any Immigration Offenders who were working illegally on site.

At 1807 hrs the team deployed at the request of the OIC and attempted to contain the premises. On entry, three Asian males attempted escape and this was relayed via Airwave. I was in position of rear cover and entered the premises by jumping the 6 foot fence and headed to the rear of the premises, where I apprehended one of the subject's who had attempted to escape. IO GEAR detained another male and one male evaded officers and escaped. Officers then cleared staff and I spoke to Ahmed JEWEL. He stated he had identification upstairs in the room, but had only started working at the premises that day. I escorted the subject upstairs into a bedroom with three beds, where he pointed to a bed on the right hand side of the room claiming this was where

Signature: Derek McFAUL [Electronically signed]

Signature witnessed by:

He was sleeping and produced an ARC card. The card was valid, but on the card it stated the subject could not work, nor was he entitled to any recourse to public funds. I carried out illegal working questions:

Q. "HOW LONG HAVE YOU WORKED HERE?"

A. "I STARTED TODAY."

Q. "WHO SAID YOU COULD WORK?"

A. "ZIA CHOUDHURY." (Points to the manager).

Q. "HOW MUCH DO YOU GET PAID?"

A. "I WAS TOLD £50 A DAY FROM 1700 – 2330 HRS."

Q. "WHAT ID DID YOU SHOW TO MT CHOUDHURY TO GET EMPLOYMENT?"

A. "I SHOWED NOTHING."

Q. "HOW DID YOU GET HERE TODAY?"

A. "'I CAME FROM REDBRIDGE STATION WHERE MR CHOUDHURY PICKED ME UP IN HIS BLACK MERCEDES."

Q. "DOES MR CHOUDHARY KNOW YOU ARE HERE ILLEGALLY?"

A. "I AM NOT SURE."

I read the questions back to Mr JEWEL in a language he understood (English) He is informed he has no right to be on the premises and signed my notebook to confirm he understood this.

On conclusion of these questions, I asked the subject to leave the premises, as he was

Signature: [REDACTED] MCFAUL [Electronically signed]

Signature witnessed by:

not allowed to work.

The subject stated "I want to pack my things and go home to HARPENDEN." At this stage, IO GEAR and VALENTINE arrived in the room with a subject who had been detained and started to conduct a Sched 2 25 A search of the subject's bed in order to attempt to find a valid travel document for removal. No document was found and as the officers and subject were leaving the room, Mr JEWEL, sat on the third bed in the room and by doing this, disturbed the pillow and bedclothes to reveal what appeared to be a passport. I asked Mr JEWEL if the document was his and he stated "NO." I then looked at the document and it was a valid BGD passport belonging to MD Rukon MIAH, DoB [REDACTED]. Checks revealed that the subject was an immigration offender and the subject who IO GEAR had detained and conducted a 25 a search on stated "He was the male who ran away when officers entered this evening." I seized the passport under the IA (TOC) 2004 Act Chapter 19, Para 17 a and b to assist in removing the subject if encountered at a later date. Located under the pillow with the passport, was a wallet that contained an amount of cash which on counting was £1000. I asked Mr JEWEL if the cash was his and he stated "NO." Mr JEWEL was then escorted from the premises. I took control of the cash and put it in an evidence bag on site. Evidence bag number BA0271101 in case the owner of the cash came forward. Prior to leaving the premises, I asked the owner Mr Zia CHOWDHURY did he know where the cash had come from? He said "I HAVE NO IDEA WHO OWNS THE CASH." I asked if he would take possession of the cash and sign for it, as I did not want to leave the cash unattended in case of accusations that Home Office officials had stolen the cash on departure from the premises, but he refused to do so. I then informed the manager that I was seizing the cash under POCA and I was taking control of the cash and the manager signed my PNB to confirm this. I believed at this time that given the circumstances surrounding the finding of the valid passport and cash in the area where Mr MIAH slept, the cash belonged to Mr MIAH. As he had evaded Immigration Officers on arrival at the premises that evening, I believe that this cash was gained by illegal working due to the allegations received that allowed Officers to be granted the warrant to enter the premises.

Signature: [REDACTED] MCFAUL [Electronically signed]

Signature witnessed by:

At 1923 hrs officers left the premises and travelled to HARLOW Police Station and I called the on duty CIO [REDACTED] BROUGH to refer the case in order to formally seize the cash. Authority to seize the cash was given, due to the circumstances of the find of the cash and I then removed the cash from the Evidence Bag sealed on site and put it into Evidence bag TO416411 with my latex gloves and secured the cash and Evidence Bag in a second Evidence Bag T0416410 (Exhibit DSM/01). This was witnessed by IO VALENTINE. On return to the office, I placed the seized cash into the POCA seizure safe outside the CFI office @ 0010 hrs, this was also witnessed by IO VALENTINE and my PNB signed to reflect this.

Seizure paperwork was initiated and a copy of Form A and HO1387 has been sent to Mr MIAH's last known address via Next Day 1300 hrs Recorded Delivery serial number AD881988646GB and was sent by myself on 7/07/2018, receipt attached as Exhibit DSM/02.

This statement is made from my recollection of events and my PNB, 013158, pages 29 – 39.

Exhibits:

DSM/01 – CASH SEIZURE EVIDENCE BAGS- TO416411and TO416410

DSM/02 – COPY OF RECORDED DELIVERY RECEIPT

NOTEBOOK COPY PNB IE 013158 Pages 29 – 39.

Signature: [REDACTED] MCFAUL [Electronically signed]

Signature witnessed by:

MK/01

06/07/18

Visits Et Dunmow

KEEN 78790

Immigration Enforcement

OFFICIAL - SENSITIVE
(when completed)

IMMIGRATION ENFORCEMENT
NOTEBOOK

Name of user: [REDACTED] KEEN

Date taken into use: _____

Date taken out of use: _____

Serial number: IE 013954

OFFICIAL - SENSITIVE
(when completed)

IE100A

I.O. KEEN

3:45 Manager, control is
G.R. To security area, split
long sidewalk. I accompany
McAllen to 1st floor room with
in BSW male wearing waiter
uniform, he showed us ARC card
which showed no right to work.
He is a FAS, not removable, he
probably belonging and escorted off
premises by Det. DM. —

16:45 I searched male arrested by
To TETTER at her request
with P25B sub 2, 1971/DA
reason he was found working
he may have items such as kitchen
equipment concealed on his person
which could harm me. —

18:55 I exit premises, travel in cab van
to HARKLOW plaza with 2 prisoners
19:35 Arr plaza, I cover CT who
worked in male ATIK, no incidents

I.O. KEEN

I searched ATIK P25C sub 2717A
on instruction of police DO.

20:45 Book in concluded, to in room I took
E/pants, CT completes ETD forms

21:30 Left plaza, arr FC 22:55. —
No incidents.

KEEN TO 8790 —

Dunmow restaurants face heavy fines after illegal workers arrested

PUBLISHED: 14:23 10 December 2013 | UPDATED: 14:23 10 December 2013

Immigration chiefs arrested 13 illegal workers at two of Dunmow's Indian restaurants last week – leaving the businesses staring down the barrel of a maximum £130,000 fine.

Home Office enforcement officers, acting on intelligence, conducted simultaneous raids on Jalsa Ghar in Stortford Road and Pride of Sylhet in High Street last Thursday evening (December 5).

Checks revealed that eight members of staff at Jalsa Ghar and five at Pride of Sylhet were breaking the UK's immigration rules.

All 13 offenders were Bangladeshi men ranging in age from 22 to 54. Eight had overstayed their visas, three had entered the UK illegally and two were working in breach of their visa conditions, the Home Office said.

Two of the men, both aged 34, have been taken into immigration detention pending their return to Bangladesh.

The others were released on immigration bail to report to the Home Office while work to remove them from the country is carried out.

The businesses now face potential fines of up to £10,000 for each of the illegal workers unless they can demonstrate that appropriate pre-employment checks were carried out, such as seeing a passport or Home Office document.

Speaking to the *Broadcast*, Zia Chowdhury, who is joint manager of the two restaurants alongside business partner Omar Sharif, said employment checks were carried out but that some of the men had provided fake documents.

“Even the immigration officer said the fake documents we were given were good ones and we weren’t to know,” he said.

“There were also a number of students here whose visas were breached because they weren’t attending college – but it’s not my duty to make sure they are attending, I’ve got a business to run.

“We have now been advised by Immigration Enforcement of other things we can check, so have learned our lesson.

“We wouldn’t defraud anybody. Me and Omar have been in business for 16 years and are very successful at what we do – we are hard working people.

“We both live in Dunmow and are part of the community so we wouldn’t do anything to damage our reputation. Money isn’t everything in life.”

Phil Schinkel, from Home Office Immigration Enforcement, said: “Of the 19 people we encountered on the visits more than two thirds were working illegally. Employers have a legal responsibility to ensure their foreign staff are entitled to work in the UK.”

“Illegal working is not victimless. It undercuts honest employers, cheats legitimate job hunters and defrauds the public purse.”

Copyright

<http://www.dunmowbroadcast.co.uk/news/dunmow-restaurants-face-heavy-fines-after-illegal-workers-arrested-1-3094491>

WITNESS STATEMENT

Criminal Procedure Rules, r 27.2; Criminal Justice Act 1967, s. 9; Magistrates' Courts Act 1980, s.5B

Statement of [REDACTED] DONALDSON URN: [] [] [] []

Age if under 18 Over 18 (if over 18 insert 'over 18') Occupation: Immigration Officer.....

This statement (consisting of:2 pages each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything in it which I know to be false, or do not believe to be true.

Signature: [REDACTED] Date: 09/07/2018

Tick if witness evidence is visually recorded (supply witness details on rear)

I am currently employed as an Immigration Officer on the East of England ICE – Felixstowe team.

On Friday 6th July 2018, I led an Immigration Enforcement illegal working visit to JALSA GHAR, 79 STORTFORD ROAD, GREAT DUNMOW, ESSEX, CM61DL. I was the Officer in charge of the visit and my team consisted of the following Immigration Officers: IO CLOUTING, IO GEAR, IO KEEN, IO MCFAUL, IO TROTTER, IO VALENTINE and IO TUTTLE-PROWSE.

The team entered the premises at 1805hrs and I immediately executed the warrant on the manager, a man I now know to be ZIAUL ISLAM CHOWDHURY. The owner of the business, a FAZLUL BARI CHOWDHURY born [REDACTED] was also present at the address but his lack of English meant that I dealt with the manager.

Immediately after entering the premises I was made aware over the radio that a member of staff had run away and Officers were pursuing. I called off this pursuit as I was aware that my team were outnumbered by the remaining members of staff.

Through questioning and during a Section 25A (2) of the Immigration Act 1971 search later in the evening the runner was identified as a MD RUKON MIAH born [REDACTED] a national of Bangladesh. He is an Immigration offender.

In total x12 members of staff were questioned by my Officers. The runner made the total employees x13. The following members were identified as Immigration offenders and were arrested:

SAYDUL ISLAM [REDACTED] a national of Bangladesh

MD SHOHIDUR ATIK RAHMAN [REDACTED] a national of Bangladesh

AMED JEWEL [REDACTED] a national of Bangladesh

Signature: [REDACTED] Signature witnessed by:

Continuation of Statement of [REDACTED] DONALDSON

Section 25A (2) of the Immigration Act 1971 searches were carried out by my Officers in living accommodation above the main restaurant and bar area in relation to the arrested persons. During one of these searches, IO MCFAUL found and seized a quantity of cash under POCA legislation and a CFI referral was made.

At 1900hrs I served and explained an Illegal Working Referral Notice to ZIAUL ISLAM CHOWDHURY. I also served and explained a completed Notice to Occupier to CHOWDHURY. He confirmed his understanding.

All Officers were off the premises by 1921hrs and ISLAM and RAHMAN were taken to Harlow Custody and booked in with Essex Police.

This statement was compiled at Custom House, Viewpoint Road, Felixstowe, IP11 3RF on Monday 9th July 2018 at 1330hrs with reference to my PNB no. IE008783 pages 65-68

Signature: [REDACTED] Signature witnessed by:

Immigration
Enforcement

OFFICIAL - SENSITIVE
(when completed)

IMMIGRATION ENFORCEMENT
NOTEBOOK

Name of user

Date taken into use

Date taken out of use

Serial number: IE

013166

OFFICIAL - SENSITIVE
(when completed)

IE100A

Insert date of use

TS31 DOA 1100
FRIDAY 06/07/18
JALSA GHAR

TO TROTTER

FRIDAY 6TH JULY 2018

15:00 On duty - BTD

15:30 Departed

16:50 Arrived BIRCHENGAR
SERVICES

17:37 Briefing

(VI) TS31 DDA 1100

TAG

No named offenders

JALSA GHAR, 79

STORTFORD RD, GREAT

DUNMON, ESSEX

CM6 1DL

17(2) warrant iss

24/01/18

9- ETO NEABUKY

5- WOOTON - SEEVCK

6/OTC - RONALDSON

A2 - CLONTING

C2 - GREAT

A2 - KEEN

Trotter

C2 - McFAUL

A3 - TROTTER

C3 - LTP

A4 - VALENTINE

13/05/18 - allegation of illegal working.

4 x BGD males;

false documents

Ziaul Islam CHOWDHURY (manager)

Previous EV - offender encountered

No warning markers

N. ONI / PNC

1805 towers at (VI)

Rear cover as directed by OIC, with McFAUL, who accesses rear by

rear fence, airwaves that person has absconded.

Enter via kitchen. 4 x males directed to sterile area

TROTTER

① Md. Halal Miah

[redacted] BGD M

claimed GBR - N&E

1988 - cleared - omnibus

② MD. SHOHIDUR RAHMAN

[redacted] BGD M / ATIK

Work Permit - exp.

2005 - identified

as FAS absconder -

18:21 arrested ② person

liable to be detained

Q Fit & well?

A Eye operations in London 2 years ago.

Q What medication

are you currently

taking?

A Just paracetamol.

Q What have you did

to gear thumb?

(left) thumb in ¹⁰
plaster)

A. I cut it in the
kitchen

Q. This kitchen? (points
to restaurant kitchen)

A. Yes. 3 days ago.

Q. Family in UK?

A. No. Son, daughter
& wife in BGD.

Q. Partner?

A. Single?

Q. Any reason you cannot
return to PSD?

A. No.

Q. No reasons?

A. No.

Q. How long working
here?

A. 3 days.

Q. How long have you
been sleeping

upstairs?

A. Just 3 days

Q. Who gave you the job?

A. The Bangladeshi Job-
Centre. It's in East
London, Whitechapel.

I paid them £30, £30

I gave them £20,

I had no job.

Q. How did you end up
here?

A. The Jobcentre gave
me the address.

Q. When you got here
who did you speak
to?

A. ② indicates to
manager, Ziaul

Q. How much do you get
paid?

A. Not paid yet. The

TROTTER

system is end of ¹²
week

Q. How much were you
going to get paid?

A. £350 per week

Q. Is accommodation included
A. Yes

Q. What about food?

A. Yes

Q. What is your position
here?

A. Chef?

Q. Head chef?

A. Second chef

Q. Were you asked to
show any documents,
when you came here?

A. No.

Q. When did you cut
your thumb?

A. Tuesday morning.

TROTTER

Q. That's 6 days ago,¹³
not 3.

A. Yes that's right

Q. What time start today?

A. In the morning half
11, half 2 finish.
Then 5 o'clock.

Finishing 11 o'clock

18:47 25B Search by KEENE -
DTE

18:52 Handcuffs applied -
front stack; to prevent
escape due to sub.
attempting to abscond
from premises on
arrival (notified by
McFAUL)

18:57 Departed premises; sub
escorted to cell van
in transport position

19:35 Arrived at HARBOR

P.D. SWD booked into¹⁴

Custody without

incident. Detention

auth Sgt [REDACTED]

Driving licence CA X284

5773 in progress

FP's photo & bio data

completed

23:05 Arrived back BEO

23:15 off duty C. TROTTER [REDACTED]

SATURDAY 7TH JULY 2018

SRD

SUNDAY 8TH JULY 2018

15:00 On duty - BEO

Briefing

15

TROTTER

EXHIBIT DSM/03
Dmfau
15429

Immigration Enforcement

OFFICIAL - SENSITIVE
(when completed)

IMMIGRATION ENFORCEMENT
NOTEBOOK

Name of user: [REDACTED] Mcfaul

Date taken into use: 08/06/18

Date taken out of use:

Serial number: IE 013158

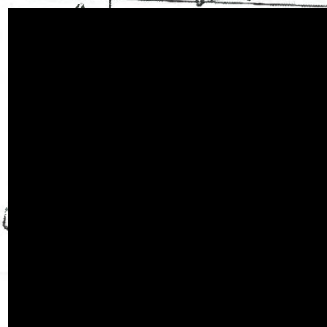
OFFICIAL - SENSITIVE
(when completed)

IE100A Reprint date 07/18

WALK IN KITCHEN
 PAID LOW WAGES AND
 HAVE FALSE ID
 ONF NO ISSUES
 PNL NOT ALL
 1520 BRIEF CONCLUSIONS
 PRE CHECK CONDUCTED
 1530 DEPART FC FULSESSEX
 1705 ARRIVE SERVICES
 1730 OIC BRIEF
 1747 NO CHANGE DEPART BCAL
 THT ADDRESS
 1807 ENTER PREMISES AND CHECK
 KONSTAN SPTT MEDICAL
 0244
 1560509226740
 715186 CLEARAD
 BEHAL MANIC
 [REDACTED]
 364242510

1) PAS (P) (L) D-E
 PAVILAN U-D-V
 (-14 L.R.S)
 5287 092042
 5112)24
 CLEARAD
 0244 JEWEL
 [REDACTED] DGD
 [REDACTED]
 [REDACTED] HAYGARD
 RG4528737
 0)11/8 RECURSIVE APPDIS
 20 THUMB BTD
 12 HALL WORKING
 HOW LONG HAVE YOU
 BEEN WORKING
 STAFF TODAY
 WHO SAID YOU CAN
 WORK

BAG 271101 AND
SCALED IN PRESENCE
OF ZIA CHOWDHURY
EO OWNER AS NO
ONE TAKES OWNER
SHIP OF CASH.
DUNN 15415



DM

1983 DEPART PREMISES NO
DAMAGE AND TRANSIT TO
HARLOW PS
1955 ARRIVE HARLOW PS
FURTHER NOTES TO VISIT
ON ENTRY TO PREMISES
I WAS ON REAR COVER
AND ON EXECUTION OF
WARRANT A CALL WAS
PLACED ON AIRWAYS
TO STATE MALES RUNNING
I CLIMBED GATE AND
AN ASIAN MALE RAN
TOWARDS ME AND I
PREVENTED HIM FROM
LEAVING PREMISES
I OUP AND IO RU STATED
A MALE HAD LEFT PREMISES
AND RAN OVER THE ROAD
AND WAS NOT PURSUED

DUTY OFF, THERE WAS
 13 WILLING TO TAKE
 CASE ON CIO BUREAU
 SEIZED LASH PLACED
 INTO EVIDENCE BAG
 TO 416411 WITH 10
 MCFARLAN'S GLOVES
 AND SECURED IN EN
 TO 416410
 DMM 15429 AND
 WITNESSED BY
 10 VALENTINE [REDACTED]
 17 VALENTINE

2115
 1925
 2235

DEPART WALLON
 ARRIVE FC NO INCIDENT
 VISITS COMPLETE
 DMM 15429
 10 VALENTINE WITNESSES
 10 MCFARLAN PLACING CASE
 IN POLA SAFE

DMM 15429 MCFARLAN
 @ 0010 HRS
 R. VALENTINE 16608
 17 VALENTINE

06/07/18 - Self briefing FGL.
1522 TS3100A1100. No normal
offenders. Zebra Ghur,
79 Stortford Road, Great
Dunmow, Essex, CM6 1DL.
W - 04/07/18 SE Mag
A - NEW
S - W-SERYCK
B - DON
A1 - CLO
C2 - GEA
A2 - [REDACTED] KEEN
C2 - McFAUL
A3 - [REDACTED] TROTIER
C3 - T-PROWSE
A4 - [REDACTED] Valentine
Allegation 13/03/18 x4
illegal workers 65
1 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100

TS3100A1100
A1
[REDACTED]

J. Donaldson

Manager ZIAUL ISLAM
CHOWDHURY.
x2 businesses on site:
Queen Victoria & John Gher
W open 79 Shortford Rd.
complete.
Previous visits 08/16 x3
offenders (intel only)
07/14 - x4 arrested
12/13 - x8 arrested.
1736 - Briefing given to team at
Birmingham Services.
1805 - Enter premises Wroam
Executed on manager
ZIAUL ISLAM CHOWDHURY
x12 members of staff located
x1 runner left to run in
order to contain premises
- I gave radio transmission
to not pursue runner as
I had x8 members of staff
& we were outnumbered but

staff who were located all
over the premises.
Staff cleared by 10's in
safe areas - x3 male offenders
as follows & arrested
SAYDUL ISLAM (GEA)
AMGD JENEL (KEF)
Md SA RAHMAN (TRO)

1900 - Served NOLP & Notice to
occupier on ZI CHOWDHURY.
1905 - Despatched all men containing
GEA & TRO arrested males
to Harlow custody - GEA,
TRO, PRO, KEE sent
1906 - Seized McF & VAL upstairs
CEO in attendance - CFE
referral for cash made by
McF. Cash taken by McF
& handed into Harlow custody
1921 - All officers off premises
Transferred to Harlow PS.
1957 - Annex (London) PS.

2186 - PRO, McE, VAZ stand down⁰⁸
to BEO.

2116 - TRO, KEG stand down to BEO.

2186 - Clear of work - lift off return
to FEL.

2015187 [REDACTED] DONALDSON 07/07/18 0045

Immigration OFFICIAL - SENSITIVE
Enforcement (when completed)
'IMMIGRATION ENFORCEMENT'
NOTEBOOK

Z. Gr-ce-æauæ.

013154

OFFICIAL;
SENSITIVE
(When
complete)

IO TUTTLE-PROWSE
T33100A1100-

6th JULY 2018 BEDFORD ICE - 75

TEAM

TS: 21 DDA 1100

NO NAMED OFFENDERS

JALSA SHAR, 79 STORTFORD ROAD

GREAT DUNMOW, ESSEX, CM6 1DL

17(2) WARRANT: SE MAS: 4/7/18

GOLD: [REDACTED] NEWBURY

SILVER: [REDACTED] W-S

Bronze: [REDACTED] DONALDSON - [REDACTED]

A1: [REDACTED] CLOUTINS - [REDACTED]

C1: [REDACTED] SEAR [REDACTED]

A2: [REDACTED] KEEN

A2: [REDACTED] McPAUL

A3: [REDACTED] TROTTER

C3: LTP

A4: [REDACTED] VALENTINE

- 13/05/18 EMPLOYING ILLEGAL WORKERS

FRI - SAT - SUN EVENINGS BSP

CASH IN HAND

FAKE ID'S AND PAPERWORK

I.O. TUTTLE-BROWSE

RESTAURANT OWNER ZIALCHAUHURY
HAS ORGANISED FAKE ID'S FOR WORKERS
29/6/18 SHOWS ENTERTAINMENT AND
LICENCE ALCOHOL.
BUSINESS NAME QUEEN VICTORIA
JALSA SHAH OWNER.

18:00 IN. - TIPU HASAN - [REDACTED]
- RES PERM: R53925392
PASS NO: [REDACTED]
RES PERM: [REDACTED]

DEPLOYED TO REAR COVER - DOOR AND
GATEWAY WENT TO GATEWAY
LEADS TO A GARDEN AREA TWO
MALES CAME RUNNING TOWARDS
ME I SHOUTED NO IMMISICATION
AND STOP. ONE MAN DID.
ONE MALL RAN THROUGH A
DOOR WHICH WAS INTO PUB

I.O. TUTTLE-PROWSE

THROUGH ANOTHER DOOR TO THE 77
FRONT OF PUB - I SHOUTED
STOP AND STARTED TO RUN AFTER
MAN - IO VALENTINE CAME FROM
THE OTHER FRONT DOOR AND
STARTED TO RUN HE SHOUTED STOP -
THE MALL RAN ACROSS BUSH ROAD
DID NOT CONTINUE AS ROAD TO
BUSH - MALL RAN OVER ROAD -
AND INTO ANOTHER ROAD. HE
DID NOT STOP.

ARRIVED AT PREMISES THROUGH THE
DOOR I WAS COVERING I COULD SEE
A MAN THROUGH ANOTHER DOOR
HOLDING WHAT APPEARED TO BE A
HAMMER. THERE WERE 10-12 MALES
INSIDE BETWEEN THE TWO DOORS.
THERE WAS A GATEWAY / FENCE TO

IT LED INTO A GARDEN AREA I CALK -
 GILT AND PULLED GATE CLOSED AGAIN -
 I WALKED BACK TO DOORWAY AND -
 IO VALENTINE WAS COVERING THE -
 OTHER FRONT DOOR -
 I HEARD SHOUTING AND WENT BACK -
 TO THE GATEWAY. I HEARD MORE -
 SHOUTING AND WENT THROUGH THE GATE -
 TWO MALES WERE RUNNING THROUGH -
 ONE STOPPED AND ONE RAN THROUGH -
 THE PUB AS PREVIOUSLY NOTED. -
 UNSAFE TO CONTINUE. -
 ENTERED THE PREMISES AT OIC REQUEST -
 MYSELF AND IO VALENTINE WENT -
 UPSTAIRS TO THE RIGHT WAS A BEDROOM -
 WITH 3 BEDS. TO THE LEFT WAS A -
 ROOM WITH 3 BEDS - STRAIGHT THROUGH -
 THIS ROOM WAS ANOTHER ROOM WITH -
 3 BEDS. ADVISED OIC 3 ROOMS 3 -
 BEDS EACH AND CLEARED UPSTAIRS.

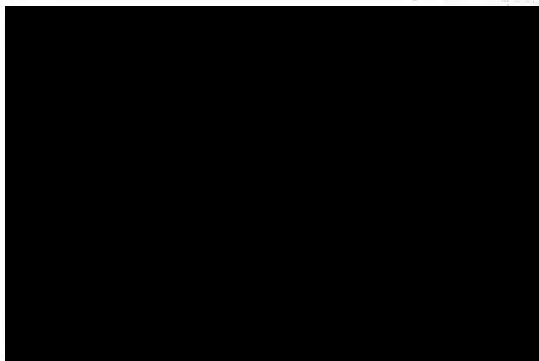
I.O. TUTTLE - PROUSE

DOWNSTAIRS AND SPEKE TO 79
 PREVIOUSLY NOTED SUBJECT -
 DOES NOT SPEAK OR UNDERSTAND
 ENGLISH VERY WELL. -
 MANAGER PRODUCED PAPERWORK FOR
 EMPLOYEES. RES PERM COPY. -
 DETAILS CHECKED BY CIO NEWBURY
 WHO SENT THROUGH PICTURE TO -
 CONFIRM. -
 MALE LEGALLY ENTITLED TO BE IN THE
 UK. -
 I ACCOMPANIED IO SCAR TO THE CELL
 VAN WITH HIS ARRESTED PERSON. -
 IO TROTTER ESCORTED HER ARRESTED
 SUBJECT TO VAN WITH IO GLOUTINS
 LEFT THE PREMISES. -
 ADVISED HARLOW CUSTODY
 ARRIVED AT HARLOW CUSTODY AT
 APPROX 19:35 HOURS. -
 I TOOK FINGERPRINTS AND PHOTO (SEE 156)

AT APPROX 18:10 HOURS I WENT UPSTAIRS WITH IO VALENTINE THE STAIRS WERE 46-48 DEGREE) AND VERY NARROW - SMALLER THAN NORMAL STAIRS - I USED THE HANDRAILS AND THE STAIRS WERE COVERED IN AN OLD CARPET WHICH WAS VERY SLOUGH. ON COMING DOWN THE STAIRS I SLIPPED AND FELL DOWN THE LAST FEW STEPS I ENDED UP ON MY BACK WEDGED BETWEEN THE BOTTOM STAIR - MY RIGHT ARM STUCK ON MY STAB VEST AN EAR PIECE FOR RADIO WHICH I WEAR IN MY RIGHT EAR WAS STUCK ON MY GLASSES. MY LEFT ARM WAS STUCK BETWEEN MY STAB VEST AND THE WALL FOR THE BAR IO GEAR ASSISTED ME TO GET UP AND IO VALENTINE THEN CAME DOWN THE STAIRS.

EM [REDACTED] TUTTLE-PROUSE 9300 6/7/18.

IO TUTTLE-PROUSE



07/07/18 Briefing held by OIC DONALDSON
 @ Birchanger services
 Officers present are DONALDSON
 GEAR, CLOUTING, VALENTINE,
 TROTTER, McFAUL, KEEN, TUTTLE-
 TS31DDA1100
 No named offenders
 Jalsa Ghar, 79 Stortford
 Road, Gt Dunmow, CM6 1DL
 Para 17(2) Sch 2 Warrant
 - NEWBURY
 - WOOTTON
 B/OIC - DONALDSON
 was assigned Arrest 1
 Allegation of 4 illegal
 workers.

TO CLOUTING

Ziavul ISLAM CHOUDHURY
 Manager above
 No markers on address from
 police
 18:05 Arrived SWC 1 male in. Attempted
 pursuit but no chance of catching
 ① Md Abdul QUAYYUM
 BGD.
 LTR until 09/03/2018
 States application w/ HO now
 for extension.
 Granted on basis of
 ② Shahed AHMED
 BGD. Photo of RE card
 RE RG 4594025
 States has claimed asylum.
 ① Outstanding family and
 private life since earlier
 this year.
 ① Asylum refused 14/02/2018

I.O. CLOUTING

22/03/17. - Tier 4. ———

Refusal sent to reps ———

02/03/2018 - Appeal. ———

29/04/2018 - concluded ———

PTA not sought. ———

Expired passport ———

A1875113. ———

Cleared from investigations
checks w/ IO WOOTON. Sub
allowed to work. ———

① Sent back to work w/ ———

② Sent back to work. ———

18:45 Both males cleared and sent
back to work. Assumed cover
position. ———

18:55 Went upstairs w/ DON to assist
IO McFAUL + VALENTINE. ———

McFAUL has located/come across
over £1,000 of money in cash. ———

19:15. Went back downstairs ———

19:20 IO McFAUL seizes cash under
POCA. Manager signs to say
that cash sealed in evidence
bag. ———

19:22 All officers leave premises ———

19:45 Arrived at custody. Remained
outside in vehicle. ———

22:00 All officers leave custody ———
2 males detained by IO's TROTTER
and GEAR. ———

00:29 Notes made on return to office.
On entry to the premises, [REDACTED]
executed the warrant and IO GEAR
and I made way to kitchen.
I heard over airwave an IO shout
'RUNNER' and I saw a male in the
distance run out of premises on
far end of premises. I pursued
this male immediately however
when I got to the door he'd run
out of, he had already ran ———

across a busy road and was
running down a street across
the road. I saw 10's TUTTLE-P
+ VALENTINE were also in pursuit
and therefore stopped my
pursuit and returned to premises

18:08 All officers stopped pursuit at
instruction of OIC and returned
to premises where 15 members
of staff were encountered. —

10 E. CLOUTING 15114 ECLt

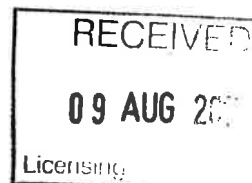
I-O CLOUTING

Mrs Jennifer Palmer

150 Godfrey Way

Great Dunmow

CM6 2SQ



Uttlesford District Council -Licensing

To Whom it May Concern

Mr Zia Chaudhry: Charactor Reference, Proprietor of the Queen Victoria Pub and Indian Restaurant (The Jalsa Char).

Myself and my Family have been acquainted with Mr Chaudhry for over seventeen years as a friend and in a professional capacity.

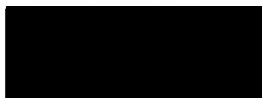
He is a very active member of the local community, which involves working with the schools in the area, of which his children attend, helping with outdoor activities and events. Volunteering at the local Fire Station for a considerable number of years . In my opinion Mr Chaudhry is a very upstanding member of the local community.

On a perfessional note he has on many occasions help members of my family, friends, customers and staff members, showing compassion for their well-being to listening and helping where possible in a very perfessional manor.

Mr Chaudhry is a passionate family man and a conscientious member of the local and business community in and around Great Dunmow.

Yours Sincerely

Mrs Jennifer Palmer





Mary and Mike Regan
20 High Meadow
Great Dunmow
CM6 1UG
2nd August 2018

Dear Sirs,

Re: Application to review a premises licence in respect of Queen Victoria, 79
Stortford Road, CM6 1DL

I and my husband are writing to provide an insight in to the characters and behaviour of the two gentlemen, Mr. Z. Chowdhury and Mr. O. Shorif, who run this business; in the hope of highlighting to you their integrity and community minded spirit, which undoubtedly contributes in no small part both to the success of the business and their popularity among their varied and loyal clientele.

We have been patronising the business for the last 20 years at least once and sometimes twice a week. Our son and daughter were welcomed there and felt valued as children and are now happy to visit as adults with their own friends. Family from Western Australia who have attended on a few occasions have felt special and remembered by Mr. Chowdhury and his staff.

Mr. Chowdhury is a warm, caring, hardworking individual and very popular in Dunmow. During the last 20 years he has become a respected and valued part of our community through his many acts of kindness and support/sponsorship of local groups and charities. A few examples are: the under 11s football team, school fetes and fundays, hosting free sessions in the kitchens of the Jalsa Ghar to teach primary school children about Indian cooking, golf days, participation in the Dunmow Carnival.

Mr. Chowdhury was a retained firefighter in Dunmow for many years and has always evidenced his desire to be part of this community in a positive and selfless way. Mr. Chowdhury allows his car park to be used for school runs and this definitely contributes to the safety of the pupils being dropped off and collected.

I taught both Mr. Chowdhury and Mr. Shorif's children at Great Dunmow Primary School. They were all a fine example of the family values of their parents and their parents were always fully supportive of their children's education and the school itself.

We live very close to the premises and have never witnessed or heard of any aggravation or problems related to the business during trading hours in over 20

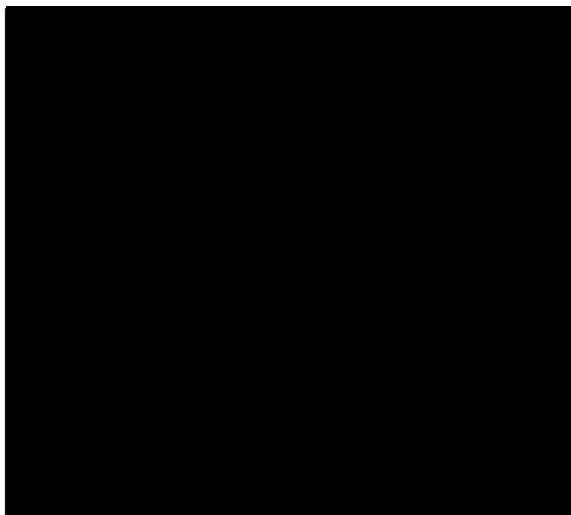
years of trade. Mr. Chowdhury and Mr. Shorif run an exemplary, family friendly business, which contributes to the local economy by virtue of not only loyal customers and repeated business, but also many visitors to the area and travellers passing through Stansted Airport on overnight stays due to its many recommendations and award winning status.

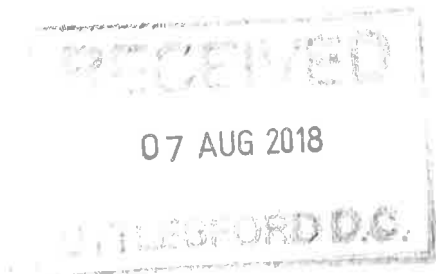
My husband and I recently chose to ask Mr. Chowdhury to cater for a family celebration of in excess of 70 people at our local town hall, the Folkes Hall, on what was a busy Saturday night for his restaurant. We chose him because of his reliability and integrity, we knew he wouldn't let us down.

We hope that you will take our comments in to consideration when assessing this review of the licence of the premises and are happy to vouch for the good character of both Mr. Chowdhury and Mr. Shorif.

Yours faithfully,

Mary and Michael Regan





3, The Cottages
Church End
Great Canfield
ESSEX
CM6 1JT

RE Application to review a premises licence
In respect of the Queen VICTORIA, 79, Stortford Rd
CM6 1D

To whom it may concern,

My wife and myself have known Mr Chowdhury and Mr Sharif for many years and treat them both
As a great asset to Great Dunmow, and the surrounding area and have become good friends with
Them both.

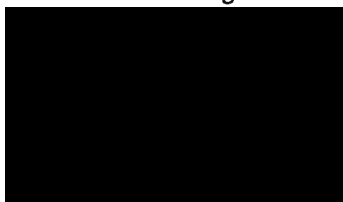
It is a well known fact that they have supported many events, for both children and adults
Alike with Mr Chowdhury being involved as a fire fighter, we have personal experience of this whilst
Attending our chimney fire in Great Canfield.

We both feel that Mr Chowdhury and Mr Sharif run their business to a very high standard, making
Their customers feel very special and are always very accommodating.

These are thoughts for you on the forthcoming review of Mr Chowdhury and Mr Sharif.

Your faithfully,

Mark and Julie Knight.

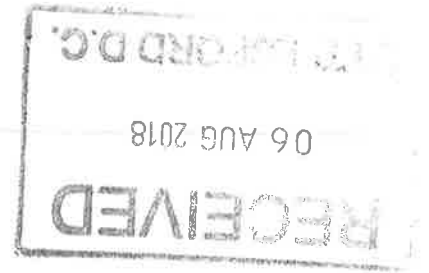


From: Joanne Bird [REDACTED]

Subject: Licence Review of Queen Vitoria, Dunmow.

Date: 1 Aug 2018 at 13:05:02

To: [REDACTED]



To Whom it May Concern

After hearing about the licence review for the Queen Victoria (Jalsa Ghar), Great Dunmow, CM6 1DL. I am writing to strongly support its reissue.

Even though I don't live in Dunmow, I have family that do and we frequently meet up in the Queen Vic for dinner and drinks. I know this establishment to be very popular with the local community as the food is excellent and so is the service.

I also have spoken with Mr Choudhury on many occasions and find this man to be polite, hospitable and conscientious about his business.

It would be a crying shame for the the local community and the Choudhury family if his licence were not reissued.

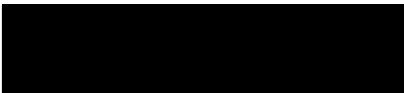
I also believe that Mr Choudhury is a great contributor to the local community and beyond; actually saving lives as voluntary retained fire fighter.

Small Towns like Dunmow need traditional pubs like the Queen Vic to keep the community together. They also need members of the community like Mr Choudhury.

I do hope you reissue his licence.

Yours sincerely,

Joanne Bird



Sent from my iPhone

From: Jenny Bakker [REDACTED]
Subject: Review of Premises Licence Queen Victoria,
Great Dunmow, CM6 1DL
Date: 1 Aug 2018 at 12:31:53
To: [REDACTED]

Dear Sir/Madam

My family and I are writing to support the reissue of the licence for the Queen Victoria (Jalsa Ghar), Great Dunmow, CM6 1DL.

We have been customers of the Queen Victoria for the last 20 years. We visit every Sunday for dinner and use the pub aspect to socialise several times a week.

If the Town were to lose this lovely restaurant/pub it would have a devastating effect on the local community. This is one of the very few pubs remaining in Dunmow and a place for locals to meet and socialise.

Not only this, but Mr Choudhry is a pillar of the community, loved and well respected. He has sponsored the local football teams, is a voluntary retained fire-fighter when needed and has saved many lives. He is a hard working man, honest and of good character; an asset to our community.

My family and I would be truly heartbroken and concerned for Mr Choudhry's well-being if he were to lose his business.

Please feel free to contact me if you would like anymore information.

Kind regards,

Jeanette Bakker & Family



15 Emblems

Dunmow

CM6 2AG

41 Almond Road
Great Dunmow
Essex CM6 1XU

31st July 2018

Dear Sir

Re-Application to review a premises licence for
Queen Victoria, 79 Stortford Road Great Dunmow CM6 1DL

I am writing concerning the above application and feel I would like to comment on behalf of Messrs Ziaul Chowdhury and Omar Sharif on the establishment they run.

I have known both Mr Chowdhury and Mr Sharif since moving to the area in 2002 though I do know Mr Chowdhury better than Mr Sharif. The Queen Vic has been my 'local' ever since. Mr Chowdhury is a kind and supportive member of the local community and is always willing to help in any way he can.

I have recently been widowed and both Mr Chowdhury and members of his staff attended my husband's funeral. During the time my husband was ill Mr Chowdhury personally delivered him several meals, without charge, especially prepared to try to encourage him to eat.

Both the public house and the restaurant are places that I feel safe and able to visit on my own and should it be dark or poor weather conditions he always makes sure that either he or a member of his staff ensures I get home safely.

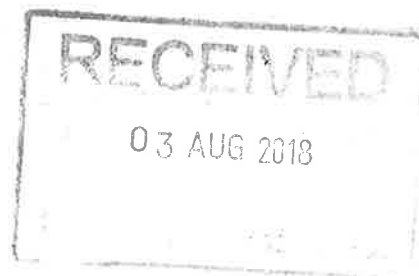
The premises are family friendly. They hold a 5 for the food hygiene serve excellent food and nothing is ever too much trouble. The restaurant has won many awards for its food and has an excellent reputation people come from far and wide to eat there. People staying locally that are travelling from the airport frequent the restaurant many returning on a regular basis. The business is an asset to both the community and the prosperity of Great Dunmow.

In Summary The Queen Victoria and Mr Chowdhury are part of the local community and the establishment is a safe environment for all customers to enjoy a pleasant evening I have never know there to be any disorder at the premises and have certainly never seen an instance where the police have been called because of a disorder.

I would be grateful if you could take into account my observations when dealing with this application.

Yours sincerely


Mrs Linda Crowther FCMI





Green View
Stebbing Green
Stebbing
Dunmow
Essex
CM6 3TE

Application to review a premises licence
Queen Victoria, 79 Stortford Road, Dunmow CM6 1DL

Dear Sir

I am writing in respect of the above application and wish to make some testimony as to the character of the persons concerned, Messrs Ziaul Chowdhury and Omar Shoriff and their business.

I do not wish to comment, nor would it be right to speak of any evidence in this case but feel it absolutely necessary to provide testimonial to the character in particular of Mr Ziaul Chowdhury to whom I am better acquainted, although I would describe them both as honourable men.

My family moved to the area in 1997, before the business was formed. Creating a Bangladeshi restaurant and public house in a thatched listed premises has to be quite a unique achievement. However, create this concept they did with much and continuing success.

Ziaul Chowdhury is an extremely charismatic individual, well respected by his peers and clientele and in addition to managing this restaurant has played a significant part in the local community.

He served as a retained fireman at our local station for 15 years. All of our retained fire personnel have my utmost respect, having had the misfortune to require their services some years ago, and I know many of them are regular diners and drinkers at The Queen Victoria.

For many years he has supported our local carnival, entering a float one year and serving food at the event many times.

He allows his car park to be used by parents at two of our local schools after considerable uproar at the expansion of one of the schools based on the grounds of the added congestion and lack of drop off and pick up points surrounding said school.

The Queen Victoria has cultivated a good community spirit, in recent years the locals have organised golf days, rounding off these excursions with a celebration in the pub with food provided without charge for those involved.

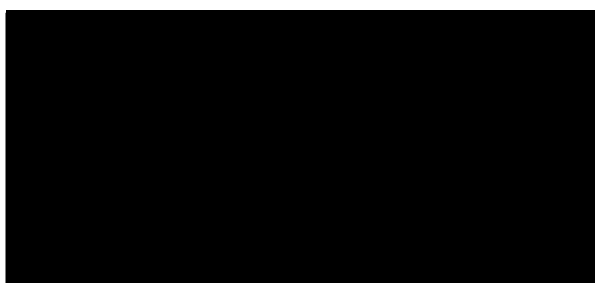
Never forgetting his roots, in 2013 following the Bangladesh Dhaka building collapse, Mr. Chowdhury held a charity evening at the restaurant raising almost £4000 which he personally delivered to help the victims of this tragic disaster.

In fact this year Mr Chowdhury invited one of the regulars' son's, who was on a gap year and travelling around India and the region, to visit and stay at his house in Bangladesh. The young man accepted the offer and was made to feel very welcome in Mr Chowdhury's family home.

Ziaul Chowdhury successfully operates a family friendly establishment, testament to this, our son, who is now 23 has grown up dining at The Queen Victoria, he now works at sea but the last place he wants to go before he goes away and the first place he wants to visit on his return is The Queen Victoria. It is a pleasure to witness families being able to relax over a meal and a drink knowing that their children are as welcome as they are. I have never witnessed any crime or disorder within these premises, as a parent I would not have exposed my child to any such disturbance and many, many families still consider it to be a safe haven as is proof by our weekly visits. Therefore if this application is based on crime and that crime being the employment of an illegal worker, then I believe that civil proceedings are dealing with this as laid out by Home Office guidelines. To which end the only losers if this application was to be successful would be the local community which Ziaul Chowdhury has served in many ways for these past 20 years.

I would implore you to take this testimony into consideration and if I can be of any further assistance or you would like me to deliver the above in person then please do not hesitate to be in contact.

Yours faithfully




Wendy M. Haynes (Mrs)

Email:
Tel:



*'Town View',
Rosemary Lane,
Dunmow,
Essex. CM6 1DW*



Licensing Authority
Uttlesford District Council
London Road
Saffron Walden
Essex
CB11 4ER

25th July 2018

Dear Sir/Madam

I am a Councillor for Great Dunmow Town Council and was the Town Mayor in 2013/14. I was also a Police Officer in the Metropolitan Police for 30 years having retired over 25 years ago.

I am concerned to hear there are problems about the Jalsa Ghar Restaurant in Stortford Road, Great Dunmow.

It is an extremely popular restaurant and I have always enjoyed some lovely meals there. Zia, the owner, is conscientious, confident and always concerned about the welfare of his customers.

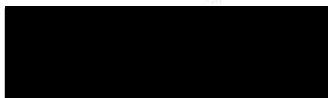
He is a good team leader, and the Staff I have met have been helpful and polite.

His business is an essential part of the town, and he is willing and active in helping various events in the community.

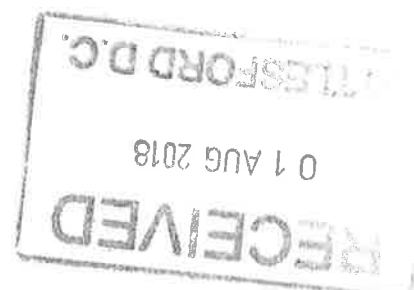
Zia apparently has been gullible and naive, which has been a problem, but I trust the Licensing Authority will allow him to continue trading.

I would be willing to attend a hearing.

Yours faithfully



Philip Milne





Date: 27 July 2018

The Licensing Authority
Uttlesford District Council
London Road
Saffron Walden
Essex CB1 4ER

Dear Sir/Madam,

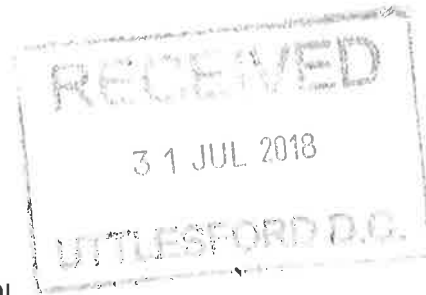
Re: Queen Victoria (Jalsa Ghar), 79 Stortford Rd, Great Dunmow, Essex CM6 1DL; Grounds for Application Review are: The Prevention of Crime & Disorder

I would like to submit a letter of support for Mr. Zia Chowdhury who owns the Jalsa Ghar in Great Dunmow. I have lived in Great Dunmow since 1990 and I am a keen supporter of Dunmow local businesses and voluntary organisations. I was a first responder for the East of England Ambulance Service for over 5 years and I currently provide volunteer services to the Great Dunmow Stroke Group, the Great Dunmow Museum and Essex Police Dog Unit. My late husband and I, together with many friends and family have dined in this delightful Indian restaurant since its opening in the late 1990's. We have known Zia since the opening and continue to dine at the Queen Victoria (Jalsa Ghar) on a regular basis. Zia is passionate about his business and has worked hard to establish his Indian restaurant in Dunmow, which has won many accolades for its high quality of service, food and ambience. Zia has also integrated himself within the heart of the community in Dunmow, enthusiastically contributing to local charities and fundraising events, as well as volunteering with the Essex Fire Service at Great Dunmow.

I truly believe, that having worked so hard to build his business, as well as his excellent reputation in Great Dunmow over the last 20 years, Zia would not risk all this by intentionally employing staff that were not legally allowed to work in the UK. It would be very harsh for Zia to lose his livelihood over this matter. I hope this letter demonstrates what a generous, hard working and upstanding member of the community Zia has become since coming to this area in 1998.

Yours sincerely,

Smita Price BSc., PhD., FBPhS
Neuropharmacology and Drug Development Consultant



6, High Stile
Dunmow
Essex
CM6 1EB

Application to review a premises licence
Queen Victoria, 79 Stortford Road, Dunmow CM6 1DL

Dear Sir

I am writing in respect of the above application and wish to make some representations on behalf of the persons concerned, Messrs Ziaul Chowdhury and Omar Shorif and their business.

I cannot comment on the evidence in this matter nor would it be right to do so, but I feel it necessary to comment on the individuals and the business they run.

I am probably more familiar with Mr Chowdhury but have known Mr Shorif for equally as long. I moved to Dunmow in 1999 which was almost the same time as the business was formed, and I live some 3 or 4 minutes walk from the premises, it has therefore become my 'local' as it has for many people in the immediate vicinity. It is of course a restaurant and take away as well as a public house, which in itself is unusual and I believe unique in Dunmow.

Mr Chowdhury is a very likeable and personable individual who is very much part of the Dunmow community. I remember in my early days in Dunmow he entered a float in the Dunmow carnival and people who were part of that float entry are still regulars in the pub.

Some years ago he became a retain fireman and said to me he felt he had spare time on his hands and wanted to do something for the community, I am not sure how long he held that position but it was for some considerable length of time.

He has allowed his car park to be used by parents parking their cars to take their children to 2 nearby schools when many, me included, objected against one school's expansion on the grounds there was insufficient access for vehicles to drop off and collect children, by allowing parents to park and walk he effectively reduced the considerable congestion and subsequent inconvenience caused to local residents.

In recent years the Queen Vic regulars have held at least 2 golf day competitions per year finishing with an evening in the premises and the premises providing some form of free food.

This year Mr Chowdhury invited one of the regulars' son's, who was on a gap year and travelling around India and the region, to visit and stay at his house in Bangladesh. The young man accepted the offer and was made to feel very welcome in Mr Chowdhury's family home.

The premises are family friendly with many local people bringing their children to eat and more recently to watch the World Cup in an atmosphere of wave flagging and cheering England on.

In summary The Queen Vic and Mr Chowdhury are very much part of the local community in Dunmow.

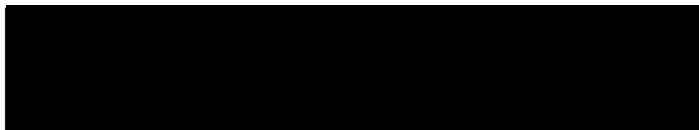
The premises/business attract many visitors on a one off basis particularly to the restaurant which has an excellent reputation and has won numerous awards for its food, people come from far and wide to eat there, and inevitably people travelling through Stansted airport who stay overnight

locally, gravitate to the restaurant. The business therefore attracts business and prosperity to Dunmow and the community.

In relation to the application to review on the grounds of crime and disorder, I have never known any disorder at the premises and I don't believe police have ever been called because of disorder. I therefore assume the application is based on crime, namely an employer 'knowing or having reasonable cause to believe that you are' employing an illegal worker. Home Office guidelines suggest these matters will be dealt with by civil proceedings save in the most serious cases when prosecution may be considered. It is my understanding this matter is being dealt with under the civil remedy. In 38 years of law enforcement I have dealt with some very serious cases involving illegal immigrants, obtaining work with forged paperwork and obtaining housing with forged paperwork, I would respectfully suggest therefore that this incident does not fall into the more serious case bracket and certainly not worthy of an application to review under crime and disorder, whereby if successful the small local community will be the ultimate real sufferers.

I would be grateful if my observations are taken into account when dealing with this application.

Yours

A large black rectangular redaction box covering the signature area.

Antony Puddick BTech (Hons)

Venn House, Tenterfields, Great Dunmow, Essex CM6 1HH

25th July 2018

**Licensing Authority
Uttlesford District Council
London Road
Saffron Walden
Essex
CB11 4ER**

Dear Sir,

We are Pat and Steve Schorah.

We are concerned that the Jalsa Ghar Restaurant in Dunmow is under threat of having its licence reviewed or revoked.

In 1998 I (Pat) was the Vice Chairman of Great Dunmow Town Council, and when the Jalsa Ghar Restaurant opened, Zia invited me and my husband to the opening. It was a very successful evening, and we have attended on a regular basis ever since, as so do many other customers.

Zia has always been of an exemplary character, and has taken a full and active role in our community.

He has sponsored football kits for local teams, and supports local Charities, such as the Flich Custom, Great Dunmow Museum, and many others.

For four years Zia organised a full Restaurant and entertainment for the Alexia Wilson Trust. The meals were provided, and all the guests contributed a donation for the benefit of the Charity. Each year £1200 -

£1400 was raised for the Trust, which supports needy, hardship cases in the local district.

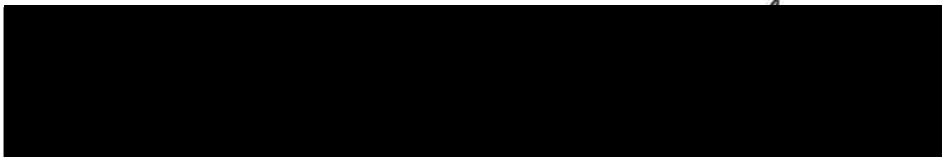
Zia was a Retained Fireman for a number of years, keeping the local community safe.

In the Restaurant the Staff are always smart, courteous, polite and attentive to customers, so much so, it is the best restaurant in the town, having won many British Curry Awards. Zia has now remedied the employment situation by going through an Agency who will check the documentation of all his future employees.

Zia has an excellent reputation, and it would be appalling to deprive him of his livelihood.

We trust the Licensing Authority will allow him to continue trading as he has for the last twenty years, and we would both be willing to attend a hearing to give you our opinion, and him support.

Yours faithfully,

A large black rectangular redaction box covering the signature area.

Pat & Steve Schorah



Bryan G Haines
6 Highfields
Great Dunmow
Essex CM6 1ED
Thursday, 09 August 2018

Dear Sirs,

To Uttlesford District Council Licencing.

Reference Mr Soheli Zia Chowdhury and Mr Omar Sharif

My name is Bryan Haines and have been a resident of Great Dunmow since I married in 1988. I moved from London with my wife from Yorkshire to live and work in Great Dunmow. I currently serve on the St. Mary's Parochial Church Council and was formerly a Parent Governor of Dunmow St. Mary's School.

I have been a customer of the Queen Victoria public house since that time. When we first arrived in Dunmow the Queen Victoria public house was quite run down and could then have been regarded as a failing business. At that time, it was then run by Mr and Mrs Reginald Cast as tenants of the freeholder Mr. Ferhat Cevik (who remains the freeholder) After the late Mr Cast was declared bankrupt, Mr Cevik ran the business a short period before reaching a commercial agreement with Mr Soheli Zia Chowdhury and Mr Omar Sharif to operate and run a business that was renamed the Queen Victoria and Jalsa Ghar in October 1998. I first met Zia a few days after he started operating that business.

Since 1998 through hard work and commercial acumen Zia has built his business into one of the most popular and profitable restaurants and public houses in the vicinity, including being very successful in the National Best Curry Awards competition, over many consecutive years, which sees people travelling from outside the town to sample the highly recommended food. I regard it as a safe and welcoming business. It is certainly part of the community. To the best of my knowledge it is fully compliant with all the legislation applicable to a business of this nature. Food preparation, hygiene and storage is first class in the circumstances of the premises (note that applications for building improvements to kitchen and storage have on occasions (in my opinion unreasonably) been declined by local planning). The premises are old, with a thatched roof, and Mr Chowdhury has maintained and repaired so that the building remains clean and in good order.

I have rarely seen any problems at the pub with drunken or rowdy behaviour, and on the odd occasion, a couple of times over a 20-year period), he has calmly and respectfully declined to serve someone encouraging them to leave when they were clearly too inebriated to continue.

I note from the Uttlesford Statement of Licensing Policy 2017-2022 The Licensing Objectives 1.5 that The Act requires the Licensing Authority to carry out its various licensing functions to promote the four licensing objectives that are:

1. The Prevention of Crime and Disorder
2. Public Safety
3. The Prevention of Public Nuisance
4. The Protection of Children from Harm

I believe that Mr Chowdhury complies with all the above and that he is diligent in each respect and that I have not witnessed contravention of any of those objectives in the last 20 years.

Mr Chowdhury also participates in many local activities that support the community.

- Through his business Mr Chowdhury sponsors a local youth football team.
- He is a was a local 'on-call' fireman for thirteen years.

- He allows parents of Great Dunmow Primary School to park in his restaurant carpark when delivering and collecting their children to school.
- He has made presentations on Bangladeshi culture and cookery to pupils of Dunmow St Mary's Primary School.
- Under his direction the pub runs regular golf days and other charity events, which are well attended by the local community.
- He recently hosted my youngest son, Eli Haines, for a few days in his own family home in Sylhet, Bangladesh whilst he was backpacking in the far east during his 'Gap-year'.

Most importantly he has ensured that the Queen Victoria has prospered as a community public house. During the last thirty years I have witnessed the closure of many local pubs that include:

1. The Dunmow Inn (formerly the White Hart), High Street Dunmow
2. The King's Head, North Street Dunmow
3. The Cricketer's, Beaumont Hill, Dunmow
4. The Royal Oak, Stortford Road, Dunmow
5. Lennon's, High Street, Dunmow

I have witnessed trading in illegal drugs and been threatened with and witnessed violence in three other pubs in Dunmow. Yet in the Queen Victoria, none of those circumstances have arisen during the last twenty years because Zia runs a safe and compliant business.

Again, in my humble opinion, Zia Chowdhury is the last publican in Dunmow from whom to withdraw a licence to sell alcohol. He is a man of faith and an elder at his local Mosque. As a PCC member we frequently discuss our faith in God and I believe him to be an honest and decent man. His expertise is that of a businessman and restaurateur. He is not a default border-control operative and I believe that he takes all possible reasonable measures to operate a legal business. Removing his licence to sell alcohol will destroy his business overnight and I consider that it would be a spiteful and counter productive measure to do so. The Queen Victoria is a genuine local hub and is frequented by many local people on a regular basis. To put that at risk damages the whole fabric of the Great Dunmow Community. Further, I think that it would highlight the failings of the British Government to adequately control immigration and make him a scapegoat for those failings. From what I have surmised, this recent event smacks of a 'Sting-operation' and seems like a 'cheap shot' and a way for UK Border Force to pick 'low-hanging fruit'.

Please, when considering this matter, also consider the prevalence of illegal drugs and gang culture in other licenced premises in Great Dunmow, (particularly the Boars Head) and ask why other licences haven't been revoked for more serious infractions of licencing laws and try to view the picture as a whole.

I am sure that Zia Chowdhury bitterly regrets recent events (I don't know the whole circumstances) In my opinion he is the last person from whom his licence to sell alcohol should be removed and the local community would be devastated to lose such a great facility.

Yours Sincerely,

Bryan Haines

Bryan Haines





25 Brocks Mead
Great Easton
Dunmow
Essex
CM6 2HR

6TH August 2018

To Whom It May Concern:

Re: The Jalsa Ghar & The Queen Victoria, 79 Stortford Road CM6 1DL

I write in respect of the forthcoming application (premises licence) for the above establishment and to voice my support for the applicants, Mr Z Choudary and Mr O Shorif, who I have known since August 2009.

My family and I are regular customers at the restaurant and also utilise the Queen Victoria for pre-dinner drinks. We find the premises a delightful retreat and it is a firm favourite with visiting friends and relatives, who like us, see it as a welcoming, well run establishment, supported by the community who ensures that it is always busy! The management of the premises, with the support of the delightful staff, is of the highest order and part of its charm and attraction.


My daughter worked part-time at the Queen Victoria from 2012 to 2014 and she has said it was the best run premises she had ever worked in. She was treated very well by both Mr Choudary and Mr Shorif and is always given a very warm welcome when she returns to dine with my wife and I. She has confirmed that there was never an instance of anti-social behaviour or generation of noise or nuisance in the two years she worked there, which are my sentiments exactly.

Whilst I am very partial to the Jalsa Ghar, I am also very observant having served on the Licensing Committee in North East London until responsibility for administration and regulation was handed to local authorities in November 2005. I would most certainly never send any kind of endorsement of an establishment unless I felt it was run in a proper and professional manner – both Mr Choudary and Mr Shorif are very aware of the licensing laws and their wider social responsibilities when selling alcohol for consumption on their premises. I can personally vouch for that.

Lastly, a little known fact, but the Jalsa Ghar offers parents of children attending the local school, free use of their premises car park to avoid the type of traffic issues seen outside most schools – a wonderful gesture and an indication of the good character and community spirit within the management team.

Please feel free to contact me if you require any further assistance or clarification.

Yours faithfully


Tristan Martens

To whom it may concern...



I am a local resident to Great Dunmow & have a small building company. I strongly believe that in order to have a close community, people that live in a town / village should have a bond & have a unity. This is achieved in many ways but a big factor is by using local businesses & the business I'm referring to in this instance is the Queen Vic & in particular Ziaul Chowdhury.

I can hand on my heart say that this man Ziaul Chowdhury has done and continues to do lots of good work & service for our community & he sets an excellent example of someone who offers more than just a fine dining & drinking premises.

His work in the community from fund raising to work in the fire service to having a hub for local residents, family's & friends to get together talk about their lives, laugh & joke & have a strong bond.

There is also the obvious fact that having this place with its staff that come from a different culture who can share their experience & knowledge I strongly believe is a healthy way to integrate cultures & share experiences, respect & love.

If any further assistance in this matter is needed then please do not hesitate to contact me by email as above or telephone [REDACTED]

Kindest regards,

[REDACTED] _____
Daniel Larouso Coburn

The Briars
Petches Bridge
Great Bardfield
Braintree
Essex
CM7 4QN

9th August 2018



To Whom it may concern

RE: The Jalsa Ghar & The Queen Victoria, 79 Stortford Road, CM6 1DL

I write to you in respect of the forthcoming application/premises licence at the above address and to show my support for Mr Z Choudary and Mr O Shorif.

After dining at this restaurant for many years, my family and I take pleasure in frequenting this establishment as this restaurant has won many awards for the quality and presentation of its food.

Mr Choudary is a very charitable man and he has supported our daughters charity on many occasions and at present we are in discussion of organising a joint fundraiser to raise much needed funds for Olivia who has Multiple Disabilities and Autism. Whilst we are on the subject of our daughter we have taken her here on numerous occasions where Mr Choudary and all the staff present are really kind and really understand her needs, It is never over noisy and we have never encountered any problems whilst we have been dining, as this would upset Olivia, she is always so happy there and we all find it a calm and relaxing place for her to go.

Lastly I would like to say that Mr Z Choudary and Mr O Shorif are an asset and a Pillar to the community and provide a much needed business to Dunmow town.

Yours Faithfully

Mrs D Bowyer

27 Jubilee Court,
Great Dunmow,
CM6 1DY

Re: Application for license.

Dear Sir / Madam,

I would like to take this opportunity to provide a character reference for Mr Z Chowdhury, licensee of the Queen Victoria & Jalsa Ghar restaurant.

I have known Mr Chowdhury for nearly 20 years now and in that time and in my experience, he has demonstrated his ability to remain a trustworthy character.

As a businessman, to date he has been both sympathetic and often generous in helping the youth of the community in a variety of schemes such as sports etc.

Mr Chowdhury has proactively managed a public house, not to distant from my home, and in the time that he has been there I cannot recall ever having problems with patrons in the streets outside or around my house.

In the times that I have frequented the premises, I do not recall any issues with younger guests or behaviour which has required the intervention of the police.

On the basis of the Queen Victoria & Jalsa Ghar restaurant has fitted in to our community without causing any issues of note that I recall in the last 20 years, I would be very supportive of Mr Chowdhury being licensed to continue to manage the pub restaurant in to the future.

Yours faithfully,

Gary Wain



Amanda Turner

From: ISD Alcohol Licensing <Alcohol@homeoffice.gov.uk>
Sent: 10 August 2018 16:26
To: Licensing
Subject: RE: Application For Review - Queen Victoria (Also Trading as Jalsa Ghar) Great Dunmow
Attachments: Review.docx

Good afternoon,

Thank you for providing your review application for the above premises.

We would like to notify you that we wish to feed into this review: Please see our findings in attachment above.

Regards

Paul Wynter

Interventions and Sanctions Directorate | Alcohol and LNR licensing Team
Immigration Enforcement
Apollo House | 3rd Floor
36 Wellesley Rd | Croydon
CR9 2BY



For new applications-Alcohol@homeoffice.gov.uk

For enquiries relating to license applications or ongoing reviews-IE.Alcoholenquiries@homeoffice.gov.uk

For reviews to be considered or initiated along with hearing dates-IE.Alcoholreviews@homeoffice.gov.uk

From: Licensing [<mailto:Licensing@uttlesford.gov.uk>]
Sent: 18 July 2018 12:09
To: NorthWestGroupSDP@essex-fire.gov.uk; Tony Cobden; Planning Advice Team; Marcus Watts;
LicenceApplications@essex.gov.uk; ESH BS New Dukes Way (eshbsnewdukesway@essex.gov.uk); Sonia Williams; ISD
 Alcohol Licensing
Cc: 'Licensing.applications@essex.pnn.police.uk'
Subject: Application For Review - Queen Victoria (Also Trading as Jalsa Ghar) Great Dunmow

Dear Consultees,

We have received the above premises review application in from Essex Police under the grounds of prevention of Crime & Disorder (Immigration offences). If you have any representations or comments to make regarding this review the closing date is Tuesday 14 August 2018.

Kind regards

Amanda Turner

Licensing Team Leader

Uttlesford District Council
Council Offices
London Road
Saffron Walden
Essex. CB11 4ER

T: 01799 510613
F: 01799 510603
e-mail: licensing@uttlesford.gov.uk



Draft Local Plan

Make your comments by
5pm on 13 August 2018

Visit the website
www.uttlesford.gov.uk/draftplan2018

Shaping the future of the district

This email and any files transmitted with it are private and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please return it to the address it came from telling them it is not for you and then delete it from your system. This email message has been swept for computer viruses.

On 05/12/2013 an enforcement visit was conducted at the Queen Victoria (also trading as Jalsa Ghar) located at 79 Storford Road Great Dunmow CM6 1DL.

A section 28B warrant was executed at the address at 18.11 hours. Both the target offenders were located and served with form IS151 as immigration offenders. In addition, a further six offenders were encountered. All 8 staff members were arrested. Papers were served on all of them.

A notice of potential liability was served on the restaurant. Following some checks three of the offenders had presented either forged documents or had presented out of date visas to their actual status. In one case they had copied a BRP that clearly stated that the subject had no permission to work.

On 10/07/2014 an enforcement visit was conducted at the Queen Victoria (also trading as Jalsa Ghar) located at 79 Storford Road Great Dunmow CM6 1DL.

Front entry team entered through the right hand door of the building, which leads directly into the restaurant area. Side entry team remained at the front. The pub side of the restaurant is linked internally to the Indian side of the restaurant and is controlled by the same members of staff.

At the back of the premises was a large wooden gate, which was locked with a padlock from the inside which the manager held the keys.

Once through the kitchen area there is a courtyard to the rear with fridges and outhouses.

The back door to the pub area opens into the courtyard and the kitchen back door also opens into this courtyard.

Accommodations are linked to the premises where three bedrooms had approximately nine beds between them. These accommodation were accessible through the pub.

Twelve members of staff were encountered. Four were arrested and two of the four were taken into further detention.

The two members of staff taken into detention were taken to Braintree Police Station.

A civil penalty was issued for £15,000.00 which has now been paid.

On 06/07/2018 ICE East of England Felixstowe & Bedford conducted an illegal working enforcement visit to 79 Storford Road, Great Dunmow, Essex, CM61DL. Entry was gained at 18:05hrs by the execution a Sch2 Para 17(2) warrant. The warrant was executed and served on the manager a ZIAUL ISLAM CHOWDHURY.

The owner of the business a [REDACTED] was also present but spoke limited English.

Thirteen members of staff were present on site. On entry several tried to run and one escaped. He was later identified when his passport was found and seized during a search upstairs.

Officers questioned and cleared members of staff of which three offenders were arrested:

One was not detainable and was therefore de-arrested and escorted off the premises. Another was arrested and taken to Harlow custody.

A notice of potential liability listing the three offenders and a notice to occupier were served and explained to ZIAUL ISLAM CHOWDHURY.

**IN THE MATTER OF AN APPLICATION TO TRANSFER A
PREMISES LICENCE AND A REVIEW OF A PREMISES
LICENCE**

LICENSING ACT 2003

**RE: QUEEN VICTORIA (ALSO T/A
JALSA GHAR),
79 STORTFORD ROAD
GREAT DUNMOW**

**WITNESS STATEMENT
OF ZIAUL ISLAM CHOWDHURY**

I, ZIAUL ISLAM CHOWDHURY, of [REDACTED] as follows:

INTRODUCTION

1. This witness statement covers matters concerning:
 - 1.1 an application to transfer the Premises Licence for the Queen Victoria Public House, also trading as the Jalsa Ghar, 79 Stortford Road, Great Dunmow ('the Property'); and
 - 1.2 an application for a review of the Premises Licence for the Property.
2. I wish to take each issue in turn but first wish to provide some background.
3. I make this witness statement from the facts and matters within my own knowledge
4. Now produced to me marked ZIC1 is a bundle of documents upon which I wish to refer/rely; page numbers referred to in this statement are the page numbers of ZIC1.

BACKGROUND

5. The freehold to the Property is owned by a [REDACTED] (see pages 1-2). He is our landlord.

6. On the Property is a Pub and Indian Restaurant which is run by a company called Aldbrook Limited (Company Registration Number 07831708). The Pub and Indian Restaurant sell alcohol and therefore the Property has a Premises Licence (premises licence number 113 to be more precise). I am the Designated Premises Supervisor for the premises. I am supported by my business partner Omar Shorif
7. Omar and I have run the business for many years; Fazlul takes a "back seat". My plan is to eventually sell my interest in the business and the transfer of the licence has been in contemplation for a while.
8. The business has operated successfully for over 20 years and during that time Omar and I have become established members of the local community. It has been my privilege to support the local community. Examples of how we/I have supported the local community are:
 - 8.1 Organising and participating in local fundraising events (including golf days and the local carnival);
 - 8.2 sponsoring local (youth) football teams (3 of them);
 - 8.3 agreeing to have school primary children come to the Property to learn about Indian cooking (and culture); and
 - 8.4 more practical issues such allowing the Property's car park to be used as a safe area for the dropping off and collection of children by parents doing "the school run".
9. My children are at the local primary school and I was a retained fireman for 13 years. I therefore would consider my family and I to be very much "embedded" in the local community. I would also consider myself to be an individual with good standing in the local community.
10. At pages 3-18 are copies of various letters and emails that I have received from local people supporting me in this matter. There has also been a petition (more below).

APPLICATION TO TRANSFER

11. I understand that objections to an application to transfer are rare but should not be used as an opportunity to vet applicants.
12. Omar and I wish to transfer the premises licence to both of my cousins, one of

whom is Fazlul's son. The proposed transferees are Hadayouth Ahmed Chowdhury (Fazlul's son) and Anayet Kariun Chowdhury.

13. As far as I am aware I believe that there is no reason to suspect that either Hadayouth or Anayet are unfit to hold the premise licence for the Property.
14. I therefore believe that the objection arises in consequence of Hadayouth's and Anayet's (family) connection to Fazlul and me. Such is, I believe, inextricably linked to the application for a review of the Premises Licence to the Property and I discuss this further below.

APPLICATION FOR A REVIEW OF THE PROPERTY'S PREMISES LICENCE

15. I understand that there is the potential for sanctions to be imposed which could result in the loss of my standing as a Designated Premises Supervisor, Personal Licence Holder and/or the Premises Licence for the Property
16. I am aware of the four licensing objectives and note that there is no question in respect of my/Omar's management of the Property giving rise to issues of public safety, prevention of public nuisance or the protection of children from harm.
17. The sole issue arising under the objective of the prevention of crime and disorder – namely, persons working illegally on the premises.
18. I wish to record that I have entirely co-operated with the Police in its investigations and have been open and transparent; I consider this to be in my nature.
19. I do accept that persons without the right to work have been employed. I have never sought to deny such. However, I say that this arises not from wilful default but, I believe, from me being naïve or guilty of being too trusting.
20. I do acknowledge that there have been a few "raids". However, of those "raids":
 - 20.1 the first (2013) the issue was employing students who although we had taken valid ID for them, unbeknown to us, they had stopped attending college and therefore it was illegal for them to work. This was not a wilful or intentional default. Of note, of the 8 illegal workers found we were only fined in respect of 2; I think this fact gives credence to the fact that ID was taken and checked and so the issue arose out of lack of understanding rather than wilful default.
 - 20.2 In August 2016 I recall that Officers came to the Property and asked whether I can arrange a meeting in the Mosque as a community initiative. The Mosque visit was subsequently arranged and a visit took place.

- 20.3 In July 2014 checks were made but I could not demonstrate this at the time. Regrettably an appeal was not made in time and the Company was again fined. I genuinely believe that had an appeal been made in time this instance should not be on the record but it is and I accept that fact.
- 20.4 In respect of the most recent "raid" one of the individuals (██████████) and 1 other staff had that very day turned up at the Property seeking work approximately 30 minutes before the Border Agency/Officers arrived. CCTV evidence (which has been shown to the Police) support this fact as does Mr ██████████ own comments to the Police and the other staff.
21. I am aware of my duty to check ID and the right to work and do take this obligation seriously. However, it is clear that I have failed and therefore need to improve but I did check ██████████ British driving licences.
22. I have therefore engaged the services of a third party (Mr Gleeson of CSS Recruitment and Training) who is "mentoring" me in respect of statutory compliance. Mr Gleeson has identified that the first items to be tackled/implemented are:
- 22.1 A written policy to confirm the process for checking the right to work documentation of all new starters.
- 22.2 Designing and implementing the system and paperwork for checking the right to work of all new starters.
- 22.3 Designing and implementing the system and paperwork for the ongoing checking of all existing staff.
- 22.4 Identifying further professional training course for the ongoing development of the people within the business who are responsible for checking the right to work of staff.
23. Mr Gleeson will also provide a 1-hour mentoring session per week to ensure that I am following due process and ensuring compliance but also acting in accordance with best practice.
24. I therefore believe that efforts have been made and a structure has been put in place to prevent further illegal workers being engaged by either myself or Omar. Furthermore, the system will ensure the same for the future managers of the business/premises.
25. I therefore believe that all other licensing objectives being met/upheld, there is no

reason to revoke the Premises Licence.

26. At this stage I note that the Police are saying that "deterrence" is a consideration in deciding what sanction, if any, to impose. I believe that the Police are inviting the Council to revoke the Premises Licence which, if true, would in my opinion be excessive.
27. Revoking the Premises Licence would put the company out of business leading to the loss of a number of jobs (currently 13 are employed at the Property) but the loss of a valuable, and well-used, community asset. At pages 19 onwards are signatures to a local petition against the revoking of the Premises Licence; more than 120 have now shown their support for the premises licence continuing.
28. Furthermore, there is no guarantee that the Property could be continued to be used as a parking/pick-up point for the nearby primary school. Certainly, with the business closing I would not be in a position to offer support and charitable donations to local good causes.
29. There would also be the query of what would be done with the Property; a pub without a licence is no good to anyone.
30. I am making genuine (and strenuous) efforts to "up my game". As above, I have undertaken steps to ensure compliance with the law and so that there are no further instances of people working illegally at the Property. The good work that has been done (and will be done) in respect of the other licensing objectives will continue.
31. Moreover, the strength of local support would, to me, indicate that the Property should continue as a pub and restaurant. Notwithstanding that the "raids" have been public knowledge people have continued to support the business; in part I would like to believe that this is because people know I have never sought to break the law but have been too ready to offer people employment on the say-so of themselves or third parties on their behalf.
32. However, the law is the law. I also acknowledge that the business may need a change of management. There is no reason that I am aware of that would suggest that the proposed new Premise Licence holders, Hadayouth and Anayet, are unfit or otherwise unsuitable. For this reason, I believe that the transfer of the Premises Licence should be allowed to ensure that this change comes.
33. Lastly, I also acknowledge that I have failed the law, the local community and myself. I hope to be afforded an opportunity to "make good" my errors and demonstrate that I am suitable to hold personal licence. However, if the

Committee's decision is that I am not a fit person then I will offer to forfeit my personal licence. This is not a decision I have taken lightly but I acknowledge that there has been a default and that such is likely to have consequences.

STATEMENT OF TRUTH

I believe that the facts stated in this witness statement are true.



.....

Dated

13/08/2018

Statement of Ziaul Islam Chowdhury

Dated:

2018

IN THE MATTER OF AN APPLICATION TO TRANSFER A
PREMISES LICENCE AND A REVIEW OF A PREMISES
LICENCE

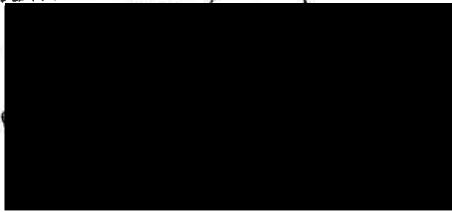
LICENSING ACT 2003

RE: QUEEN VICTORIA (ALSO T/A
JALSA GHAR),
79 STORTFORD ROAD
GREAT DUNMOW

EXHIBIT ZIC1

This is the exhibit marked "ZIC1" referred to in the witness statement of **ZIAUL ISLAM
CHOWDHURY** dated 13 AUGUST 2018.

Signe





Official copy of register of title

Title number EX635552

Edition date 16.02.2018

This official copy shows the entries on the register of title on 07 AUG 2018 at 16:29:51.

This date must be quoted as the "search from date" in any official search application based on this copy.

The date at the beginning of an entry is the date on which the entry was made in the register.

Issued on 07 Aug 2018.

Under s.67 of the Land Registration Act 2002, this copy is admissible in evidence to the same extent as the original.

This title is dealt with by HM Land Registry, Peterborough Office.

A: Property Register

This register describes the land and estate comprised in the title.

ESSEX : UTTLESFORD

- 1 (22.02.2000) The Freehold land shown edged with red on the plan of the above Title filed at the Registry and being The Queen Victoria, 79 Stortford Road, Dunmow (CM6 1DL).

B: Proprietorship Register

This register specifies the class of title and identifies the owner. It contains any entries that affect the right of disposal.

Title absolute

- 1 (22.02.2000) PROPRIETOR: [REDACTED] of [REDACTED].

C: Charges Register

This register contains any charges and other matters that affect the land.

- 1 (21.02.2001) Notice of matrimonial home rights under the Family Law Act 1996 in favour of [REDACTED], Essex, [REDACTED] the spouse of [REDACTED].
- 2 (16.01.2003) REGISTERED CHARGE dated 15 January 2003 to secure the moneys therein mentioned.
- 3 (16.01.2003) Proprietor: [REDACTED].

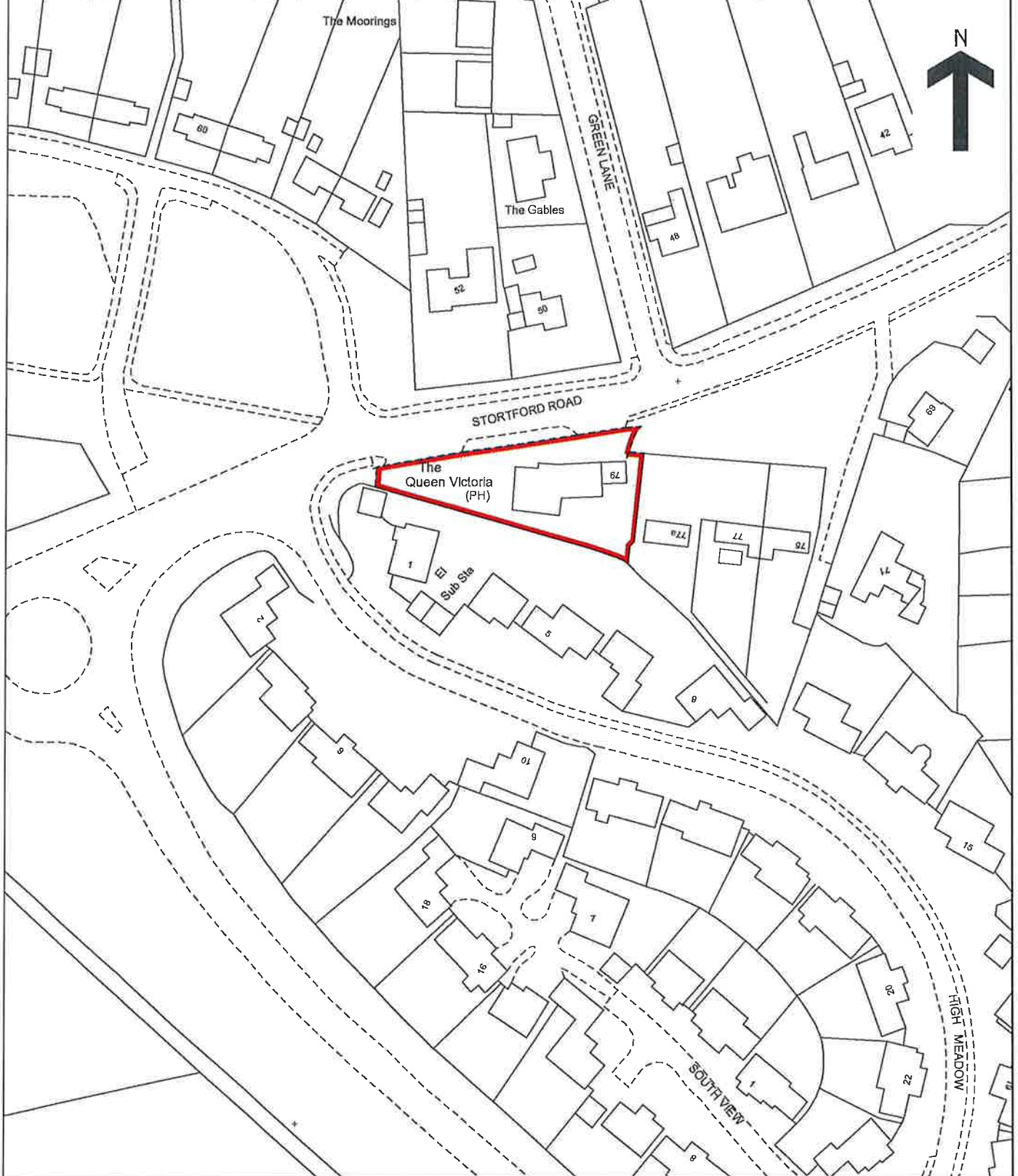
End of register

HM Land Registry Official copy of title plan

Title number **EX635552**
Ordnance Survey map reference **TL6221NW**
Scale **1:1250 enlarged from 1:2500**
Administrative area **Essex : Uttlesford**



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6, High Stile
Dunmow
Essex
CM6 1EB

Application to review a premises licence
Queen Victoria, 79 Stortford Road, Dunmow CM6 1DL

Dear Sir

I am writing in respect of the above application and wish to make some representations on behalf of the persons concerned, Messrs Ziaul Chowdhury and Omar Shorif and their business.

I cannot comment on the evidence in this matter nor would it be right to do so, but I feel it necessary to comment on the individuals and the business they run.

I am probably more familiar with Mr Chowdhury but have known Mr Shorif for equally as long. I moved to Dunmow in 1999 which was almost the same time as the business was formed, and I live some 3 or 4 minutes walk from the premises, it has therefore become my 'local' as it has for many people in the immediate vicinity. It is of course a restaurant and take away as well as a public house, which in itself is unusual and I believe unique in Dunmow.

Mr Chowdhury is a very likeable and personable individual who is very much part of the Dunmow community. I remember in my early days in Dunmow he entered a float in the Dunmow carnival and people who were part of that float entry are still regulars in the pub.

Some years ago he became a retain fireman and said to me he felt he had spare time on his hands and wanted to do something for the community, I am not sure how long he held that position but it was for some considerable length of time.

He has allowed his car park to be used by parents parking their cars to take their children to 2 nearby schools when many, me included, objected against one school's expansion on the grounds there was insufficient access for vehicles to drop off and collect children, by allowing parents to park and walk he effectively reduced the considerable congestion and subsequent inconvenience caused to local residents.

In recent years the Queen Vic regulars have held at least 2 golf day competitions per year finishing with an evening in the premises and the premises providing some form of free food.

This year Mr Chowdhury invited one of the regulars' son's, who was on a gap year and travelling around India and the region, to visit and stay at his house in Bangladesh. The young man accepted the offer and was made to feel very welcome in Mr Chowdhury's family home.

The premises are family friendly with many local people bringing their children to eat and more recently to watch the World Cup in an atmosphere of wave flagging and cheering England on.

In summary The Queen Vic and Mr Chowdhury are very much part of the local community in Dunmow.

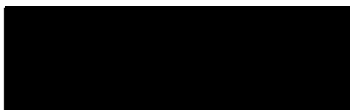
The premises/business attract many visitors on a one off basis particularly to the restaurant which has an excellent reputation and has won numerous awards for its food, people come from far and wide to eat there, and inevitably people travelling through Stansted airport who stay overnight

locally, gravitate to the restaurant. The business therefore attracts business and prosperity to Dunmow and the community.

In relation to the application to review on the grounds of crime and disorder, I have never known any disorder at the premises and I don't believe police have ever been called because of disorder. I therefore assume the application is based on crime, namely an employer 'knowing or having reasonable cause to believe that you are' employing an illegal worker. Home Office guidelines suggest these matters will be dealt with by civil proceedings save in the most serious cases when prosecution may be considered. It is my understanding this matter is being dealt with under the civil remedy. In 38 years of law enforcement I have dealt with some very serious cases involving illegal immigrants, obtaining work with forged paperwork and obtaining housing with forged paperwork, I would respectfully suggest therefore that this incident does not fall into the more serious case bracket and certainly not worthy of an application to review under crime and disorder, whereby if successful the small local community will be the ultimate real sufferers.

I would be grateful if my observations are taken into account when dealing with this application.

Yours



BTech(Hons)

Antony Puddick BTech (Hons)

COPY

Green View
Stebbing Green
Stebbing
Dunmow
Essex
CM6 3TE

Application to review a premises licence
Queen Victoria, 79 Stortford Road, Dunmow CM6 1DL

Dear Sir

I am writing in respect of the above application and wish to make some testimony as to the character of the persons concerned, Messrs Ziaul Chowdhury and Omar Shoriff and their business.

I do not wish to comment, nor would it be right to speak of any evidence in this case but feel it absolutely necessary to provide testimonial to the character in particular of Mr Ziaul Chowdhury to whom I am better acquainted, although I would describe them both as honourable men.

My family moved to the area in 1997, before the business was formed. Creating a Bangladeshi restaurant and public house in a thatched listed premises has to be quite a unique achievement. However, create this concept they did with much and continuing success.

Ziaul Chowdhury is an extremely charismatic individual, well respected by his peers and clientele and in addition to managing this restaurant has played a significant part in the local community.

He served as a retained fireman at our local station for 15 years. All of our retained fire personnel have my utmost respect, having had the misfortune to require their services some years ago, and I know many of them are regular diners and drinkers at The Queen Victoria.

For many years he has supported our local carnival, entering a float one year and serving food at the event many times.

He allows his car park to be used by parents at two of our local schools after considerable uproar at the expansion of one of the schools based on the grounds of the added congestion and lack of drop off and pick up points surrounding said school.

The Queen Victoria has cultivated a good community spirit, in recent years the locals have organised golf days, rounding off these excursions with a celebration in the pub with food provided without charge for those involved.

Never forgetting his roots, in 2013 following the Bangladesh Dhaka building collapse, Mr. Chowdhury held a charity evening at the restaurant raising almost £4000 which he personally delivered to help the victims of this tragic disaster.

In fact this year Mr Chowdhury invited one of the regulars' son's, who was on a gap year and travelling around India and the region, to visit and stay at his house in Bangladesh. The young man accepted the offer and was made to feel very welcome in Mr Chowdhury's family home.

Ziaul Chowdhury successfully operates a family friendly establishment, testament to this, our son, who is now 23 has grown up dining at The Queen Victoria, he now works at sea but the last place he wants to go before he goes away and the first place he wants to visit on his return is The Queen Victoria. It is a pleasure to witness families being able to relax over a meal and a drink knowing that their children are as welcome as they are. I have never witnessed any crime or disorder within these premises, as a parent I would not have exposed my child to any such disturbance and many, many families still consider it to be a safe haven as is proof by our weekly visits. Therefore if this application is based on crime and that crime being the employment of an illegal worker, then I believe that civil proceedings are dealing with this as laid out by Home Office guidelines. To which end the only losers if this application was to be successful would be the local community which Ziaul Chowdhury has served in many ways for these past 20 years.

I would implore you to take this testimony into consideration and if I can be of any further assistance or you would like me to deliver the above in person then please do not hesitate to be in contact.

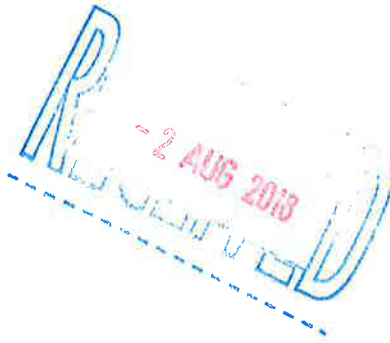
Yours faithfully



Wendy M. Haynes (Mrs)

Email: [Redacted]
Tel: [Redacted]

**Richard Stoney
53 Newton Green
Great Dunmow
Essex
07717332122**



30/07/2018

Ref; Zia Choudhury

Dear Sir or Madam,

I am writing in reference to Zia, who is appearing before you.

Zia asked me to write a character reference letter, but the truth is that I was already planning on doing so before the request. I feel strongly about Zia and about his future as landlord of my local and favorite pub, and I want to try to make you feel the same way.

I first started coming to Gt Dunmow over 14 years ago. My local friends would take me to the Queen Vic and I got to know Zia through them. I found him to be very friendly and accommodating. I moved to Dunmow permanently in 2007 and bought my house close to the pub. The pub was a major part in my decision to move here, as it was of many others that moved here.

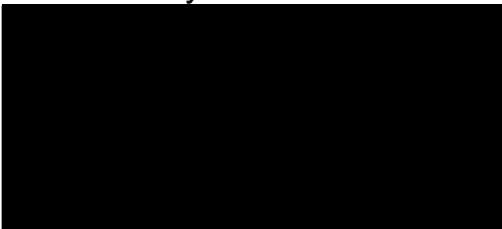
Over the years I have got to know Zia and his family. He has helped me and I help him, and recently he would often collect me and bring me to the pub as I had surgery and had great difficulty walking.

Zia involves himself in the community and supports the local events. He was also a retained fireman, to which I know he was very proud to be and took his position very seriously.

Recently, during the world cup Zia opened early for all the people to come and support the England team. This was a wonderful time as Lots of families were there and the atmosphere was utterly brilliant. He provided lots of free snacks and reduced the cost of the beer. In general, it is a popular pub and you never get any trouble, a nice place to meet.

Zia has made mistakes, and he is incredibly remorseful, and is willing to do whatever it takes to make reparations, removing the license would not only affect Zia and his staff, but would totally inconvenience the locals by its closure.

Thank you
Sincerely



41 Almond Road
Great Dunmow
Essex CM6 1XU

31st July 2018

Dear Sir

Re-Application to review a premises licence for
Queen Victoria, 79 Stortford Road Great Dunmow CM6 1DL

I am writing concerning the above application and feel I would like to comment on behalf of Messrs Ziaul Chowdhury and Omar Sharif on the establishment they run.

I have known both Mr Chowdhury and Mr Sharif since moving to the area in 2002 though I do know Mr Chowdhury better than Mr Sharif. The Queen Vic has been my 'local' ever since. Mr Chowdhury is a kind and supportive member of the local community and is always willing to help in any way he can.

I have recently been widowed and both Mr Chowdhury and members of his staff attended my husband's funeral. During the time my husband was ill Mr Chowdhury personally delivered him several meals, without charge, especially prepared to try to encourage him to eat.

Both the public house and the restaurant are places that I feel safe and able to visit on my own and should it be dark or poor weather conditions he always makes sure that either he or a member of his staff ensures I get home safely.

The premises are family friendly. They hold a 5 for the food hygiene serve excellent food and nothing is ever too much trouble. The restaurant has won many awards for its food and has an excellent reputation people come from far and wide to eat there. People staying locally that are travelling from the airport frequent the restaurant many returning on a regular basis. The business is an asset to both the community and the prosperity of Great Dunmow.

In Summary The Queen Victoria and Mr Chowdhury are part of the local community and the establishment is a safe environment for all customers to enjoy a pleasant evening I have never know there to be any disorder at the premises and have certainly never seen an instance where the police have been called because of a disorder.

I would be grateful if you could take into account my observations when dealing with this application.

Yours sincerely

[Redacted Signature]

Mrs Linda Crowther FCMI

RECEIVED
- 2 AUG 2018

Michael Harman

Subject: FW: Licence Review of Queen Vitoria, Dunmow. Ref Holmes & Hills
LLP:MA:206738.0017

AttachID: 00000000A0084D6CF6E2164FA6C1B25693103A1C0700FC5B8C6680E41D44A5634A
57AF94824000000085A92000001B52C33FA579D54A9797718B452426DB00009B5B
B2BA0000

EntityRef: 206738.0017

EntityType: MA

From: Joanne Bird [REDACTED]
Date: 1 August 2018 at 13:05:01 BST
To: [REDACTED]
Subject: Licence Review of Queen Vitoria, Dunmow.

To Whom it May Concern

After hearing about the licence review for the Queen Victoria (Jalsa Ghar), Great Dunmow, CM6 1DL. I am writing to strongly support its reissue.

Even though I don't live in Dunmow, I have family that do and we frequently meet up in the Queen Vic for dinner and drinks. I know this establishment to be very popular with the local community as the food is excellent and so is the service.

I also have spoken with Mr Choudhury on many occasions and find this man to be polite, hospitable and conscientious about his business.

It would be a crying shame for the the local community and the Choudhury family if his licence were not reissued.

I also believe that Mr Choudhury is a great contributor to the local community and beyond; actually saving lives as voluntary retained fire fighter.

Small Towns like Dunmow need traditional pubs like the Queen Vic to keep the community together. They also need members of the community like Mr Choudhury.

I do hope you reissue his licence.

Yours sincerely,

Joanne Bird
[REDACTED]

Sent from my iPhone

Michael Harman

Subject: FW: Review of Premises Licence Queen Victoria, Great Dunmow, CM6 1DL Ref Holmes & Hills LLP:MA:206738.0017

AttachID: 00000000A0084D6CF6E2164FA6C1B25693103A1C0700FC5B8C6680E41D44A5634A57AF94824000000085A92000001B52C33FA579D54A9797718B452426DB00009B5B B2BB0000

EntityRef: 206738.0017

EntityType: MA

From: Jenny Bakker <[REDACTED]>
Date: 1 August 2018 at 12:31:51 BST
To: [REDACTED]
Subject: Review of Premises Licence Queen Victoria, Great Dunmow, CM6 1DL

Dear Sir/Madam

My family and I are writing to support the reissue of the licence for the Queen Victoria (Jalsa Ghar), Great Dunmow, CM6 1DL.

We have been customers of the Queen Victoria for the last 20 years. We visit every Sunday for dinner and use the pub aspect to socialise several times a week.

If the Town were to lose this lovely restaurant/pub it would have a devastating effect on the local community. This is one of the very few pubs remaining in Dunmow and a place for locals to meet and socialise.

Not only this, but Mr Choudhry is a pillar of the community, loved and well respected. He has sponsored the local football teams, is a voluntary retained fire-fighter when needed and has saved many lives. He is a hard working man, honest and of good character; an asset to our community.

My family and I would be truly heartbroken and concerned for Mr Choudhry's well-being if he were to lose his business.

Please feel free to contact me if you would like any more information.

Kind regards,

Jeanette Bakker & Family

[REDACTED]
15 Emblems
Dunmow
CM6 2AG

Mary and Mike Regan
20 High Meadow
Great Dunmow
CM6 1UG
2nd August 2018

Dear Sirs,

Re: Application to review a premises licence in respect of Queen Victoria, 79
Stortford Road, CM6 1DL

I and my husband are writing to provide an insight in to the characters and behaviour of the two gentlemen, Mr. Z. Chowdhury and Mr. O. Shorif, who run this business; in the hope of highlighting to you their integrity and community minded spirit, which undoubtedly contributes in no small part both to the success of the business and their popularity among their varied and loyal clientele.

We have been patronising the business for the last 20 years at least once and sometimes twice a week. Our son and daughter were welcomed there and felt valued as children and are now happy to visit as adults with their own friends. Family from Western Australia who have attended on a few occasions have felt special and remembered by Mr. Chowdhury and his staff.

Mr. Chowdhury is a warm, caring, hardworking individual and very popular in Dunmow. During the last 20 years he has become a respected and valued part of our community through his many acts of kindness and support/sponsorship of local groups and charities. A few examples are: the under 11s football team, school fetes and fundays, hosting free sessions in the kitchens of the Jalsa Ghar to teach primary school children about Indian cooking, golf days, participation in the Dunmow Carnival.

Mr. Chowdhury was a retained firefighter in Dunmow for many years and has always evidenced his desire to be part of this community in a positive and selfless way. Mr. Chowdhury allows his car park to be used for school runs and this definitely contributes to the safety of the pupils being dropped off and collected.

I taught both Mr. Chowdhury and Mr. Shorif's children at Great Dunmow Primary School. They were all a fine example of the family values of their parents and their parents were always fully supportive of their children's education and the school itself.

We live very close to the premises and have never witnessed or heard of any aggravation or problems related to the business during trading hours in over 20



The Helena Romanes School and Sixth Form Centre

Parsonage Downs, Great Dunmow, Essex CM6 2AU

Telephone: 01371 872560

Facsimile: 01371 874632

Email: enquiries@hrs.education

Website: www.helena-roman.essex.sch.uk

Headteacher: Simon Knight B.Ed (Hons), MA

Jalsa Ghar
79 Stortford Road
Great Dunmow
Essex CM6 1DL



19th July, 2018

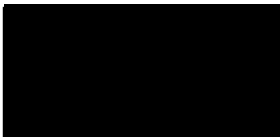
Dear Sirs,

We would like to extend our sincere gratitude for your contribution to The Helena Romanes Fun Day in Memory of Elliot Peters. Your generous gift has gone towards raising in excess of £15,000 for Great Ormond Street Hospital (GOSH).

On behalf of The Helena Romanes School and GOSH, we want to thank you for helping us make a positive difference.

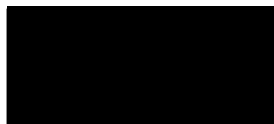
Thanks again for your generosity and support.

Yours sincerely



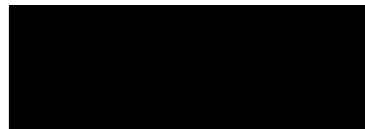
Simon Knight

Head Teacher



Holly Story

Elliot's Mum



Morag Atkinson

Student Welfare Team

Mrs Jennifer Palmer

150 Godfrey Way

Great Dunmow

CM6 2SQ

Uttlesford District Council -Licensing

To Whom it May Concern

Mr Zia Chaudhry: Charactor Reference, Proprietor of the Queen Victoria Pub and Indian Restaurant (The Jalsa Char).

Myself and my Family have been acquainted with Mr Chaudhry for over seventeen years as a friend and in a professional capacity.

He is a very active member of the local community, which involves working with the schools in the area, of which his children attend, helping with outdoor activities and events. Volunteering at the local Fire Station for a considerable number of years . In my opinion Mr Chaudhry is a very upstanding member of the local community.

On a perfeSSIONAL note he has on many occasions help members of my family, friends, customers and staff members, showing compassion for their well-being to listening and helping where possible in a very perfeSSIONAL manor.

Mr Chaudhry is a passionate family man and a conscientious member of the local and business community in and around Great Dunmow.

Yours Sincerely

Mrs Jennifer Palmer



25 Brocks Mead
Great Easton
Dunmow
Essex
CM6 2HR

6TH August 2018

To Whom It May Concern:

Re: The Jalsa Ghar & The Queen Victoria, 79 Stortford Road CM6 1DL

I write in respect of the forthcoming application (premises licence) for the above establishment and to voice my support for the applicants, Mr Z Choudary and Mr O Shorif, who I have known since August 2009.

My family and I are regular customers at the restaurant and also utilise the Queen Victoria for pre-dinner drinks. We find the premises a delightful retreat and it is a firm favourite with visiting friends and relatives, who like us, see it as a welcoming, well run establishment, supported by the community who ensures that it is always busy! The management of the premises, with the support of the delightful staff, is of the highest order and part of its charm and attraction.


My daughter worked part-time at the Queen Victoria from 2012 to 2014 and she has said it was the best run premises she had ever worked in. She was treated very well by both Mr Choudary and Mr Shorif and is always given a very warm welcome when she returns to dine with my wife and I. She has confirmed that there was never an instance of anti-social behaviour or generation of noise or nuisance in the two years she worked there, which are my sentiments exactly.

Whilst I am very partial to the Jalsa Ghar, I am also very observant having served on the Licensing Committee in North East London until responsibility for administration and regulation was handed to local authorities in November 2005. I would most certainly never send any kind of endorsement of an establishment unless I felt it was run in a proper and professional manner – both Mr Choudary and Mr Shorif are very aware of the licensing laws and their wider social responsibilities when selling alcohol for consumption on their premises. I can personally vouch for that.

Lastly, a little known fact, but the Jalsa Ghar offers parents of children attending the local school, free use of their premises car park to avoid the type of traffic issues seen outside most schools – a wonderful gesture and an indication of the good character and community spirit within the management team.

Please feel free to contact me if you require any further assistance or clarification.

Yours faithfully


Tristan Martens

27 Jubilee Court,
Great Dunmow,
CM6 1DY

Re: Application for license.

Dear Sir / Madam,

I would like to take this opportunity to provide a character reference for Mr Z Chowdhury, licensee of the Queen Victoria & Jalsa Ghar restaurant.

I have known Mr Chowdhury for nearly 20 years now and in that time and in my experience, he has demonstrated his ability to remain a trustworthy character.

As a businessman, to date he has been both sympathetic and often generous in helping the youth of the community in a variety of schemes such as sports etc.

Mr Chowdhury has proactively managed a public house, not too distant from my home, and in the time that he has been there I cannot recall ever having problems with patrons in the streets outside or around my house.

In the times that I have frequented the premises, I do not recall any issues with younger guests or behaviour which has required the intervention of the police.

On the basis of the Queen Victoria & Jalsa Ghar restaurant has fitted in to our community without causing any issues of note that I recall in the last 20 years, I would be very supportive of Mr Chowdhury being licensed to continue to manage the pub restaurant in to the future.

Yours faithfully,

Gary Wain

The Briars
Petches Bridge
Great Bardfield
Braintree
Essex
CM7 4QN

9th August 2018

To Whom it may concern

RE: The Jalsa Ghar & The Queen Victoria, 79 Stortford Road, CM6 1DL

I write to you in respect of the forthcoming application/premises licence at the above address and to show my support for Mr Z Choudary and Mr O Shorif.

After dining at this restaurant for many years, my family and I take pleasure in frequenting this establishment as this restaurant has won many awards for the quality and presentation of its food.

Mr Choudary is a very charitable man and he has supported our daughters charity on many occasions and at present we are in discussion of organising a joint fundraiser to raise much needed funds for Olivia who has Multiple Disabilities and Autism. Whilst we are on the subject of our daughter we have taken her here on numerous occasions where Mr Choudary and all the staff present are really kind and really understand her needs, It is never over noisy and we have never encountered any problems whilst we have been dining, as this would upset Olivia, she is always so happy there and we all find it a calm and relaxing place for her to go.

Lastly I would like to say that Mr Z Choudary and Mr O Shorif are an asset and a Pillar to the community and provide a much needed business to Dunmow town.

Yours Faithfully



Mrs D Bowyer

Bryan G Haines
6 Highfields
Great Dunmow
Essex CM6 1ED
Thursday, 09 August 2018

Dear Sirs,

To Uttlesford District Council Licencing.

Reference Mr Soheli Zia Chowdhury and Mr Omar Sharif

My name is Bryan Haines and have been a resident of Great Dunmow since I married in 1988. I moved from London with my wife from Yorkshire to live and work in Great Dunmow. I currently serve on the St. Mary's Parochial Church Council and was formerly a Parent Governor of Dunmow St. Mary's School.

I have been a customer of the Queen Victoria public house since that time. When we first arrived in Dunmow the Queen Victoria public house was quite run down and could then have been regarded as a failing business. At that time, it was then run by Mr and Mrs Reginald Cast as tenants of the freeholder Mr. Ferhat Cevik (who remains the freeholder) After the late Mr Cast was declared bankrupt, Mr Cevik ran the business a short period before reaching a commercial agreement with Mr Soheli Zia Chowdhury and Mr Omar Sharif to operate and run a business that was renamed the Queen Victoria and Jalsa Ghar in October 1998. I first met Zia a few days after he started operating that business.

Since 1998 through hard work and commercial acumen Zia has built his business into one of the most popular and profitable restaurants and public houses in the vicinity, including being very successful in the National Best Curry Awards competition, over many consecutive years, which sees people travelling from outside the town to sample the highly recommended food. I regard it as a safe and welcoming business. It is certainly part of the community. To the best of my knowledge it is fully compliant with all the legislation applicable to a business of this nature. Food preparation, hygiene and storage is first class in the circumstances of the premises (note that applications for building improvements to kitchen and storage have on occasions (in my opinion unreasonably) been declined by local planning). The premises are old, with a thatched roof, and Mr Chowdhury has maintained and repaired so that the building remains clean and in good order.

I have rarely seen any problems at the pub with drunken or rowdy behaviour, and on the odd occasion, a couple of times over a 20-year period), he has calmly and respectfully declined to serve someone encouraging them to leave when they were clearly too inebriated to continue.

I note from the Uttlesford Statement of Licensing Policy 2017-2022 The Licensing Objectives 1.5 that The Act requires the Licensing Authority to carry out its various licensing functions to promote the four licensing objectives that are:

1. The Prevention of Crime and Disorder
2. Public Safety
3. The Prevention of Public Nuisance
4. The Protection of Children from Harm

I believe that Mr Chowdhury complies with all the above and that he is diligent in each respect and that I have not witnessed contravention of any of those objectives in the last 20 years.

Mr Chowdhury also participates in many local activities that support the community.

- Through his business Mr Chowdhury sponsors a local youth football team.
- He is a was a local 'on-call' fireman for thirteen years.

- He allows parents of Great Dunmow Primary School to park in his restaurant carpark when delivering and collecting their children to school.
- He has made presentations on Bangladeshi culture and cookery to pupils of Dunmow St Mary's Primary School.
- Under his direction the pub runs regular golf days and other charity events, which are well attended by the local community.
- He recently hosted my youngest son, Eli Haines, for a few days in his own family home in Sylhet, Bangladesh whilst he was backpacking in the far east during his 'Gap-year'.

Most importantly he has ensured that the Queen Victoria has prospered as a community public house. During the last thirty years I have witnessed the closure of many local pubs that include:

1. The Dunmow Inn (formerly the White Hart), High Street Dunmow
2. The King's Head, North Street Dunmow
3. The Cricketer's, Beaumont Hill, Dunmow
4. The Royal Oak, Stortford Road, Dunmow
5. Lennon's, High Street, Dunmow

I have witnessed trading in illegal drugs and been threatened with and witnessed violence in three other pubs in Dunmow. Yet in the Queen Victoria, none of those circumstances have arisen during the last twenty years because Zia runs a safe and compliant business.

Again, in my humble opinion, Zia Chowdhury is the last publican in Dunmow from whom to withdraw a licence to sell alcohol. He is a man of faith and an elder at his local Mosque. As a PCC member we frequently discuss our faith in God and I believe him to be an honest and decent man. His expertise is that of a businessman and restaurateur. He is not a default border-control operative and I believe that he takes all possible reasonable measures to operate a legal business. Removing his licence to sell alcohol will destroy his business overnight and I consider that it would be a spiteful and counter productive measure to do so. The Queen Victoria is a genuine local hub and is frequented by many local people on a regular basis. To put that at risk damages the whole fabric of the Great Dunmow Community. Further, I think that it would highlight the failings of the British Government to adequately control immigration and make him a scapegoat for those failings. From what I have surmised, this recent event smacks of a 'Sting-operation' and seems like a 'cheap shot' and a way for UK Border Force to pick 'low-hanging fruit'.

Please, when considering this matter, also consider the prevalence of illegal drugs and gang culture in other licenced premises in Great Dunmow, (particularly the Boars Head) and ask why other licences haven't been revoked for more serious infractions of licencing laws and try to view the picture as a whole.

I am sure that Zia Chowdhury bitterly regrets recent events (I don't know the whole circumstances) In my opinion he is the last person from whom his licence to sell alcohol should be removed and the local community would be devastated to lose such a great facility.

Yours Sincerely,

Bryan Haines

Bryan Haines



PETITION / REPRESENTATIONS

RE: Review of Premises Licence – section 51 Licensing Act 2003

We, the undersigned, say that the Premises Licence for Queen Victoria (also trading as Jalsa Ghar) should not be modified, suspended or revoked on the basis of prevention of crime and disorder and that no action should be taken following review.

Name	Address	Contact (email/telephone)	Signature	Other comments
Matt Tyle	4 Buckingham court CM6 1XE			
Robyn Moore	9 Jutland House White Hart way Donmow CM6 1WA			
MAX WATD	20 STAMBOURNE ROAD CM6 4HN			
Niamh Anlayser	Lisumna road duxford Cambridge CB2 4RP			
Roxy Childs	4 Buckingham court CM6 1XE			
Jack Lee	28 oakroyd Avenue CM6 1HG			
Hannah Maere	158 DEFOE ROAD IP1 6SA			your amazing!
Jesse Webb	158 Defoe Road Ipswich IP1 6SA			
EMILY SMITH	Yew hedge, High Wycombe, CM21 0SB			Thank you!
Thoms Lavin	11 Ditch			MORE GRAZE ☺

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Name	Address	Contact (email/telephone)	Signature	Other comments
KEN SWABY	2 CLAPTON RD TAKKLEY, ESSEX CM226FX			
AUSTIN HOBE	16 LARCTH WY, DUNMOW, ESSEX cm6 1WN			
Jonathan Alexander	28 Marshalls Piece, Essex CM6 3RZ			
Reece Cottrell	27 Ongar RD Great Dunmow ESSEX. CM6 1EZ			
Brandon Turner	36 St Edmund's Fields, Great Dunmow ESSEX CM6 2AL			
Rachel Rogers	7 Sycamore Close TAKKLEY			
DAVID ROVERS	7 SYCAMORE CLOSE TAKKLEY			
RAY POMMEY	GLYNSALE CANTFIELD RD CM22 6SY			
Ginny Lewis	10 THE POPLARS CM6 2JA			
GARY LEWIS	10 THE POPLARS CM6 2JA.			

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Name	Address	Contact (email/telephone)	Signature	Other comments
Steve Christmas				
Steve Christmas	6 XIMKI CORNER HARRIS ROAD			
George Laybell	34 Chafax, Felsted, CM6 5EG			
Hannah Young	2 Ravens Crescent Felsted, CM6 3EH			
Callum Riley	9 Ravens Crescent Felsted CM6 3EH			
George Wallis	20 Spruce Ave CM6 1YJ			
Jamie Cowen	2 Holders Meadow Lindzell CM6 3QQ			
Jodie LeDuc	21 Oxney Villas CM6 3EQ			
Paul Clark	56 Woodview Road CM6 1BJ			
DARREN LORGE	40 Waldgrove GT Dunmow CM6 1PZ			
CHRIS LORGE	40 WALDBRO GT DUN			SUPER PUBLIC HOUSE
STEVE SENALL	60 ONSAR ROAD DUNMOW			Best Pub Water in Dunmow

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Name	Address	Contact (email/telephone)	Signature	Other comments
Sharna Smith	48 Tyler Ave Fitch Green CM6 3GB.			Have been coming to this restaurant for 11 years and hate to see anything change about this restaurant or the staff that work hard to keep this establishment the way it is. Absolutely go behind Zia's staff.
Taylor Stolworthy	37 Newton Green CM6 1DU.			
Alexa Faulkner	31 The Thatchers CM23 4FL			
Charlotte Shimmers	18 Woodlands Park CM6 1WH			
Paris St. Hill	4 Spruce Ave. CM6 1YF			
Phoebe Elvin	4 South View CM6 1UQ			

PETITION / REPRESENTATIONS

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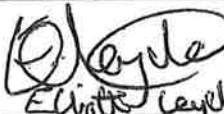
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Name	Address	Contact (email/ telephone)	Signature	Other comments
Steve Schorah	Venera House			An excellent restaurant.
Pat Schorah	Venera House CM6 1HH			The best restaurant in the town
EVE DRURY	OLD POST HOUSE THE STREET HIGH FODING CM6 1NR			Why on earth is there any need for change?
Conynghod	53 Newton Green at Dunmow CM6 1DD			Don't close this great pub.
Ben.	The Boon Upper Harveys Pleshay CM3 1HX			Will lose an integral part of Community.
M STACES	11 THE SPINNEY DUNMOW			
MICHAEL BAEK	8 BAMBOO GREEN BRAWREE CM7 1QP.			
ALAN LIVINGSTON	167 Barley Bridge Road, Braintree CM7 5TR			
JUSTIN GRIFFIN	4c Acan St Dunmow			Best Cider house in Dunmow
COLIN TAYLOR	10 CYPRESS COURT CM6 1ZA			Keep Old Folks
JACQUELINE LOCKEY	9 CYPRESS CT. DUNMOW			

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Name	Address	Contact (email/telephone)	Signature	Other comments
ROGER SMITH	6 JUBILEE COURT DUNMOW			
DAVID MOXON	CADARBOUR TILTT CMB2EH			
Andrew Lodge	25 Holly Close.			
Matt Sewell	60 ongor Road Dunmow			
Darrell Barone	28 Waldgroves Cmb1DZ			
Jeanette BAKER	15 Emblem Cmb 2AG			
 Elliott Leyde	Fod View House			
Jeremy Leyde	20 Beaumont hill Cmb 2AP			
Tony Carsbog.	62 Godfrey Way Cmb 2SE.			
Dianne Ward	Cypress Court Cmb 1ZA			

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Name	Address	Contact (email/telephone)	Signature	Other comments
Jamie Bryant	30 Spruce Ave			Booky Borgan
Soe Bryant	30 Spruce Ave			
Ben Brown	51 Waldgroves			
Colin Day	61 THE CAUSEWAY AT DUNMOW			
A. Blochell	1 THE GATE H BLOCHERS			superb .
Richard Stacey	53 Newton Green CMB 1DU			DONT CLOSE my LOCAL PUB!
George Bakker	15 EMBLEMS CMB 2AG			
JUNITH Doughty.	56 Norlands Park Drive.			
Kelly Stiles	37 Newton Green CMB			Love you all
DM Stiles	37 New Green			NICE LOCAL PUB
Lynsey Lodge	25 Holly Close			

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Name	Address	Contact (email/ telephone)	Signature	Other comments
John TURNER	11 - CANBECK RD LITTLE CANFIELD ESSEX CM61FX			
SIMON LEE	SOUTHVIEW STATION RD CM3 6HX			
MIA RANDALL	WOODLANDS PARK. CM6 1UT.			
DANNY RADDAH	"			
SHARON POWELL	16 Longacres drive Ithlingborough northants			
ADRIAN PAWELL	16, Long Ams drive I'Boo			
KAREN TYLER	61 THE CAUSEWAY GT DUNMOW CM6 2AA			
ANTONY PUDSICK RTech (Hons)	6 HIGH STILE Dunmow ESSEX CM61EB			
NICKI BRYANT	30 SPRUCE AVE. Dunmow CM6 1YH.			
EMME BRYANT	30 SPRUCE AVE Dunmow CM61YH			
LUCIE BRYANT	30 Spruce Avenue. Dunmow CM61YH.			

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Name	Address	Contact (email/ telephone)	Signature	Other comments
ALFRED THOMPSON	128 elsinge rd enfield EN4 4WJ			SOP
RAFF CIOFFI	30 WORRIN ROAD CM6 3FX			
CINDY ETRIDGE	32 HOLLY CLOSE DUNMOW CM6 1UJ			
TANYA LEE	13 MILD MAY CLOSE, CM6 3FJ			
MICHAEL REGAN	20, HIGH MEAD GT DUNMOW CM6 1JG			
MATT KNIGHT	4 WATCH HOUSE VILLAS FELSTED			
RYAN CARDALL	10 Rochelle Close Thaxted CM6 2PX			
Jessie Meave	420 Stratford Rd Great Dunmow, Essex, CM6 1DZ			
J. Taylor	18 Stratford Rd Dunmow			
Swright	36 Springfield Dunmow			
Ben Edgell	6 Winkershall Close, Takeley CM22 6FN			

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Name	Address	Contact (email/ telephone)	Signature	Other comments
Peter HURLEY	25 Waltham Cross CM6 1DZ			
Ben Hunt	MUSCOMBS Great Easton CM6 3BN			
Jim MEAD	PETTITS LINDSELL DUNMOW CM6 3QT			
Ben Mead	11 Pettitts Lindsell Dunmow CM6 3QT			
PAUL EDMONDSON	1 SOUTH VIEW BRETT Dunmow ESSEX CM6 1UA			
REN	7 LARCE WOOD Fk WY			
Tom SLOES	73 GARDEN WAY CM6 2SE			
JASON PECK	11 The Paddocks High Boding			
TIM BRIDGMAN	QUSTON HALL QIT FOSTON			
N. WHITE	13. NEWTON GREEN			
CAROL THOMPSON	128 Elvinge rd Ripfield ENIGNE			

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Name	Address	Contact (email/ telephone)	Signature	Other comments
BRADY MCKELLAN	FIELDVIEW CUTLER BARN CM 6 2PZ			WE NEED THIS PLACE
SHARON MCKELLAN	— U —			LOOKS AFTER ALL OF USE
S. SECKER	VENMORE DRWS DUNMOW CM6 1UN			WE NEED THIS PLACE
Carrie leah	Dramote way Witham Essex CM8 2TZ			Best curry house.
IAN TIMSON	18 EAST ST COGGESHALL CO6 1SH			✓ KEEP THIS - GREAT FOR LOCAL CO. UK ECONOMY
LYNN TIMSON	18 East St Coggeshall CO6 1SH			Always take good care of patrons'
Mary Preece Kevin Preece	The Jays Main Road Ford End CM3 1LL			lovely restaurant lovely staff great food!!
Aaron cooper	14 Margery wood welwyn Herts AL7 1UW			best food best staff.
Jenna Wolff	20 Cherry cres Dunmow Essex CM6 1TY			best curry ever. fave restaurant.
SIMON BAKER	8 DAVIES WAY FLITCH GREEN DUNMOW CM6 3AN			lovely food.

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Name	Address	Contact (email/ telephone)	Signature	Other comments
TERRY BRANWICK	54 NEWTON GREEN GT DUNYMOND			BEST pubs in Dunmow
CLAIRE MUCKE	MARTINS HALL BRAND CM6 3RS			
Steve Kelly	18 NEWTON GRN. CM6 1DU			*****
Dean Kehoe	2 Cypress Court Dunmow			
John Gannon	7 Abbey Lane			
Nickel BARKER - KIN	12 CLARENDON RD, DUNMOW CM6 1GA			5 STAR ESTABLISHMENT! THE BEST CURRY IN ESSEX!
PHILIP WATKINS	Plot 3 Fitzwilliam Road Dunmow			
AGAR VEG	Finchingtop Essex			Good Place X
K. LORING	SQUADRON HOUSE LITTLE CANFIELD CM6 1TE			
P. Overman	4 RIDING - PA TAKLEY			
R. Standy	Dunmow			GOOD LOCAL BAR PEOPLE

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